



ABU DHABI



THE BRITISH SCHOOL AL KHUBAIRAT

SCIENCE TEACHER

RATED OUTSTANDING BY ADEK AND BRITISH SCHOOLS OVERSEAS





THE BRITISH SCHOOL AL KHUBAIRAT

ABOUT US

The British School Al Khubairat (BSAK) is Abu Dhabi's leading British not-for-profit, co-educational, day school. It is also the only British Embassy School in the UAE.

The School was founded in 1968 and generously supported by the late President of the UAE, His Highness Sheikh Zayed bin Sultan Al Nahyan, through the donation of land and Amiri Decree No. 5 of 1971. The School is under the ongoing patronage of the British Ambassador and is sponsored by His Highness Sheikh Khalifa Bin Zayed Al Nahyan, the current President of the United Arab Emirates.

We are immensely proud of these historic links, and today our long-standing reputation and heritage continue to shape our ethos as we celebrate over 50 years of exceeding expectations.

At the heart of our constitution is our status as a not-for-profit and academically non-selective community school. From Nursery to Sixth Form, our aim is to deliver excellence in teaching for learning, bringing everything that is outstanding about the British curriculum to the United Arab Emirates, and we are a member of IAPS, ISBA, HMC and BSME.

The values of Empathy and Care, Respect and Inclusivity, Honesty and Integrity, Endeavour and Resilience have underpinned the School's educational philosophy from the beginning. There is a culture of giving and service at the core of our purpose, decisions and actions. We foster a welcoming environment for our BSAK families, which is genuinely friendly and happy. The School engenders an inclusive community spirit, in which everyone is valued, reinforcing cultural diversity, equality and empathy. We are a caring school with the safety and wellbeing of our students always at the forefront.

We are rated Outstanding across all performance standards in both our local Government Agency inspection (ADEK) and that of British Schools Overseas (BSO); in 2019 we were awarded Best British School in the UAE and Best Post-16 Education in the Schools Compared, Top School Awards. We are also the first school outside of the UK to receive the Carnegie Gold Award for Mental Health and we have gained the Green Flag Award for our environmental drive.

BSAK provides a full and broad education fit for the modern world, and our mission is to nurture a genuine passion for learning, through world-class teachers, trusted leadership and dedicated support staff.

We inspire and challenge our students, of all academic abilities, to become well-rounded individuals ready to progress to the next stage of their education and life beyond BSAK and Abu Dhabi. Through dedicated support for each individual student, we invest in building future leaders.



WELCOME TO OUR SCHOOL FROM THE HEADMASTER

"We are understandably very proud of our special historical importance and equally proud that we were established as a not-for-profit school, with an ethos of inclusivity that supports each of our students. Our Embassy School status is one of our many unique aspects that allows BSAK to stand out amongst its peers. We set high standards and the hard work and dedication of our staff enables all of our students to achieve their ambitious goals."

Mark Leppard MBE

Headmaster at BSAK



SECONDARY SCHOOL AT BSAK

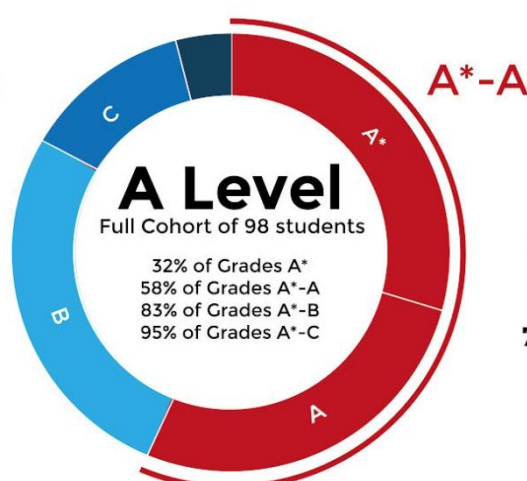
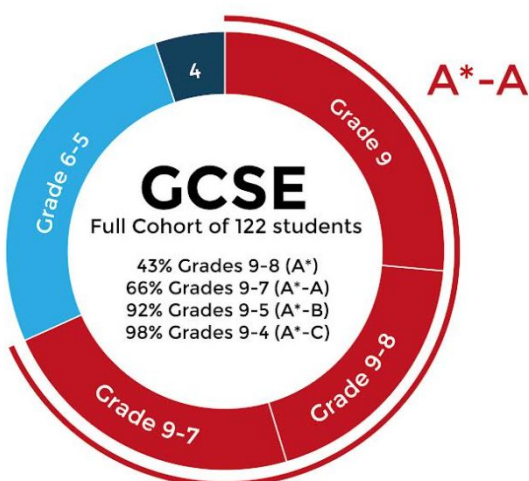
BSAK Secondary School is thriving. We currently have 916 students on roll, with almost 250 students in our award winning Sixth Form. We have outstanding facilities, wonderful teachers, and we teach amazing students; BSAK is a happy, vibrant and exciting place to work!

