|  |
| --- |
| **Job Description – Sports Coach** |
| **Reporting to:** | Rugby League Co-ordinator | **Grade:** | **5 (NJC 8-13)** |
| **Purpose of the role** |
|  To support the Rugby scholarship programme at Archbishop Sentamu Academy and create and deliver a physical education programme within St James’ CE Primary Academy |
| **Liaising with** |
| Principals, teaching staff, SENCO, relevant support staff, external agencies and parents.  |
| **Key Duties:** |
| Archbishop Sentamu Academy * Become part of the scholarship programme at ASA delivering and supporting the scholarship framework.
* Delivering practical and classroom sessions on the programme.
* Supporting us with after school curricular activities and fixtures; local, regional and national.
* Promoting the scholarship programme via delivery within local primary schools

 St James’ CE Primary Academy: * Create a physical education programme
* Develop and maintain the primary school physical literacy framework
* Deliver a high quality education programme to engage all students
* Equipping every child to lead a healthy active lifestyle
* Deliver an inter-school competition programme providing opportunities that include all key stage 2 students in competitive sport
* Deliver a wide range of sporting activities
 |
| **Key Responsibilities:** |
| * To uphold and promote the values and ethos of the MAT whilst actively promoting the MAT’s policies and procedures (this includes safeguarding, behaviour, health and safety, risk assessments etc.)
* To promote positive attitudes by students and families towards education.
* To support students’ progress in all areas by monitoring attendance and punctuality; putting strategies in place to effectively improve attendance where appropriate.
* Linking sport to raising achievement and improving attitudes to learning across the curriculum, to monitor and support the overall progress and development of all students – enabling them to reach their potential.
* Monitor, assess, record and analyse student progress/activities in PE.
* To deliver a high quality Rugby/PE curriculum that is broad, balanced, differentiated and relevant to all students, both at ASA and in the MAT primary schools. This will include promoting aspects of personal development and healthy lifestyles linked to PE.
* To promote PE learning through out of hours activities.
* To act a role model, inspiring students to be actively interested in PE.
* Support learning by arranging/providing resources for lessons/activities in line with health and safety expectations.
* To demonstrate an understanding of the importance of inclusion, equality and diversity resulting in promotion of opportunities for all.
* To communicate effectively with parents, other educational establishments and outside agencies, taking part in sports days, parents’ evenings and inter-school activities as required.
* To organise and deliver PE/sport workshops for staff and parents when appropriate.
* To attract students to ASA via the rugby and football scholarship programme.
* Provide feedback to students in relation to attainment and progress as appropriate
* Support students in social and emotional well-being, reporting problems as appropriate
 |
| **ADDITIONAL DUTIES** that the post holder may be required to undertake from time to time: |
| 1. To support sports education across the MAT.
2. To support colleagues in one-off projects as necessary.
3. To ensure continued professional development in line with the needs of the curriculum and Ofsted framework
 |
| **Knowledge/Experience/Skills/Qualifications Required:** |
| ***Qualifications:*****Essential**UKCC Level 2 qualification or aboveA full valid driving licence and access to a vehicle on a daily basis is essential (mileage rates payable)**Desirable**Sound secondary education with GCSE (or equivalent) Grade C or 4 and above in Maths and English |
| ***Knowledge/experience:*** * Knowledge of health and safety and child protection issues
* Good IT skills including use of email and spreadsheets
* Ability to analyse data
* Ability to prioritise and manage time effectively,
* Experience of coaching a wide range of sport including Rugby League and Football
* Ability to demonstrate a creative approach to teaching
* Experience of working with young people and demonstrating good behaviour management skills
* Excellent communication at all levels
* Lesson delivery experience with sound coaching based skills
* Experience of planning sessions and developing learning objectives
* Experience of encouraging children to become more active

***Personal skills*** * Empathy with children and young people
* Passionate about teaching and education and sports
* Flexible and adaptable
* A strong work ethic
 |