

Head of MFL - Person Specification

You should be able to demonstrate that you meet the following criteria:

E = Essential
D = Desirable

Measured by:

A. Application Form
C. Interview

B. Test / Exercise
D. References

Qualifications		
E	• Honours degree in Spanish or a closely related relevant subject	A/D
D	• MA / further qualification relating to educational pedagogy	A/D
E	• PGCE or equivalent – the post is not suitable for NQT candidates	A/D
E	• QTS	A/D

Knowledge & Skills		
E	• Ability to effectively lead and manage a team of teachers of Spanish and linked support staff, making appropriate use of support and challenge.	A/C/D
E	• Ability to lead the design and development of a high-quality Spanish curriculum.	A/C/D
E	• Ability to understand, analyse and make effective use of a wide range of data.	A/C/D
E	• Highly effective classroom practitioner.	A/C/D
E	• Good knowledge and understanding of current educational thinking: both related to subject and pedagogy.	A/C/D
E	• Exemplary literacy skills and the skills to disseminate this knowledge to others.	A/C/D
E	• Proven ability to use intervention strategies to accelerate student progress.	A/C/D

Experience		
E	• Track record of successful classroom experience.	A/C/D
E	• Experience of being an effective line manager for identified teachers and/or members of support staff.	A/C/D
E	• Experience of developing and leading curriculum, innovation, using latest technologies.	A/C/D
E	• Experience of raising standards.	A/C/D
E	• Excellent record of student performance in public examinations.	A/C/D
E	• Experience of delivering CPD.	A/C/D
D	• Experience of developing, expanding and managing organisational change.	A/C/D

Continuous Professional Development		
E	• Evidence of commitment to personal CPD.	A
E	• Ability to lead the development of others.	A

Personal Qualities		
E	• A passion for education and making a difference.	A/C/D
E	• Excellent communicator.	A/C/D
E	• Effective team leader/member.	A/C/D
E	• Drive and determination.	A/C/D
E	• Ambition.	A/C/D
E	• Energy, enthusiasm, sense of humour.	A/C/D
E	• The ability to forge effective working relationships.	A/C/D