

ABOUT FRENSHAM HEIGHTS

Frensham Heights is a highly distinctive independent day & boarding school, offering a progressive education. We welcome all students from the age of 3 to 18 and we give them the tools to succeed in their education, helping them to extend their abilities and exceed their own expectations. Set in 125 acres of beautiful Surrey countryside, our campus combines impressive historic buildings with a modern, diverse learning environment.

We endeavour to remain faithful to the ideals which make Frensham a refreshing alternative to other independent schools.

OUR VALUES

As a values-based organisation, we expect all who join Frensham, from students and staff to parents, to embrace our values.

ORIGINALITY OF THOUGHT

Frensham embraces creativity

We encourage everyone to foster their boldness and innovation, seeking opportunities locally and globally to discover and bring fresh thinking to our community.

COURAGE TO TRY

Frensham fuels personal dedication

We aspire to support a growth mindset across our community, fully committing to our learning, proactively seeking improvement and working collaboratively for the benefit of the whole community.

SPIRIT OF TOGETHERNESS

Frensham nurtures community spirit

Relationships are the foundation of our school and our success; built on compassion, kindness and genuine mutual respect. We look out for one another and have a firm understanding of our responsibility towards our community.

RESPECT OF INDIVIDUALITY

Frensham celebrates authenticity

This is a place where you can be the 'true you'; we pride ourselves on that. We support all to have the courage to stand for something and be the person you truly want to be.

SAFEGUARDING:

Frensham Heights is committed to safeguarding and promoting the welfare of children and young people. An enhanced DBS check is required for all successful applicants.



EQUALITY AND DIVERSITY

Frensham Heights is an organisation with founding principles of child-centred learning and mutual respect. We are proud members of the Progressive Education Network.

We value and treat all people with dignity and respect. We aim to encourage, value and manage Equality, Diversity and Inclusion. We oppose all forms of unlawful and unfair discrimination, harassment or victimisation.

We are striving to attain a workforce that is representative of society to ensure we secure the widest pool of talent available. Applicants whose backgrounds are under-represented in the sector are encouraged. It is our aim to ensure that no job applicant or employee receives less favourable treatment (either directly or indirectly) in recruitment or employment on grounds of age, disability, gender / gender reassignment, marriage / civil partnership, pregnancy / maternity, race, religion or belief, sex or sexual orientation (the protected characteristics).

WORKING WITH US

We believe passionately that our community thrives through our people. In joining Frensham, you will be a vital part of our community. We have high standards for students and staff alike – and we support you in reaching and exceeding these. Since our foundation, we have believed in encouraging the fullest development of everyone's personality and talents; that each individual must accept responsibility for his own or her own actions and must relate to others with sensitivity; that success will be achieved against a background of mutual respect and good human relationships



JOB TITLE: ESPORTS TEACHER

FACULTY: HUMAN PERSPECTIVES

REPORTS TO: HEAD OF ICT & COMPUTER SCIENCE

JOB PURPOSE

This is a fantastic opportunity for an outstanding ICT/Computer Science/Esports teacher who is looking to deliver Esports as part of the ICT and Computer Science department. The successful candidate will be an advocate for excellence in teaching and will be able to successfully lead the delivery of Esports at KS4 & KS5, delivering excellent results for students. They will bring passion, enthusiasm and creativity to the role, and will grow the reputation and results of Esports, whilst also delivering high quality lessons in ICT and Computer Science, including GCSE Computer Science. The Esports teacher has responsibility for the quality, delivery and development of all teaching of Esports taking place at Frensham Heights, and reports to the Head of ICT and Computer Science.

SCOPE

Esports sits within the ICT and Computer Science department; the successful candidate will teach excellent ICT and Computer Science lessons, and will also lead on and teach the Esports courses at KS4 & KS5 with passion and imagination, inspiring staff, students and parents to understand the benefits and relevance of the subject. They will work in a professional, friendly and collaborative manner when dealing with colleagues, students, parents and the wider community.



