

---

# Winstanley Community College

Kingsway North, Leicester, LE3 3BD  
School Office: 0116 289 8688  
Community: 0116 289 8713  
Fax: 0116 289 3736



---

## **General Introduction**

Thank you for your interest in Winstanley Community College – we are a cohesive community committed to improving the life chances of all students. The school is in an exciting phase of its development, and began teaching KS4 and GCSE classes for the first time in its history in September 2014. We currently have our first Year 11 cohort. The students, staff and governors, parents and the whole school community, are highly supportive of this development. We are also taking the exciting steps in forming the LIFE Multi Academy Trust with Bosworth Academy, which will be in operation from September 2016. Winstanley Community College and Bosworth Academy have a long history of sharing a catchment and collaborating together. The ethos and vision of the MAT will be around inclusion, innovation and improvement.

We have a strong ethos of continuous improvement and there have been many positive developments in the last couple of years. We have a brand new reception and a new teaching block comprising five classrooms.

Investment in ICT has been substantial over the two years, with two new ICT suites created (including a Mac Suite for the creative arts), 22 new interactive whiteboards and projectors, computers for the new teaching block and a refurbished music room.

Our consultation with staff, parents and students over the introduction of a 'blazer and tie' uniform which was introduced in September 2014 was incredibly positive.

In Ofsted's latest full inspection (June 2015), inspectors reported:

- "Behaviour is good" and "[students] behave well in and around the school"
- "students have good attitudes to learning"
- "[leaders] have secured improvements in the quality of teaching"
- "relationships between teachers and students are good"
- "the headteacher and leadership team know what needs to be done to improve the school"
- "there is evidence of more rapid progress for current students [compared to historically]"
- "the school prepares students for life in modern Britain well".

We are very proud of the improvements in the school since the previous (June '15 inspection and disappointed too that we still require improvement. Nonetheless, Winstanley is a school 'on the

up' as noted in our Section 8 inspection in January 2016, and we welcome applications from all who strive for excellence.

We will remain a relatively small school, with an admission number of 120 in each year, leading to a school with no more than around 600 students. This enables each adult to know students very well and to tailor curriculum planning that leads to excellent exam results. Similarly, pastoral care will continue to be a strength of the school, with students knowing they enjoy positive relationships with staff. A substantial number of students come from out of catchment as a result of parental choice.

The school serves its community, including a large proportion of its students from an area of high deprivation (with around 50% of our students from the poorest 10% nationally); the good work we do here was recognised by Ofsted (June '15) when they reported: "The progress of disadvantaged students eligible for the pupil premium is good in English and mathematics".

We are committed to upholding and developing the best academic practice and outstanding pastoral care, complimented by a vibrant programme of extra-curricular activities. Our specialism in sports is a real strength and all staff and students are committed to its promotion.

Many schools talk about values and at Winstanley they are not merely symbolic or a 'paper exercise'. Rather, our Shine values (Supporting others, hard work, independence, never giving up and excellence) genuinely drive the work of the school and are deeply embedded in its ethos and routines. All applications from those who find an affinity in these values are warmly encouraged to apply.

The college also aims to offer educational, leisure and social opportunities for members of the local community from the 'cradle to the grave'. These are largely organised by a Community Manager. For example, there are approximately 50 affiliated groups who regularly use the premises. The college is open from 6.00am on some mornings for community activities and it closes at 10.00pm on weekday evenings.

A staff code of conduct is in place. Dress and appearance must be professional. For example, it is not acceptable for staff to wear jean style garments or trainers for work, to have facial jewellery such as studs or rings, or to adopt 'extreme' hairstyles and colourings. A shirt and tie is expected for male staff and a similar smart appearance is expected for females.

Winstanley is moving in new and exciting directions. If it sounds like the kind of place where you can make a key contribution to its development, we would be delighted to hear from you.

Gareth Williams  
Principal

Winstanley is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Candidates invited for interview will be asked to bring proof of identity and qualifications with them.

Any successful applicant will be required to undertake a DBS check by the Disclosure and Barring Service.

All support staff posts are subject to a satisfactory probationary period.