Databases and Training Manager
Person Specification

Experience	Essential	Desirable	Assessment
Database expertise in the management and use of iSAMS and supplementary software integration	✓		
Commitment to personal/professional development	✓		A/I
IT project management experience supported by knowledge or qualification in a project management discipline such as PRINCE2, Agile, BCS Business Analysis		✓	A/I

Knowledge and Understanding	Essential	Desirable	Assessment
Knowledge and experience of setting up and producing management reports in iSAMS	✓		A/I
Experience of negotiating with and managing third parties		✓	A/I
A proven track record of driving and defining Database Projects and roll outs	✓		A/I

Skills and Attributes	Essential	Desirable	Assessment
Ability to establish good working relationships and effective teamwork	✓		A/I
Exceptional communication skills are essential in order to provide training to groups and individuals and develop training resources	✓		A/I
Exceptional time management capabilities and the ability to prioritise time and delegate where necessary / where possible	✓		A/I

Personal Qualities	Essential	Desirable	Assessment
Highly motivated and able to motivate and inspire peers	✓		I
Enthusiastic and committed team player	✓		A/I
Open-mindedness		✓	A/I
A forward-thinking approach	✓		I
Excellent interpersonal skills	✓		I
Ability to be reflective and self-critical		✓	I
Display calmness under pressure	✓		I
Willingness to take on other roles/responsibilities as appropriate		✓	A/I

Assessment Key   A Application Form   I Interview