

Dear Applicant

Class Teacher vacancy at West Ashton C of E Primary School

Welcome to West Ashton C of E Primary School and thank you for your interest in this post. We hope the information enclosed in this pack inspires you to apply for this role which is so crucial to the future of our school.

The Acorn Education Trust

Acorn Education Trust was established in 2014 to provide a local solution to a national strategy. Our mission: to “prepare young people for their world in their time” through excellent leadership, excellent teaching and excellent learning is at the heart of all that we do. In every Acorn school you will see:

- active and visible leadership
- care, support and challenge
- opportunities for all
- respect, recognition and resilience
- needs of all are paramount.

Kingdown School is the founding school alongside Dilton Marsh Church of England Primary School and The Avenue Primary School. Acorn now serves 11 schools (2 secondary and 9 primary) and two nurseries. The schools are organised into 3 hubs – 2 are primary and each one is led by an Executive Headteacher. The third is the secondary hub overseen by the CEO; currently Kingdown School, Warminster and The Clarendon Academy in Trowbridge.

The Trust is led by Sara Edwards CEO. Finance and HR are centrally organised and led by Fiona Simpson (Head of Finance) and Anna Williams (HR Director) respectively. Shared services in IT, premises, catering, PE/Sport (primary) and SEND are developing across all schools.

One of the Trust’s main operational objectives is to ensure the Headteacher focuses on leading teaching and learning, so the business element is mainly managed by Trust staff. Reducing back office staff by sharing resources, improving IT and school to school support is keeping each school financially healthy and directing as much money as possible into teaching and learning. As mentioned in the acoustic above, professional development is a key priority and we hope that whoever joins Great Wishford C of E Primary School will see the potential career opportunities within Acorn.

The Directors maintain overall responsibility for all Trust schools, however they delegate many tasks to each school Academy Council of Governors through the scheme of delegation. The latter are the guardians of:

- the standards in the school
- the safety of the students and staff
- the management of the finances and assets
- the school’s identity and community ethos.

The West Ashton C of E Primary School Academy Council works collaboratively with the Senior Leadership Team to ensure high challenge and support.

Acorn Education Trust
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Acorn Education Trust, a private charitable
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in England and Wales.
Company Number 7654902.

The School

Overlooking the beautiful west Wiltshire countryside and the county town of Trowbridge, West Ashton Church of England School is a thriving academy, within the Acorn Education Trust. The school is situated in the charming village of West Ashton just off the A350 giving excellent access to Bath, Chippenham, Swindon and the M4 motorway. The original 1846 building still forms the heart of our now larger school and a continuing link with our long history, while the church just across the field is a daily reminder of our role as a church school at the heart of the community. We have recently opened our foundation stage unit which caters for 4 year old reception and 3 year old nursery children. We can now offer a complete early years curriculum to ensure they are ready for KS1. Everybody is valued at West Ashton and everybody takes part. For the successful applicant we can offer:

- Enthusiastic children from a wide catchment area who are eager to learn and are proud of their school
- A genuine commitment to your professional development and well-being
- A committed, cohesive and caring staff team
- A skilled and supportive Academy Council who work in partnership with the Head, staff and the Trust;
- Support and collaboration with other professionals within the Trust and local cluster

Your application

We hope you will feel excited about this opportunity and we look forward to hearing from you. We strongly encourage prospective candidates to visit our school to experience our warm and friendly school community first-hand. Please contact Claire Brown, School Administrator, to make an appointment or for an informal conversation about the role at cb@westashton.wilts.sch.uk or by telephone 01225 754354.

The school is committed to safeguarding and promoting the welfare of children and young people, and, expects all staff and volunteers to share this commitment. An enhanced Disclosure and Barring Service Certificate is required for this post prior to commencement.

Please apply by noon on the closing date of **13th December 2019**, via the TES website and Claire Brown at cb@westashton.wilts.sch.uk. If you have not heard from us by **17th December 2019**, please assume that your application has not been successful.

With many thanks for your interest in West Ashton C of E Primary School

Yours sincerely



David Middleton
Chair of Acorn Education Trust Directors



Sara Edwards, CEO Acorn Education Trust