

ALLEYN'S SCHOOL

TOWNLEY ROAD, DULWICH, LONDON SE22 8SU

Independent day school for boys and girls aged 4-18

TEACHER OF MFL

French and Spanish

Maternity cover for 1 year from Advent 2019

Alleyn's is one of the country's leading co-educational independent day schools, committed to developing excellence within an ethos of strong pastoral care and a vibrant co-curriculum. Our holistic approach aims to nurture every pupil, enabling them to develop their potential while making friendships and enjoying life to the full.

Tracing our roots back to Edward Alleyn's College of God's Gift, founded in 1619, we moved to our own 30-acre site on Townley Road in 1887 and, in 1976, were one of the first such schools to go fully co-educational.

We believe that learning together in a supportive environment provides the best framework for boys and girls to excel at school, to discover new ideas, skills and enthusiasms and to prepare for university and the multi-gendered world of work and life in general. Links with local and overseas schools, universities and charities provide further opportunities to enrich that learning in different contexts and to make new and lasting friends.

Our community is warm, caring and inclusive. We are able to offer a range of bursaries and scholarships to support boys and girls most able to benefit from an Alleyn's education, irrespective of financial means.

We are proud of our pupils, who leave us with excellent examination results, places at some of the world's top universities and specialist centres of higher education, and also with a sense of confidence, mutual respect and social responsibility.

We also greatly value our committed and hard-working staff, whose dedication makes possible the achievements of our pupils.



Our Co-educational Community

Boys and girls at Alleyn's genuinely enjoy and appreciate each other's achievements and contributions and it is satisfying to see them grow in confidence as our co-ed community offers them a fabulous variety of ways to develop skills and cement lifelong friendships.

The Junior School is a member of IAPS, with pupils aged from 4 to 11. The Senior School is an HMC school with pupils aged from 11 to 18. This year there are just over 1,000 pupils in the Senior School, of whom 309 are in the Upper School (Sixth Form). Our main intake to the Senior School is at 11+ and there are further new places at 13+ and at 16+. We currently have six year 7 classes of around 25 children, with smaller classes common at GCSE. Upper School teaching sets are never larger than 14 and are usually sized 8-12.

Exam Results

At Alleyn's we have a proud record of outstanding examination results and in 2018 our pupils continued that tradition. At A level, 92% of grades were A*, A or B, and 76% were A* or A grades. 37% were A*. Nearly 60% of our students achieved at least 3 A* or A grades and there was a 100% pass rate. At GCSE, 74% of grades were A*, 9 or 8, 92% were A* or A, 9, 8 or 7, and 99% were A*, A or B, 9, 8, 7 or 6. 75 students gained 9 or more A*s (9 or 8) and 67% achieved all A*s or As (9, 8 or 7).





Facilities

The School has approximately 30 acres of grounds with extensive playing fields. There is a recently resurfaced sand-dressed Astroturf, a Sports Hall, all-weather netball courts, a cinder running track and a new strength and conditioning studio. The Edward Alleyn Building provides a theatre and additional facilities for teaching, pastoral care and the performing arts. In recent years the swimming pool has undergone a significant redevelopment and in 2016 a major project saw a new wing added to the Science building. In February 2018 we opened our brand new Lower School which comprises 12 state-of-the-art classrooms, seminar rooms, a flexi space and large atrium space. An ongoing major capital programme includes future plans for additional facilities in the Junior School, Library, Archive and Sixth Form centre as well as a new Dining Hall.

The library is very well stocked and well used and individual Departments are all extremely well resourced. Networked computers are available throughout the school, with broadband internet access and WiFi across the site.

Curriculum

There is a common curriculum in Year 7. Subjects taught include Art, Biology, Chemistry, Computing, Design Technology, Food and Nutrition, Dance, Drama, English, Geography, History, Latin, Maths, Music, PE, Physics, Religious Studies, our own Discovering Languages course and our Alleyn's Learners' Programme. These subjects continue in Year 8 where there is some setting in Maths and pupils continue with two modern languages. There is a wide choice of subject options in Years 10 and 11. The current GCSE curriculum includes English Language, English Literature, Mathematics, a Modern Foreign Language and the three Sciences (the vast majority do the Triple Award) alongside a wide choice of options available to all students. The Sixth Form options system offers immense choice and flexibility. All pupils currently take 4 subjects in Year 12 and 3 or 4 subjects in Year 13 in addition to PSCE and Enrichment. The EPQ is also available as a Sixth Form option.

