

## PERSON SPECIFICATION: Examinations Officer and Data Manager

	Essential	Desirable	How Measured
Educational qualifications	Grade C or higher in GCSE (or equivalent) maths and English	<ul> <li>Relevant further or higher educational qualifications</li> <li>First Aid certificate</li> </ul>	<ul><li>Certificates</li><li>Application form</li><li>Interview process</li></ul>
Experience/ Knowledge	<ul> <li>Experience and understanding the importance of GDPR</li> <li>Experience of dealing with confrontation</li> <li>Experience of using spreadsheets</li> <li>Experience of writing reports that include data</li> </ul>		<ul><li>Interview</li><li>Letter of application</li><li>References</li></ul>
Skills/Abilities	<ul> <li>Ability to maintain strict confidentiality of information received in College</li> <li>Excellent interpersonal and communication skills (oral and written)</li> <li>Ability to work effectively with and command the confidence and respect of colleagues / parents / outside agencies</li> <li>Proficient in the use of ICT (MS Office suite, SIMS, Go4Schools).</li> <li>Ability to manage time efficiently, work calmly and make decisions under pressure</li> <li>Excellent organisational skills with the ability to prioritise tasks</li> <li>Ability to work alone, largely unsupervised, and as part of a team</li> <li>Possess the following personal attributes and be: honest, loyal, caring, adaptable and assertive (when appropriate)</li> </ul>	A willingness to work flexible hours as and when there is a need	<ul> <li>Letter of application</li> <li>Interview process</li> </ul>
Other requirements	<ul> <li>Responsibility for safeguarding and promoting the welfare of pupils</li> <li>To undertake training to enhance knowledge of correct protocols and procedures</li> </ul>		Application and interview