



Rigby Lane, Bromsgrove, Worcestershire B60 2EP

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Headteacher: Mrs S Radford

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May 2016

Dear Applicant

Thank you for your interest in the advertised post of Headteacher of Rigby Hall School.

Rigby Hall School is described by OFSTED as a 'good' school where 'teachers have high expectations and aspirations for all pupils' and 'all pupils make good progress'.

Rigby Hall has a friendly and welcoming atmosphere, and has promoted a culture of exemplary behaviour and attendance among its pupils. Following the completion of an additional new primary classroom in September, the school will cater for 126 children with disabilities aged 4 – 19 years old, the majority having moderate learning difficulties, with an increasing number having a range of other special needs including speech, language and communication difficulties, autistic spectrum disorder and severe and complex learning difficulties.

The school is situated on the eastern outskirts of Bromsgrove within walking distance of the town railway station and is readily accessible from the M5 and M42 motorways.

Governors, senior leaders and staff have a clear vision of our future. This vision builds on our strengths and encompasses the development of a cohesive special school, confident, vibrant, outward looking with active mainstream staff/pupil links, responsive to changes in the educational environment and offering children and parents a positive choice. The staff are continually striving to raise standards.

The curriculum is practical, focused on developing key skills and delivered to enable each individual to access the next steps in their learning. Primary have themes around which their learning takes place. KS4 and Post 16 have a choice of vocational options, in addition to their core entitlement. We offer a range of Entry and Level 1 courses.

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Following a recent staffing restructure, the school has a new Senior Leadership Team supported by a Business Manager. We are in the process of bedding in the popular “B-squared” assessment programme to enable improved progress tracking and, supported by improved and earlier teaching interventions, all teaching is now considered to be “good”, with at least 50% judged to be “outstanding”.

The majority of the classrooms have been recently updated, enabling teachers to create an environment which suits the needs of the students they are teaching. The primary area consists of a central corridor which houses a role play area, access to reading books and small group working spaces around which are grouped four classrooms. The secondary area consists of six classrooms, Food Technology and Design Technology rooms and a creative Arts room. In addition to the school hall, which doubles as a dining room and where we have assemblies, we have a separate gymnasium as well as a bespoke sensory room and sensory garden. Post 16 students work in an area separate to the main building where there are a number of small teaching rooms. Outdoors we have a Forest School area, two playgrounds and an extensive field. We also have a number of small animals. These are the responsibility of the students following Small Animal Vocational courses.

There are regular links with Heart of Worcester College where pupils have access to Life Skills and Work Introduction Courses. Students have access to experience of work from a number of local providers.

We offer support services to local schools, which include a comprehensive training programme around issues relating to special needs. We also provide work placements for students following a teacher training course or other related educational courses.

The Governing Body is looking to appoint an outstanding leader who would relish the challenge of taking the school forward to the next stage of its development.

The closing date for applications is mid-day on Friday 20th May 2016. Shortlisting will be undertaken immediately after the deadline. Interviews for shortlisted candidates will be held at the school on Wednesday 25th May.

Yours sincerely

Geoff Tait
Chair of Governors
Rigby Hall School

