



EPSOM
COLLEGE

Visiting Music Teacher - Piano

ASAP start



Welcome to Epsom

Thank you for your interest in our school. I am into my third year here and can tell you – both as a parent and Head – that Epsom is a very special place. We're fortunate to have beautiful grounds, wide-open spaces and excellent facilities.

Our academic results are strong, and we're proud of our sport, co-curricular programme and pastoral care. What strikes me most, however, is the warmth of our community, the genuine enthusiasm of our pupils, and the dedication of staff who truly care about every child in their charge.

INDIVIDUAL ATTENTION

Epsom College has a clear mission: to help young people to lead fulfilling lives and make meaningful contributions to the world.

We're pleased that our pupils consistently achieve strong academic results – 91% securing A*-B at A-level – and they follow diverse paths to top universities, pioneering startups, creative ventures, and entrepreneurial pursuits. Yet academic excellence is just the foundation.

I hope our pupils will leave with memories, friendships, ideas and imagination that will serve them for life.

I want them to discover talents they didn't know they had and to develop the confidence to tackle whatever challenges await them. I encourage them to take appropriate risks, to ask thoughtful questions, and to pursue their passions with determination.

NATIONAL RECOGNITION

We're grateful for recent recognition: The Sunday Times named us the UK's most-improved school in 2024, School Sport magazine ranked us as the leading co-ed school in South East England, and Tatler describes Epsom as a school that "constantly burnishes" its reputation.

But we continue to evolve. And our future success depends on the quality of the staff we bring into our community. I hope you come and meet us and leave as excited about Epsom's future as I am.

Mark Lascelles,
Head, Epsom College

The Department

Music is central to the school's ethos, with many pupils involved weekly. The department offers purpose-built facilities and an inclusive environment, alongside a wide-ranging programme of concerts. Pupils benefit from classroom teaching, co-curricular activities, trips and performances, helping them develop confidence, talent and appreciation of others. Music is taught from Year 7 to A Level (Edexcel), with many pupils progressing to university, conservatoires and advanced instrumental exams.

The department includes a Director of Music, Assistant Director, teaching staff, Head of Strings, over 30 Visiting Music Teachers and a Music Administrator, supported by a Head of Performance and accompanists.

A broad co-curricular programme supports all abilities while challenging the most able. Singing is a key strength: all pupils participate, with around 10% in chapel choirs, who enjoy tours, recordings and performances at major venues. There are also opportunities in contemporary styles, including a cappella groups, concerts and annual musicals.

Instrumentalists benefit from a wide range of ensembles, including orchestras, bands and chamber groups, with opportunities to

perform alongside professionals. Soloists are supported through lessons, recitals and competitions. Chamber music is thriving, with recent national-level success.

Aims:

- Enrich pupils' lives through varied musical experiences
- Inspire high-quality performance and excellence

Distinctive features:

- Strongly inclusive approach
- Particularly rich and varied culture of singing





Roles and Responsibilities

The College is now seeking to appoint a talented, well-qualified, inspirational musician and teacher, who can communicate to young people a passion and enthusiasm for singing. The teacher will work closely with the Director of Music to nurture the talents of all pupils and abilities through inspirational coaching and teaching.

Visiting Music Teachers are required to:

- Teach pupils, ranging from complete beginners to those of a high standard, the technique and musicianship required to play an appropriate musical instrument, offering encouragement, support and guidance as necessary.
- Carry out the administrative procedures of the Department.
- Prepare appropriate pupils for Music Exams.
- Where appropriate, and in consultation with the Director of Music, organise, promote, rehearse, direct and perform with ensembles.
- Prepare pupils for concerts, festivals and competitions (as appropriate) and encourage pupils to take the available opportunities to develop all aspects of their musicianship.
- Assess, record and report as required on the development, progress and attainment of pupils.
- Promote the general progress and well-being of any pupil they teach.
- Act in the professional manner of a College teacher, maintaining good order and discipline among the pupils and safeguarding their health and safety, both when they are authorised to be on the College premises and when they are engaged in authorised College activities elsewhere.

