



PERSON SPECIFICATION

TEACHER OF BUSINESS

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Degree in Business or related subjects • Qualified Teacher Status 	
Experience	<ul style="list-style-type: none"> • Willingness to become an exemplary classroom practitioner • Teaching Business GCSE and/or A-Level. An awareness of curriculum issues relating to Business • Meeting the needs of students with special educational needs and the gifted and talented • Pastoral work in a school setting • Commitment to safeguarding and promoting the welfare of students 	<ul style="list-style-type: none"> • Knowledge of school self-evaluation processes • An ability to teach a second subject at KS3 or KS4 whilst the school expands.
In-Service Training	<ul style="list-style-type: none"> • Familiarity with the requirements of GCSE and Advanced Level examinations in Business 	<ul style="list-style-type: none"> • Familiarity with the requirements of AQA GCSE and Advanced Level examinations in Business
Skills	<ul style="list-style-type: none"> • An ability to inspire pupils of all abilities • An ability to establish clear expectations and constructive working relationships amongst staff and pupils • Evidence of working through sequences of lessons and developing schemes of work • Differentiate teaching so that all students experience stretch and challenge in lessons • Set challenging targets for students and analyse data to inform teaching • An ability to motivate and encourage participation in Business both inside and outside the classroom 	<ul style="list-style-type: none"> • An ability to use ICT in the classroom to create an inspirational and creative learning environment • Proven ability to add value to student progress in Business

Skills (cont.d)	<ul style="list-style-type: none"> • Proven communication, organisational and interpersonal skills • An ability to work effectively as part of a team but also to be able to work independently 	
Personal Skills and Qualities	<ul style="list-style-type: none"> • Confidence, tenacity, flexibility and adaptability • Empathy for pupils, parents, staff and the community • Good communication skills • Energy and commitment • High expectations of students and their behaviour • A sense of humour and can-do attitude • High level of emotional intelligence • Ability to share practice and contribute to subject decision-making 	<ul style="list-style-type: none"> • Passion for Business education in the curriculum • Ability to develop industrial links

A full NQT induction programme is available and a very experienced Subject Leader who is committed to teacher training and development at all levels.

The King's School also offers training courses to develop the skills of more experienced staff and develop leadership potential.