OBJECTIVES

1. To plan and deliver excellent Esports lessons at KS4 and KS5, in-line with the BTEC Level 2 and 3 requirements,
2. To grow the reputation and passion for Esports at all ages, including ensuring that it is inclusive for all students e.g. girls in Esports
3. To plan and deliver Esports tournaments both as required for the BTEC courses, and to build the reputation of and passion for Esports,
4. To investigate opportunities to grow Esports further, including trips, external speakers, building relationships with other establishments etc.
5. To run Esports Extra Curricular Activities (ECAs) for students to grow their passion for the subject
6. To produce promotional materials for, and attend, options events to promote Esports at KS4 and KS5, including GCSE and A Level options evenings
7. To communicate and work effectively with the Head of Department at all times
8. To keep accurate, relevant and up-to-date records of attainment for Esports students, to share this data with the Head of Department, and work with them to ensure that all students are making excellent progress in the subject
9. To work with the Head of Department and Exams Officer to ensure that all required BTEC paperwork and evidence is completed and submitted in a timely manner, in line with expectations of the BTEC qualifications
10. To deliver excellent ICT and Computer Science lessons at KS3 (and KS2 and KS4 as required, including GCSE Computer Science)
11. To keep up-to-date with curriculum development and specification changes in Esports, and to ensure that this is communicated effectively to the Head of Department,
12. To work with the Head of Department to ensure that Esports forms part of the departmental development plan,
13. To liaise with the Learning Support team to ensure that all students make excellent progress,
14. To use baseline and departmental data as part of professional assessment and planning to ensure all students are stretched to reach their full potential,
15. To contribute to departmental meetings when relevant for Esports,
16. To support the Head of Department in financial planning by advising them on requirements for Esports,
17. To work with the Head of Department to ensure that regular Esports assessments are conducted, marked and fed back on, with attainment recorded and reported on as appropriate,
18. To work with the Exams Officer and Head of Department to ensure that students are entered and



prepared for the relevant KS4 and KS5 examinations and courses,

19. To provide the Head of Department with an annual written report on the performance of Esports students in public examinations at KS4 & KS5,
20. To support the Scholarship & Enrichment programme by finding suitable opportunities for students outside the classroom e.g. visits, workshops, speakers, links with other schools etc.,
21. To maintain the quality of the Esports room, including ensuring that it is tidy, safe and inclusive. To notify the Head of Department of maintenance needs within the Esports areas, advising on classroom furniture, furnishings, appearance and display,
22. To follow Frensham policies on all marking, feedback and reporting,
23. To attend departmental, faculty, academic and pastoral meetings as required.
24. To participate in the general day to day activities of the school as a whole and undertake a share of the staff duties and clubs.

These duties and responsibilities are in addition to those set out in the Staff Handbook and Contract of Employment.



PERSON SPECIFICATION:

ESSENTIAL = E
DESIRABLE = D

KNOWLEDGE

A good degree in Computer Science or equivalent relevant subject.

E

A thorough understanding of the BTEC Esports curriculum.

E

An understanding of, and passion for, progressive education.

E

Evidence of ongoing professional development.

D

EXPERIENCE

Ability to work collaboratively within the Human Perspectives Faculty and the ICT & Computer Science Department

E

Experience of teaching KS3 ICT

E

Experience of teaching KS4 Computer Science (GCSE)

D

Experience of teaching KS4 Esports (BTEC)

D

Experience of teaching KS5 Esports (BTEC)

D

SKILLS & VALUES

Proven ability to plan and deliver excellent lessons.

E

Punctual, organised and friendly.

E

Strong communication, presentation and interpersonal skills.

E

Ability to effectively use ICT in teaching and administration.

E

Empathy and respect for the values and ethos of Frensham Heights

E

QUALIFICATIONS

Educated to degree level.

E

Teaching qualification (PGCE or equivalent).

D



TERMS AND CONDITIONS

Frensham Heights is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.

FRENSHAM HEIGHTS SCHOOL

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