BSAK follows the National Curriculum of England, while intertwining the MOE curriculum throughout Key Stage 3. We have developed a broad and balanced curriculum, which challenges students to ready themselves for their GCSE years. Key Stage 4 offers a combination of GCSE and iGCSEs, with 25 subject choices.

The BSAK Sixth Form was named the 'Best Post 16 Provision in the UAE' at the Schools Compared 'Top Schools' Awards in 2019. It is the largest Sixth Form in the Emirate, and offers a huge amount of opportunities, including 23 A Level choices and 6 BTEC programmes. It also provides opportunities for holistic growth, with the in-house Future Leaders Diploma, accompanied by the EPQ and ILM Level 2 Young Leaders Award, which offer outstanding personalised academic and leadership enrichment. Our student destinations are over 70% UK universities - many to prestigious destinations such as Oxbridge, UCL and Imperial, with over 70% achieving their first choice. The remaining leavers go onto prestigious universities from across the globe, including the US (including Brown and Stanford), Canada and Australasia.

We consider ourselves a Teaching *for* Learning school, where staff development is driven through evidence informed and research engaged practice. We have staff who are at the forefront of their practice, several of whom have been published in particular fields of education. BSAK staff are constantly challenged, and challenge themselves, to further develop themselves as practitioners who are rightly considered world class.

BSAK has been a Google School for over 3 years. The Google Apps for education are used as the vehicle for online learning, with every student in Years 7 - 11 having their own school provided Chromebook, with the Sixth Form having a BYOD policy. As an ACER Innovative School winner, we are proud of the journey we have been on with this aspect of learning, which has stood the school in good stead for the Covid-19 period.



BTEC

100% Distinction* or Distinction
(A* or A at A Level)

76% Distinction* and Distinction*
(A* at A Level)

Equivalent to 2 A*s at A Level



SECONDARY SCHOOL AT BSAK

Our Co-Curricular provision is a real strength of BSAK. Through our Academic Enrichment, Performing Arts, and the Sports programmes, students excel in their strengths, and also push the boundaries of what they believe they are capable of to reach tremendous heights. Examples of this are Model United Nations (MUN), Public Speaking competitions, Global Social Leaders, School Newspaper (BSAK Tribune), Art Exhibitions, Young Musician of the Gulf winners, incredible annual school performances, (with 'We Will Rock You' in 2019, and a host of regionally renowned sporting achievements including becoming World School Games winners in 2019 and BSME U19 Games Champions in 2020).

BSAK is a warm, vibrant and exciting environment to work in. Leadership development is actively encouraged and self-reflection is expected.

Teresa Woulfe, Head of Secondary

BSAK is a vibrant, warm and friendly place to be, whether experienced as a student, staff member, parent, governor or visitor to the School. The children are happy, engaged and make the most of the varied opportunities presented to them. Our community is at the core of everything we do with staff and students benefiting greatly from the positive and proactive partnerships the School enjoys with parents, other schools, the British Embassy and external organisations including ADEK, the local regulatory body. Being a not-for-profit school, all monies raised through school fees are directed back to resourcing the children's education, an aspect of the School that sets us apart in international education.

An active Friends of BSAK group supports the School by organising and running a range of exciting activities and events throughout the year. Parents work with staff and students to bring the community together to celebrate life at the School and provide opportunities to raise money, which is then used to enhance the opportunities available to the children.

In summary, BSAK is a community, often referred to as a family. Children, parents, staff, governors and friends of BSAK enjoy each day at school and are challenged to develop and grow as individuals and are supported and nurtured to go beyond expectations. It is a happy place where success is found in many forms and celebrated at every opportunity.



SCIENCE DEPARTMENT

AT BSAK

The Science Department at BSAK is flourishing. All three sciences are popular at A Level and we are proud of our public examination results. Each year, a good number of students go on to further education in science related fields. At KS3, science is taught as a combined subject with a curriculum designed to lay strong foundations in content and skills ready for GCSE study. Students are taught by subject specialists from Year 10. Depending on the cohort, between half and two-thirds of students at GCSE take the three AQA separate sciences with the remainder taking the Combined Science (Trilogy) course. Edexcel specifications are followed at A Level.

Currently, the department has four physics teachers, five chemistry teachers and five biology teachers, as well as a part time science teacher. We are supported by a fantastic team of technicians which enables us to deliver high quality practical work.

