

BCIS Support Tutor

Vacancy



bigcreative.education
creativeworks.space
bcis.education



CREATIVE
WORKS
A SPACE FOR WORK AND LIFE



Welcome to Big Creative Training

BCT is a well-established creative industry training provider with more than twenty years' experience in delivering and supporting education and work opportunities. Our mission statement is to Develop Talent, Transform Lives, Create Careers.

BCT runs vocational study programmes, apprenticeships, traineeships and adult learning courses, also operating Creative Works and BCIS.



With a maximum of 15 spaces, [Big Creative Independent School](#) is BCT's Alternate Provision school for 14–16-year-olds (some of whom have previously had negative experiences with formal education). BCIS offers Maths, English and Science, and re-engages learners with Music and Media.

We work with over 100 creative sector employers and campuses are fitted with industry-standard studios and professional equipment. We also support learners to re-take Maths and English, if needed.

BCT has more than 500 young people per year enrolled onto our various creative courses. This includes our study programme, based at our Uplands House and Digital Futures campuses, as well as our apprentices, trainees and adult learners, who are based at Creative Works.

[Creative Works](#) is a flexible creative workspace, based next to Blackhorse Road station, for small and medium enterprises. Creative Works provides training rooms, work opportunities and event spaces for local businesses and learners alike.

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Essential Qualifications:

- Maths and English GCSE Grade 4/C or equivalent (Level 2)
- A-levels or equivalent
- Experience working with KS4 students in education, preferably in a diverse environment.

Essential Qualities / Skills:

- Experience of working with SEN learners with knowledge of educational health care plans (EHCPs) and assessment strategies for differentiating instruction to meet student needs
- Ability to work effectively with students of varying abilities, backgrounds, and learning styles
- Knowledge of behaviour management techniques, safeguarding protocols, and pastoral care
- Adaptability – shift priorities, work independently, and contribute to a positive team environment
- Interpersonal skills to build positive relationships with students and parents
- Proficiency in implementing interventions, accommodations, and assistive technologies to support student learning and development
- Communication: including active listening, empathy, and making complex information accessible
- Promoting inclusivity, diversity, and equity, and respecting the unique strengths and challenges of each student

Desirable Qualities / Skills:

- Additional training or certification in special education, behavioural interventions, or related areas
- Experience implementing differentiated instruction and personalised learning approaches
- Familiarity with technology/other specialised resources to enhance student engagement and independence
- Experience working collaboratively with SENCOs, educational psychologists, or support agencies
- Experience of creative practice

Key Tasks:

- Support designated learner(s) to achieve their personal education plan (PEP) targets
- Support learners' specific behavioural needs and learning barriers, with instruction comprehension and proofreading
- Encourage good attendance, punctuality and independent learning
- Encourage students to take responsibility for their learning and promote self-esteem
- Support tutors to ensure learners have an exciting programme that enables them to progress
- Record academic progress and promote positive behaviour, safety and wellbeing
- Collaborate with the tutor to refine lesson plans to suit additional learner needs
- To plan and deliver personalised learning tailored to learners' needs
- Collaborate with colleagues and to facilitate holistic support and continuity of care for students
- Effectively liaise with parents, guardians, and external stakeholders to support student progress and well-being

Working for BCT will enable you to be part of an organisation that offers a good work-life balance. This includes a flexible working approach, a friendly and positive working environment and staff social events.

As many employees are active creative industry practitioners, BCT invests in the skill level of its workforce, by providing relevant training opportunities.

[BCT Culture Video >](#)

Benefits of working for BCT

- Company pension scheme
- Employee assistance programme with healthcare cashback
- Bike-to-work scheme
- Supportive, caring and developmental environment
- Excellent career development opportunities and performance recognition
- Staff social events
- Interest-free loans for emergencies or professional development
- Free on-site lunches during term-time



“Leaders and staff successfully ignite young people’s enthusiasm for learning.”

Ofsted

Salary and Days of Work

- 30 hours across 5 days a week for 12 weeks in a year (term-time only)
- Pro rata of annual salary FTE £23,660 (actual salary £5,274.36)
- This is a **fixed-term** position until **July 2024** with the scope to become permanent
- Start Date **ASAP**

How to Apply

You must be eligible to work in the UK (or possess a UK work permit) as this job is based in London.

You must complete the application form at www.bigcreative.education/bct-staff-application-form

BCT is an equal opportunities employer and welcomes applications from all communities, encouraging equality, diversity and inclusivity. We are committed to safeguarding all enrolled learners and appointment of successful applicants are subject to satisfactory references and an enhanced DBS check.

For teaching positions, we welcome industry professionals who wish to enter teaching via the teaching qualification, fully funded by the Taking Teaching Further scheme. This is 6 months of reduced timetable for training whilst receiving full pay and lesson cover.



**TAKING TEACHING
FURTHER**



What our staff say...



The staff get on well with each other and work together positively to benefit the organisation.

Lovely working environment with a supportive team and great students.

What our alumni say...



Not only did the college give us the tools and knowledge to succeed, they prepared us for life as creatives of the future.

Georgia



If it wasn't for BCT there's no way I would have become the person I am today. Thanks for helping me find myself!"

Amani



To find out more about BCT and our approach to education please visit <http://www.bigcreative.education/>

Big Creative Training was rated "good" by Ofsted at our last inspection.

[Read the full report >](#)

Useful links

[BCE careers video >](#)

[International work experience video >](#)

[Digital Future VR tour >](#)

[Games students showreel >](#)

[BCE highlights video >](#)

[Artist development >](#)



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[bigcreative.education](http://www.bigcreative.education)

