



## Midday Assistant Person Specification

	JOB REQUIREMENTS	Essential	Preferred	Assessed
Qualification and Experience	GCSE/CSE in English and Maths, grade C or above		✓	A
	Experience of working with children and/or young people		✓	A, I
	Knowledge of the school's approach to behaviour management and the associated policies/procedures		✓	A, I
	Experience of working collaboratively within a team with minimal supervision		✓	A, I
	Working with People: shows respect for the views and contributions of other team members; shows empathy; listens, supports and cares for others; adapts to the team and fits in well.	✓		I
	Persuading and Influencing: gains clear agreement and commitment from others by persuading, convincing and negotiating.	✓		I
	Following Instructions and Procedures: not challenging authority; follows procedures and policies; keeps to schedules; arrives punctually for work; demonstrates commitment to the organisation; complies with school policies, procedures and safety requirements.	✓		I
	Coping with Pressures and Setbacks: maintains a positive outlook at work; keeps emotions under control during difficult situations.	✓		I
Child Protection	A commitment to the responsibility of safeguarding and promoting the welfare of young people	✓		I
	Enhanced DBS disclosure ( <i>to be completed by preferred candidate following interview</i> )	✓		
	Willingness to undertake Child Protection training when required	✓		I

\* A = by application, I = assessed on Interview Day