



Teaching School Hub
Odyssey



Director of Odyssey Teaching School Hub

Pate's Grammar School

To be negotiated on the Leadership Scale



Welcome from the Headmaster



Thank you for showing in an interest in working at Pate's. Our website will allow you to explore our vision and values in detail. This booklet is designed to give you a flavour of what it is like to join our strong community of over 150 exceptional staff.

Over the last few years we have, again, been named as the Sunday Times 'National School of the Year'. Our examination results see us as the highest achieving co-educational school in the country and the best school outside of London. I am proud that the students and staff achieve so much, but this does not drive us. Rather, it is the positivity and sense of fun that you will feel when you visit us that makes Pate's such a special place to work. We call it 'The Pate's Way' and you will feel it when you visit the school.

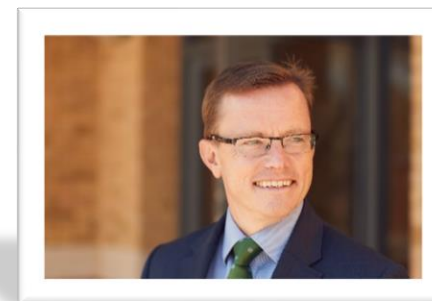
Building on our work as a Teaching School Alliance for almost the last decade, a year ago we were accredited as a Teaching School Hub for the SW2 region (Gloucester, Tewkesbury and Forest of Dean); as a school we have a reputation for promoting professional autonomy and for investing in staff through the provision of high-quality development opportunities.

The role of Director of the Odyssey Teaching School Hub is therefore a key appointment for the school. We take very seriously our role of supporting the 140 primary, special and secondary schools in our region.

At the end of our first year, we have built strong foundations, working closely in collaboration with our partner in Gloucestershire, Balcarras Teaching School Hub; we look forward to building further on this success as we move forward into year two of delivery.

As Head, I promise whoever is appointed in this new and exciting role every support I can offer – if you would like to talk through the post prior to application, then please don't hesitate to contact me. Tours of the school can also be arranged, I would be delighted to show you around.

Thank you again for your interest, please don't hesitate to get in touch. More information on the Hub can be found at www.odysseytsh.org



Job description



Main Responsibilities:

- Provide strategic leadership for Odyssey Teaching School Hub and further develop the Teaching School Hub as the first point of contact for recruitment, retention and development of teachers across the SW2 (Gloucester, Tewkesbury and Forest of Dean) area.
- Co-ordinate ITT recruitment and development across the region
- Develop and deliver the Early Career Framework, in conjunction with local and national partners
- Develop and deliver the suite of NPQs, in conjunction with local and national partners, ensuring that schools in the area engage fully with this provision for leadership development.
- Oversee the Hub's role as a designated Appropriate Body
- Work with our strategic partners to develop further professional development programmes, across the full EYFS to KS5 age-range, based on needs analysis
- Be accountable for the Teaching School Hub's performance against KPIs and liaise with the DfE and RSC Offices as appropriate.
- Oversee the annual Teaching School Hub budget, Service Level Agreements and contracts with national partners
- Lead a team of colleagues, both based at Pate's and across the wider partnership. Occasional travel to partner venues may be required.



Person specification

Qualifications

- Educated to degree level and Teaching Qualification
- Appropriate background of interest & involvement relevant to the role

Knowledge, Skills and Experience

- Have previously held a leadership position, involving the management of a number of staff across a school or organisation
- Possess the capacity to design, articulate and implement a vision for the Hub, that will demand the respect of Headteachers and leaders across the region.
- Demonstrate excellent people skills with the ability to build long term relationships with a wide range of stakeholders and national partners
- Have an eye for detail with good judgement and an instinct for potential risks and problem areas, possessing the ability to manage a large budget and complex contractual arrangements
- Have previous experience of generating and maintaining links and partnerships between schools
- Have previous experience of designing, delivering and quality assuring CPD and teacher development programmes
- Experience of working across more than one school phase could also be beneficial

Personal Attributes

- Creative and entrepreneurial spirit with an eye for new opportunities and an ability to think laterally for such
- Strong leadership skills, a good communicator and a team player
- High level of organisational skills with an ability to plan, coordinate complex programmes at both strategic and operational levels.



Why work at Pate's?



- Highly motivated and engaged students - the best of their generation!
- A culture of professional autonomy and a supportive staff team - you join a real 'Pate's Family'
- As a Teaching School Hub we develop and support our staff (teaching and non-teaching) at every stage of their career
- We recognise that our staff (like our students) have other commitments away from school and are entitled to a healthy work-life balance and we support our staff with family or other commitments wherever possible
- FREE laptop for all staff and FREE access to the onsite school gym
- Modern, purpose built accommodation with FREE onsite parking and good access to both the M5 and Cheltenham Station
- Well resourced departments and access to a high-quality library for both professional and personal use. (This is thanks to additional funding we receive from a variety of sources.)
- Longer holidays than many other state schools



Want to apply or know more?



Applications

Applications should be by Pate's application form and covering letter, emailed to jobs@patesgs.org by Monday 21st March at Midday

Interview date – Week Commencing 28th March 2022 (TBC)



Further Information

We welcome questions and queries from prospective applicants. Please don't hesitate to contact Francesca Coppola (PA to the Head) at jobs@patesgs.org if you would like to ask a question, arrange for an informal chat or request a tour.