- Promote and safeguard the welfare of children and young persons for whom you are responsible and with whom you came into contact.
- Undertake such training as may be reasonably required by the College to properly adapt to the changing requirements of the College and the role or as may be necessary to fulfil the College's statutory or regulatory obligations.
- Attend planning meetings and training prior to the start of each academic year.
- You may be required to undertake such other reasonable duties from time to time as the College may reasonably require.

Epsom College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

No job description can fully cover all aspects of the role and consequently the responsibilities are likely to evolve and change over time. This description gives an overall view of the position.

Person Specification

Essential

- A proven track record as an accomplished musician;
- The ability to inspire, motivate and enthuse young people in their music-making;
- Display an interest and competency in a wide range of styles of music;
- Have recent and relevant teaching experience and/or possess a high level of performance skills;
- Evidence of integrity, honesty, energy, and stamina with a sense of humour and an enabling attitude;
- Good oral and written communication skills.

Desirable

- Experience at teaching a variety of styles of music;
- Experience of teaching across school years 7 to 13;
- A background in performance training, such that they could help coach performance skills.

In order to arrive at a decision, the selection panel may enhance any or all the desirable criteria.





Terms and Conditions

- **Salary:** £40.34 per hour solo tuition; £50.44 per hour for Group tuition/activities paid on timesheet.
- **Hours:** There are no guaranteed hours of work as your hours are subject to the needs of the College and its pupils timetable/request for lessons and your remuneration will reflect the hours that you work.
 - However, we anticipate either 1 or 2 days per week.
- **Holidays:** Statutory holiday entitlement is calculated monthly based on the hours you have worked and have submitted for payment. The calculation is 12.07% of the hourly rate for each hour worked and the amount of holiday pay paid to you for that month will be itemised on the payslip as "holiday pay".
- **Pension:** The College offers a generous and flexible pension scheme with APTIS, with an employer contribution rate of 22%.
- **Benefits:**
 - Private health care
 - School fee discount
 - Life Assurance
 - Meals and refreshments free of charge during working hours
 - Free use of fitness suite at certain times
 - Free car parking on site

Method of Application

Candidates to complete an application form which can be downloaded via our website www.epsomcollege.org.uk. To comply with safeguarding procedures when working in a school, CVs will not be accepted. Applicants should refer to the Recruitment, Selection and Disclosure policy on the College website. Applications will be assessed in order of receipt and interviews and appointment may occur at any stage after applications are received. Please apply as soon as possible.

If you have any questions about the role, please contact us on hr.recruitment@epsomcollege.org.uk

Closing date: Friday 25th September 2026.

Safeguarding and Equal Opportunities

SAFEGUARDING

Epsom College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are “spent” unless they are “protected” under the DBS filtering rules) in order to assess their suitability to work with children.

In compliance with statutory safer recruitment regulations, the post will be offered subject to receipt of satisfactory written references, pre-placement medical assessment, proof of appropriate qualifications, a check of online search engines and websites of publicly available information that does not identify the candidate as potentially unsuitable to work within a school setting, a satisfactory Enhanced Disclosure from the Disclosure and Barring Service and overseas police check if appropriate, as well as confirmation that the successful candidate is able to work in the UK.

