

**Person Specification**

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| **Job Title**: Class Teacher | **Salary**: MPS / UPS | **Location**: Rockwood Academy |

The Personnel Specification outlines the main attributes needed to adequately perform the post specified. It is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates.

All posts will be subject to a DBS clearance at Enhanced level.

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|  | **Essential** | **Desirable** |
| **Education, Training and Qualifications**   * Degree or equivalent * Masters in a relevant subject area * Qualified teacher status * Evidence of and commitment to continuing professional development | X  X  X | X |
| **Experience, Knowledge, Skills /Competencies**   * Successful school teaching experience with experience of teaching across the age and ability range * Experience of working in a challenging urban context * Well-developed subject knowledge * Knowledge and understanding of the theory and practice of effective teaching and learning * Knowledge and understanding of key policies in particular: health and safety, child protection, SEN and their implementation in schools * In depth knowledge of best practice in teaching and learning, including the use of the latest technologies, to support student learning * Plan, prepare and deliver stimulating and engaging lessons, which make effective use of cross curricular links and teach children how to learn * Assess and record the progress of pupils’ learning to inform next steps and monitor progress * Teach using an increasingly wide range of teaching strategies to meet differing learning needs and abilities * Successfully deploy a wide range of effective behaviour management strategies | X  X  X  X  X  X  X  X | X  X |
| * Communicate effectively both verbally and in writing, to a range of audiences * Make effective use of ICT across the curriculum when teaching and planning | X  X |  |
| **Teaching**   * Teaching judgements that are consistently ‘Good’ or better | X |  |
| **Personal Attributes**   * Resilience, the ability to work under pressure and be able to meet deadlines * Ability to think strategically, creatively and to prioritise * Excellent communication skills (including written, oral and presentation skills) * Excellent interpersonal skills * A commitment to Core Education Trust vision, values, aims and the objectives of its academies programme | X  X  X  X  X |  |