

PERSON SPECIFICATION SUBJECT TEACHER

Clevedon School

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Headteacher : Jim Smith
CEO : John Wells



Be Kind. Be Brilliant.

Area	Essential	Desirable
Education	Qualified Teacher Status	Further qualifications in the appropriate subject
Experience	<p>Passion for, and knowledge of, specialist subject</p> <p>Relevant teaching experience in KS3, 4 and 5</p> <p>Ability to be organised and efficient, particularly in regards to lesson preparation, students assessment and record keeping</p> <p>An understanding of pastoral needs of students</p> <p>Ability to maintain a good working atmosphere in the classroom</p> <p>Ability to understand and evaluate data and use this to improve teaching</p> <p>Willingness to be involved with school activities and clubs</p>	<p>Experience of working with mixed ability groups</p> <p>Able to develop teaching materials</p>
IT skills	Effective use of ICT in teaching and learning	
Other skills	<p>Ability to be a tutor within our vertical tutoring system to support the pastoral work of the school</p> <p>Able to demonstrate a range of teaching styles and skills</p> <p>Able to teach across a range of students of different ages and abilities</p> <p>Able to communicate effectively and clearly both verbally and in written forms</p>	<p>Previous experience supporting pastoral work</p> <p>Experience meeting the needs of students with Special Educational Needs</p>

Safeguarding	<p>A strong understanding of safeguarding issues within an educational environment</p> <p>Ability to demonstrate a commitment to safeguarding and promoting the welfare of children in their care</p>	<p>Training in safeguarding issues</p> <p>Examples of good practice from personal experience</p>
Qualities	<p>Able to establish and maintain strong working relationships across all elements of the role</p> <p>Sense of humour and resilience to complete tasks</p>	
Other	<p>Must demonstrate the individual can meet the requirements of the person specification</p> <p>Embrace school policies</p> <p>A desire to improve own skills and willing to undertake professional development activities as appropriate</p>	

