



Ss JOHN FISHER & THOMAS MORE  
~ Roman Catholic High School ~

## Appointment of Teacher

### Person Specification

Personal Attributes required (on basis of job description)	Essential (E) or Desirable (D)	To Be Identified by:
<p><b>Qualifications</b></p> <p>Qualified teacher status</p> <p>Degree in relevant subject</p> <p>Higher Degree</p>	<p>E</p> <p>E</p> <p>D</p>	<p>Application Form</p> <p>Application Form</p> <p>Application Form</p>
<p><b>Professional Experience</b></p> <p>Qualified teacher who has undertaken appropriate training and has the necessary knowledge to undertake the duties of the post.</p> <p>The ability to devise and teach appropriate courses throughout the school.</p> <p>The ability to develop strategies for supporting children's individual needs in and beyond the classroom.</p> <p>A commitment to pastoral care as a positive support to learning.</p> <p>The ability to establish successful relationships at all levels and can work as a member of a team.</p> <p>Excellent classroom practitioner.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview</p> <p>Application/Interview/Reference</p> <p>Interview/Reference</p>
<p><b>Professional Development</b></p> <p>Has the potential for further development.</p>	<p>E</p>	<p>Application/Interview/Reference</p>

<p><b>Application Form and Letter</b></p> <p>Letter should be clear, concise and presented in an organised way (not more than 2 sides of A4; not smaller than font size 11).</p> <p>Application form should be fully and accurately completed.</p> <p><b>Other</b></p> <p>An understanding of and ability to contribute to the daily mission of the school, irrespective of faith background.</p> <p>The capacity to contribute to the wider life of the school.</p> <p><b>Confidential References</b></p> <p><i>Written Professional and faith references should show:</i></p> <p>A strong level of professional support and a positive recommendation from the applicant's current employer or ITT tutor.</p> <p>Catholic applicants are advised to provide a faith reference from their parish priest.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>D</p>	<p>Application</p> <p>Application</p> <p>Application/Interview/Reference</p> <p>Application/Interview/Reference</p> <p>Reference</p> <p>Reference</p>
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**Note: We will always consider your references before confirming a job offer in writing.**

*We are committed to safeguarding and promoting the welfare of children. Successful candidates will be subject to enhanced DBS checks and expected to contribute to the safeguarding of pupils. In addition, as part of the shortlisting process, an online search of shortlisted candidates will be carried out as part of our due diligence. It is an offence to apply for the role if an applicant is barred from engaging in regulated relevant to children.*