Science is a well-resourced department, and we are looking forward to moving into a new purpose built science centre in the next academic year.

Science offers a variety of co-curricular activities including MedSoc, Science Club and Olympiads. With an increase in teaching allocation we are seeking a well-qualified full-time science teacher to join the department. The successful candidate must be able to teach KS3 science and KS4 in any of the three subjects. A Level teaching will be available for suitably qualified candidates.



SCIENCE TEACHER JOB DESCRIPTION



TITLE	Science Teacher
REPORTS TO	Head of Department
COLLABORATES WITH	Secondary Staff and Support Staff
CURRENT DIRECT REPORTS	None

VISION

Building on our unique local heritage, we will provide a world class British education inspiring all our students to exceed expectations.

INTRODUCTION

The British School Al Khubairat (BSAK) is Abu Dhabi's leading British, not-for-profit, co-educational day school and the only British Embassy status school in the UAE. From Nursery to Sixth Form, our award-winning dynamic school culture offers students an enriching experience and outstanding results.

BSAK was founded in 1968 and generously supported by the late President of the UAE, His Highness Sheikh Zayed bin Sultan Al Nahyan, through the donation of land and Amiri Decree No. 5 of 1971. The School is under the ongoing patronage of the British Ambassador and is sponsored by His Highness Sheikh Khalifa Bin Zayed Al Nahyan, the current President of the United Arab Emirates.

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SAFEGUARDING STATEMENT

The welfare and safety of children who attend the British School Al Khubairat is our paramount concern. We will promote the health, well-being and safety of the students in all we do. Our children have the right to protection, regardless of age, gender, ability, race or social background. They have a right to be safe in our school. BSAK expects all its employees and volunteers to share this commitment. The School recognises and understands its responsibilities to work together in partnership with other agencies both here in the UAE and the UK to help children to grow up in a healthy and safe environment. Appointments are subject to satisfactory checks including the DBS check, ICPC, Local Police Check, Prohibition check and references.



SCIENCE TEACHER

JOB DESCRIPTION



DIVERSITY STATEMENT

We are inclusive. We celebrate multiple approaches and points of view. We believe diversity drives continual improvement and innovation. We are building a culture where difference is valued.

OBJECTIVE OF ROLE

- Contribute to and deliver the highest standards of teaching and learning
- Provide exceptional pastoral provision for the pupils within your care.
- Contribute to the co-curricular and wider 'community' aspects of the school.
- Actively promote the ethos of the school and uphold its values

KEY RESPONSIBILITIES

- Promote excellence in teaching and learning to ensure all students develop to their full potential and are equipped for life beyond school;
- Exemplify best practice in own classroom, and share good practice throughout the department;
- Take part in the regular review and development of schemes of work, keeping up to date with current educational initiatives with your own subject and beyond, ensuring that excellent practice and high standards of teaching and learning are maintained;
- Identify own training needs and attend INSET in consultation with the Head of Department, and disseminate as required;
- Plan effectively, ensuring lessons provide pace, motivation and challenge;
- Set tasks which are imaginative, interesting and demanding;
- Differentiate and extend work as appropriate, working closely with the Learning Support department as required;
- Demonstrate good ICT skills;
- Follow whole school and departmental policies relating to the marking of students' work, and the assessment, recording and reporting of student attainment;
- Maintain a stimulating and meaningful display of students' work, ensuring that it is regularly updated and relevant to topics being taught;
- Attend departmental meetings as required;
- Maintain classroom discipline, employing sanctions when necessary, in accordance with the school behaviour policy;
- Take registration, in accordance with whole school policy;