Pastoral system

Pupils have the same Tutor for their time in the Lower School (Years 7 and 8) under the care of the Head of the Lower School. In Year 9, they move to the Middle School where they join one of eight houses. The eight Heads of House are responsible for pastoral welfare from Years 9 to 13 in conjunction with the two Assistant Heads responsible for these years. Team games, music, debating and other inter-house competitions are organised through the House System.

The School has its own Chaplain and Assistant Chaplain and there are also two qualified counsellors available to pupils.

All members of the teaching staff are expected to play a full part in both the enrichment activities within their own department and the school co-curriculum more broadly.



Academic Enrichment

We are committed to academic enrichment, both inside and outside the classroom, providing opportunities for pupils to learn new things, extend their horizons and develop a lifelong love of learning and a keen appreciation of the life of the mind. To this end, we have introduced an integrated course in meta-cognition at Key Stage 3, increased the number and quality of visiting speakers coming into school and created new opportunities for pupils to develop their ideas in extended project work. We shall continue to extend this work over the coming years, providing intellectual stretch, challenge and enrichment for the entire Alleyn's community without compromising the co-educational warmth and co-curricular balance which makes us the successful and happy school that we are and wish to remain.

Co-curricular

Alleyn's Sport offers opportunities at all levels. The PE/Games curriculum throughout the School is varied, encompassing a wide variety of team games and individual sports. School teams run in a large number of major and minor sports. We encourage pupils to represent the School at one or more sports at any age group, so that during the course of a year well over three-quarters of the pupils in the School will have taken part in competitive sport.

In Music there are over thirty performing groups including orchestras, choirs, wind bands, a jazz band and numerous chamber groups. In Drama there are usually three or four main productions each year, with additional pupil-led Bearpit productions. Drama clubs are offered.

The vast majority of pupils join the CCF, Duke of Edinburgh's Award Scheme or the Volunteering programme in Year 10. In addition there is a very wide range of clubs, societies and other activities.



THE MFL DEPARTMENT

We are seeking to appoint an outstanding French and Spanish specialist with the ability to teach both languages to GCSE and at least one to A-level.

The MFL department currently consists of thirteen teachers. There is a Director of Modern Languages, in addition to Heads of French, Spanish and German. Many members of the department offer two languages up to GCSE or A level. There are also foreign language assistants for Spanish, French and German and we offer clubs in other languages.

Curriculum offered from September 2019

Year 7:	Linguistics and MFL Carousel
Year 8:	Two from Spanish, French and German
Year 9:	Two or three from Spanish, French, German and Latin
Years 10-11:	Edexcel GCSE at least one from Spanish, French or German
Years 12-13:	Edexcel A-level offered in Spanish and French; Pre-U offered in German; DELF, DELE & ZDaF courses offered
Years 10-13:	Enrichment courses in Mandarin Chinese; Opportunity to take HSK exams
Bilingual pupils:	We offer the opportunity to study for the DELF, DELE & ZDaF in accelerated classes after school

Clubs and Enrichment

We offer a wide range of clubs, trips and activities for our students:

- GCSE Support Sessions (Grammar and Speaking)
- Sixth Form Grammar & Translation Club
- Cultural Talks through the MFL Society
- Theatre and Cinema Trips
- Study Visits to France, Germany and Spain
- UKLO Competition



- Modern Languages Film Club
- Inter-school Debating Competition
- Extension Classes and Oxbridge Preparation

KS3

In Year 7, all pupils begin the year with a four-week Linguistics Course. The aim is that students better understand how languages work and can progress to “actual” language learning with greater confidence. Each Year 7 group then completes a six-week carousel in Spanish, German and French. At the beginning of the Trinity Term they choose the 2 languages they would like to continue with. They will begin one for the Trinity term and the second at the beginning of Year 8.

