

COLLEGE / MAT ACCOUNTANT

SPECIFICATION	ESSENTIAL	DESIRABLE
Experience	A successful accountancy career in the commercial, educational or charitable sector.	Experience of using 'Parent Pay' or an alternative online payment software for parents.
	Experience of:	Experience of contract management and procurement.
	 preparing financial reports, budgets, cashflows and commentaries. 	
	 preparing VAT returns. 	
	 managing a team of accounts staff. 	
	 preparing Charity SORP accounts. 	
	further education funding methodology.	
Qualifications	Hold a CCAB professional qualification and be a current member of the CCAB body.	Degree or equivalent qualification in financial or management accounting.
Training	Evidence of continuing professional development relevant to the post.	

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Skills and Attributes	Strong analytical skills, accuracy and attention to detail.	Some flexibility in working hours.
	Ability to communicate complicated financial issues both orally and in writing.	
	Ability to form effective relationships with a wide variety of internal and external partners.	
	Ability to work to deadlines.	
	Ability to work successfully as an individual and as part of a team.	
	Flexible attitude to duties.	
	Appreciation of the academic ethos of the Heart of Mercia MAT.	
	Strong IT skills and the ability to quickly learn software packages.	
	Commitment to safeguarding and promoting the welfare of young people.	