



King James's School Person Specification

POST TITLE: Network Manager

GRADE:

10

	ATTRIBUTES	RELEVANT CRITERIA	ESSENTIAL/DESIRABLE
1.	RELEVANT EXPERIENCE	<p>Substantial experience of all aspects of ICT technical support provision</p> <p>Experience of managing server-related technologies and software</p> <p>Substantial experience of working in an ICT related environment</p> <p>Experience of managing budgets</p> <p>Experience of line managing staff</p> <p>Experience of delivering technical/specialist training</p> <p>Network management experience</p> <p>Experience of developing ICT related policies</p> <p>Project management experience</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p> <p>D</p>
2.	EDUCATION AND TRAINING ATTAINMENTS	<p>Level 4 qualification in a relevant field or equivalent level of experience</p> <p>Evidence of Continuing Professional Development</p> <p>Willingness to undertake training relevant to the role</p>	<p>E</p> <p>E</p> <p>E</p>
3.	GENERAL AND SPECIAL KNOWLEDGE	<p>Advanced theoretical knowledge of relevant ICT hardware and software packages</p> <p>Comprehensive understanding of network and server topology, both physical and virtual.</p>	<p>E</p> <p>E</p>

		Good numeracy and literacy skills	E
		Advanced Technical knowledge of a wide range of solutions	E
		Understanding of systems integration risks and issues	E
		Working Knowledge of Health & Safety regulations	D
		Knowledge of procurement procedures	D
4.	SKILLS AND ABILITIES	Be flexible and responsive to the needs of the school	E
		Negotiation skills	E
		Training skills	E
		Good keyboard skills	E
		Ability to communicate technical information in a manner that non-technical staff understand	E
		Good organisational and time management skills	E
		Problem solving and analytical Skills	E
		Ability to work under pressure and on own initiative	E
		Ability to lead and motivate self and a team of staff	E
		Confidentiality	E
5.	ANY ADDITIONAL FACTORS	Commitment to on-going personal training and development	E