



SEND Learning Support Assistant

Start date: ASAP

35 hours per week, 08:30-16:30, Monday to Friday

Beths Grammar School is a large multi-cultural school on the borders between London and Kent, serving a wide range of vibrant and exciting communities. We specialise in boys' education in the main school and have a large, co-educational sixth form. The school have recently achieved the SEND Inclusive Award (SENDIA) at their first attempt, showing our commitment and dedication in ensuring that our curriculum and provision are inclusive for all students and more particularly those with SEND.

We are looking for a SEND LSA to support some children with Individual Needs and when required, to assist with classroom cover in the absence of a teacher (approximately 5-10 hours per week). The children all work as part of the grammar class but benefit from statutory support in the classroom. The role is 35 hours per week, 39 weeks per year (Term time plus 1 week). You will be working 08:30-16:30, Monday to Friday with a 1-hour unpaid break. This role is paid on the Bexley scale and is negotiable based on experience and qualifications. We fall into Outer London.

The purpose of the LSA is to support the children with their learning and general wellbeing and to ensure every child has the best opportunity to reach their full potential in a caring and safe environment. Each approach will be tailored to the individual student. We are committed to support all our staff with the training they need to be the best of the best in their role at Beths Grammar School.

The successful applicant will:

- Be an enthusiastic team player
- An ability to relate well to both students and adults
- Be proactive and have a positive attitude
- Have a commitment to our school vision and values

Why join Beths Grammar School?

- All staff receive their own laptop
- CPD programme for staff development
- 24/7 Employee Wellbeing Support Programme (free & confidential)
- Local Government Pension Scheme
- Cycle to work scheme
- Use of School gym
- Staff social events



Closing Date: noon 15th September
Interviews: w/c 22nd September

Applications should reach the school by **noon 15th September**. We prefer electronic submissions and application forms can be found on TES or on the school website, no CVs please. We intend to interview **w/c 22nd September**.

Please note that we reserve the right to close any advert before the advertised closing date should a sufficient response have been received. Therefore, please ensure that you complete your application as soon as possible to avoid disappointment.

We at Beths Grammar School are committed to practice which protects children from harm. Safeguarding and the promotion of a child's welfare covers all aspects of the child's life and Beths Grammar School is committed to ensuring that all its actions in respect for a child are compatible with this aim. All positions are subject to a DBS enhanced disclosure check. Applicants must complete the school application form and in line with 'keeping children safe in education' and safer recruitment practices, the school will conduct an online search for all shortlisted candidates. All shortlisted applicants will be required to complete a Self-Disclosure form prior to interview.