SCIENCE TEACHER JOB DESCRIPTION



KEY RESPONSIBILITIES

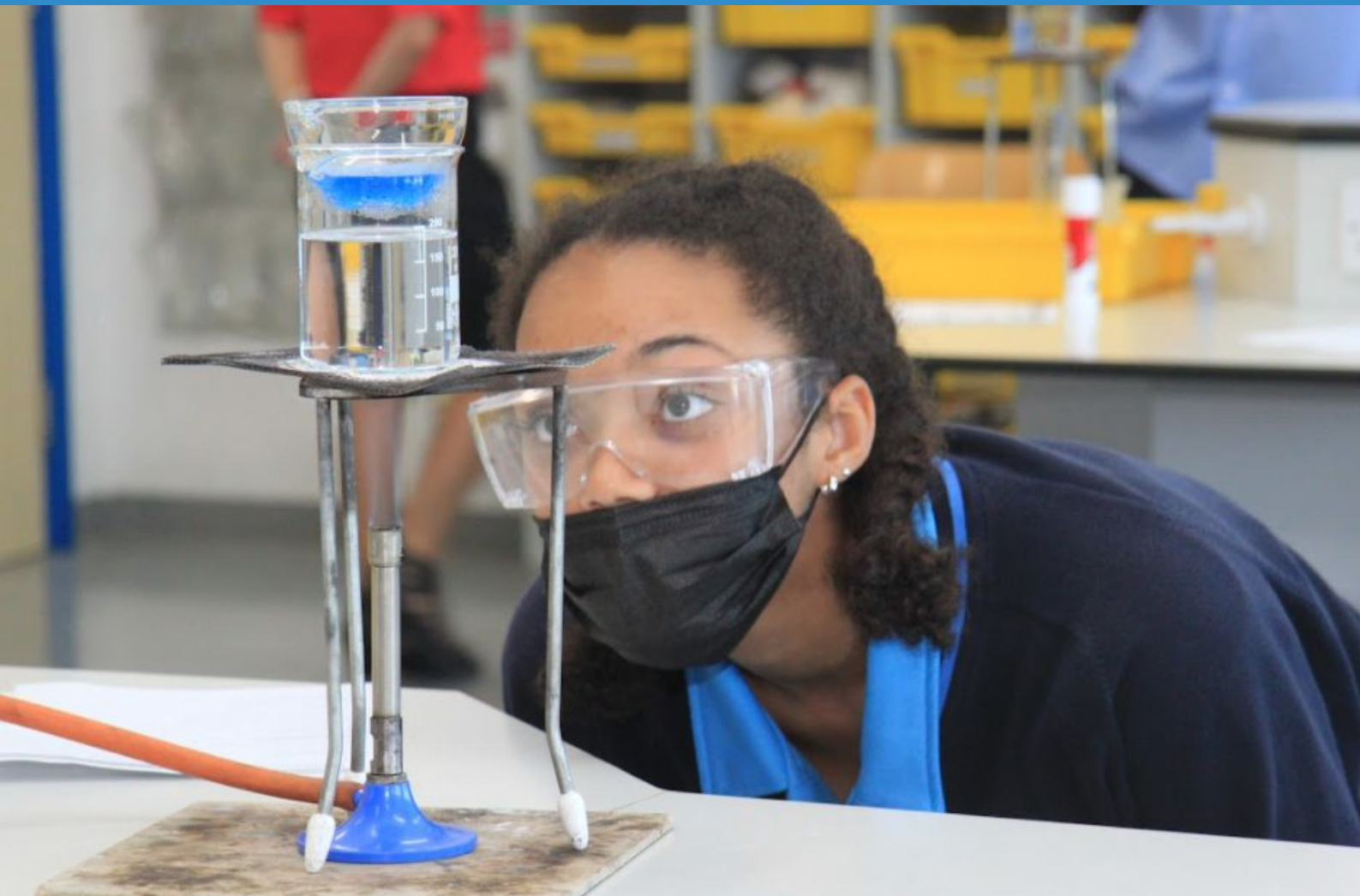
- Be responsible for the pastoral provision and support for the students in your care;
- Be proactive in communicating with parents regarding both pastoral and academic issues;
- Carry out morning break and lunchtime duties as required;
- Attend and be prepared to lead year group and house assemblies as required;
- Provide lunchtime and co-curricular activities as required;
- Join in with and be supportive of school events and activities generally;
- Be prepared to take part in school trips and visits as required;
- Cover the lessons of absent staff as required;
- Provide work in the case of own absence;
- Teach lessons in non-specialist subject areas as required;
- Develop and maintain good relationships with parents and the local community;
- Attend parents' evenings as required;
- Undertake any other duties that may reasonably be requested by the Headmaster;

KEY REQUIREMENTS

- Excellent communication skills at all levels orally and in writing
- Excellent ICT skills including some familiarity with school management information systems;
- Good administrative and record-keeping skills
- Proven competence in working independently and under pressure;
- An excellent punctuality and attendance record;
- Commitment to principles and policies of BSAK and understanding of how they apply to teaching and learning;
- Commitment to the community ethos of the school;
- Proven commitment to own continuing professional development.



SCIENCE TEACHER Recruitment Timeline



w/c 16th January, 2022
Initial Interviews

6th February, 2022
Offer made



1st January, 2022
Closing date for applications

w/c 30th January, 2022
Final interviews

Following the successful appointment, feedback will be sent to all interviewed applicants upon request



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ABU DHABI

EXCEEDING **EXPECTATIONS**

If you are interested in applying for this position please complete the application form found in the Vacancies section of our website

www.britishschool.sch.ae

**The closing date for applications:
1st January, 2022.**