

Lead Practitioner: Science

PERSON SPECIFICATION

Qualifications and Training

	Essential	Desirable	Method
Qualified Teacher Status.	✓		A
Degree or equivalent in a relevant subject.	✓		A
Recent evidence of commitment to own professional development.	✓		A
Ability to teach Science to KS4.	✓		A

Teaching and Learning

	Essential	Desirable	Method
A proven track record of raising and maintaining high educational standards in Science.	✓		A/I
Demonstrate excellence in teaching and contributed to the improvement of teaching skills.	✓		A/I
Significant experience of leading teaching and learning initiatives beyond their own classroom to raise standards.	✓		A/I
Ability to interpret and act on a wide range of key data.	✓		A/I

Knowledge and Understanding

	Essential	Desirable	Method
Excellent knowledge of curriculum development and examination schemes of work.	✓		A/I
Excellent understanding of how to develop skills and attributes in students.	✓		A/I
Develop high quality learning strategies to enhance teaching and learning (including intervention).	✓		A/I

Skills and Experience

	Essential	Desirable	Method
Excellent interpersonal and communication skills.	✓		I
Experience of strategic planning and implementing development planning.	✓		A/I
Ability to successfully build teams and motivate others.	✓		I

Experience of improving others (coaching/mentoring)	✓		A/I
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Leadership Attributes

	Essential	Desirable	Method
High expectations for accountability and consistency.	✓		I
Genuine passion and a belief in the potential of every student.	✓		I
Motivation to continually improve standards and achieve excellence.	✓		I
Judgement, drive and influence.	✓		I

Personal Attributes

	Essential	Desirable	Method
Passion, commitment, innovation, perseverance and flexibility in supporting achievement.	✓		I
High expectations and a commitment to expansive education and creating an environment for individual contribution and achievement.	✓		I
Team player.	✓		A/I
Ability to effectively manage behaviour in the classroom / work as part of a team / undertake a full range of professional duties.	✓		A/I
Commitment to the safeguarding and promoting the welfare of children.	✓		I

A – Application Form
I - interview