In year 8, pupils take up their second modern language as chosen towards the end of Year 7. They continue with these two languages for the duration of Year 8.

In Year 9, pupils can continue with both of their languages or they can drop one in favour of a creative subject. During the course of the year pupils are asked to select at least one modern language to study in years 10-11 to GCSE but it is entirely possible to continue to study two modern languages at GCSE.

KS4

In Year 10 all pupils continue with 7 periods (45 minutes) of the modern language they have selected. There are currently 7 Spanish, 3 French and 2 German GCSE groups in Year 10.

In Year 11, courses continue for six periods per fortnight and at the end of the year pupils sit the Edexcel GCSE examination. We offer the Edexcel GCSE course across all Modern Languages.

KS5

In French and Spanish, we offer the Edexcel A-level course and in German we offer the Cambridge Pre-U course. Each group has 12 periods per fortnight in Year 12, followed by 14 periods per fortnight in Year 13. Students have an extra period timetabled in a small group with the foreign language assistant in addition to their timetabled classes. They also have one or two of their lessons in the language lab.

Facilities and Resources

All lessons, other than in Years 7 and 8, are taught in a suite of classrooms in the main school building. These include 2 multi-media language laboratories (with Sanako), one of which is used exclusively for Sixth Form teaching. Almost all pupils in Years 7-11 attend the language laboratory once a fortnight.

The department has a full-time administrator and is very well resourced in terms of equipment, including subscriptions to journals, and ICT provision. We have CleverTouch screens in every classroom. Members of the department are also strongly encouraged to undertake continuing professional development, including courses abroad as appropriate. The teachers within the department are housed in a modern purpose-built office near to the teaching rooms.

We have a wide range of school trips and visits to the target language countries. During the last two academic years we ran eight trips to either France, Spain or Germany. An interest in helping with and participating in such visits is highly desirable.

Commitment, enthusiasm, passion and outstanding subject knowledge alongside a capacity for hard and sustained work are required in any candidate for a post in Modern Foreign Languages.

POST OUTLINE

We are seeking to make a full-time temporary one-year appointment from the start of the Advent term 2019 (Wednesday 28 August). This post could suit either an experienced teacher, someone seeking NQT status (full induction programme in place) or an exceptional graduate wanting to enter the profession (full training and induction programme in place).

We are looking for an excellent, committed and dynamic person who will:

- demonstrate consistently excellent subject knowledge across all key stages;
- contribute to the high-quality teaching and assessment of French and Spanish across ability ranges, up to and including A level in one subject, and GCSE in the other;
- work closely with the department to develop French and Spanish as subjects within the school;

- contribute to the department's co-curricular activities and participate in the wider school programme of co-curricular activities;
- promote and protect children's welfare in all aspects of their contribution to school life and follow Health and Safety guidelines.

Alleyn's has its own competitive salary scale and accommodation may be available. If you have any questions about the post or about the Modern Languages Department, please contact the Personnel Administrator (personnel@alleyns.org.uk).

Arrangements for the Appointment

Applications

The application pack can be downloaded from our website, www.alleyns.org.uk/school-vacancies. Candidates should complete all sections of the application form and submit it together with a completed Equal Opportunities Monitoring Form, full CV and covering letter (addressed to the Headmaster, Dr Gary Savage). All documents should be emailed to personnel@alleyns.org.uk.

Alternatively they can be posted to Dr Gary Savage, Headmaster, Alleyn's School, Townley Road, London SE22 8SU

The deadline for applications is midday on Monday 18 March 2019.

Interviews

Interviews will take place at the School on Thursday 21 March 2019 and will consist of an interview with relevant colleagues including the Headmaster. Shortlisted candidates will be asked to plan and teach a lesson and there will be an opportunity to have a tour of the School and to meet other members of the department.

Please note that references may be taken up before the interviews. If you would prefer to be contacted first please state this in your application.

Safeguarding

Alleyn's School is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

Equal Opportunities

Alleyn's School is an Equal Opportunities employer and welcomes applications for all posts from appropriately qualified persons regardless of age, disability, ethnicity, gender, marital status, sexual orientation, religion or belief.



For further information, including the latest news and exam results, please visit our website www.alleyns.org.uk