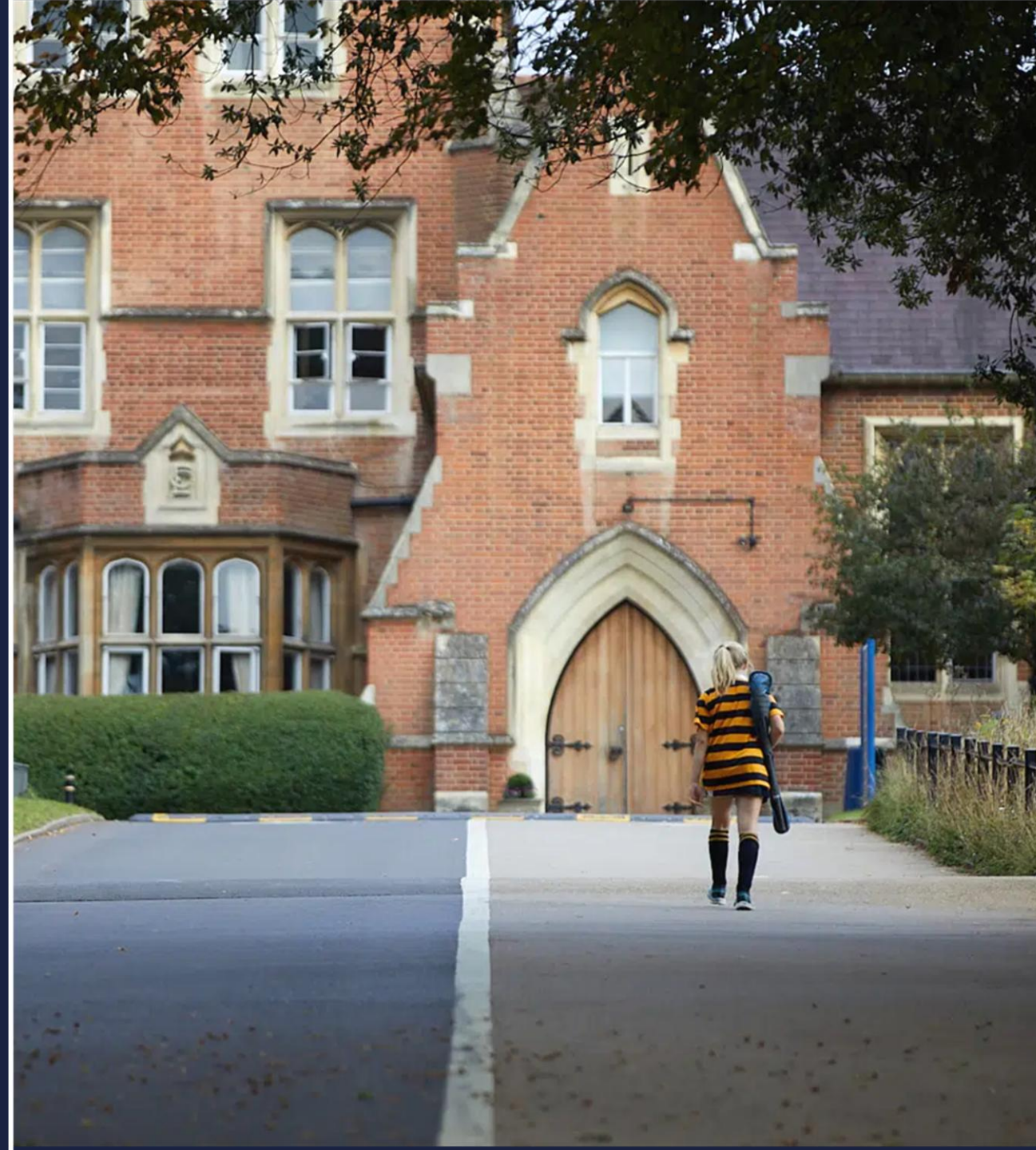
Prior to interview, an online search of internet

search engines, websites and other publicly available and publicly accessible platforms to ascertain applicant’s suitability to work within a school environment will be undertaken on applicants that have been shortlisted. Please note whilst the Enhanced DBS check will be paid by the College if an overseas police check is required it will be at the cost of the successful applicant.

EQUAL OPPORTUNITIES EMPLOYER

Epsom College is an equal opportunities employer that believes in equal opportunities for all, celebrates, and welcomes diversity.

Employment decisions throughout the school are made without regard to any status protected by law. If you require any reasonable adjustments at any stage of the application process, please feel free to contact our HR department or detail any adjustments on the application form.





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WWW.EPSOMCOLLEGE.ORG.UK