



Colmers Vision : 2025

Colmers has a reputation as the leading secondary school in South-West Birmingham, a school of first choice locally where the achievements of students, staff and the wider Colmers community bring pride and prosperity to our local area and beyond.

A Colmers education opens the minds of our students and equips each of them with a passport that opens doors to exciting opportunities within and beyond school. We are proud of a curriculum offer that enables all students to enjoy acquiring and using powerful knowledge and gives every student the opportunity to succeed. Our learners develop an enduring love of reading and the ability to articulate their ideas with confidence, both verbally and in writing.

We are known for a cutting edge approach to diversity, equity and inclusion, bucking the trend on outcomes for disadvantaged students and enabling our young people to develop as individuals, collaborators, leaders and life-long learners.

When parents, carers and young people choose this school, they know they will be coming to a school where:

Our students

- Make great progress regardless of their starting point
- Develop as individuals with a strong sense of personal and collective identity
- Enjoy a balance of Colmers traditions and new opportunities

Our staff

- Flourish and enjoy their role in our Colmers team
- Benefit from investing in their professional development at all stages of their careers
- Feel their hard work, commitment and contribution is supported and valued

Our parents and carers

- Are empowered to support their children's learning at home
- Value the support offered during times of difficulty
- Contribute positively to the improvement journey of the school

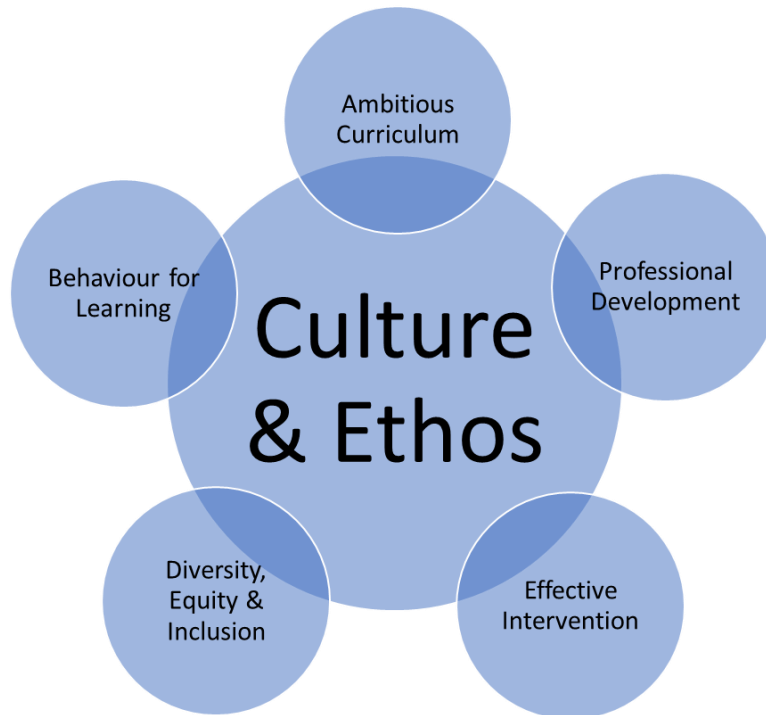
Our wider partnerships

- Extend pathways beyond school to give our students an advantage in the world of work
- Enhance the support for individuals with additional and complex needs to eliminate disadvantage
- Strengthen our curriculum through collaboration locally, nationally and internationally

Our Governors

- Provide the oversight, support and challenge needed to support our improvement
- Recognise and celebrate our successes
- Engage constructively to help us navigate challenges

Our journey towards this vision is captured here:



Culture and ethos: living our core values, Achieving Excellence through Belonging Together and Challenging Mindsets

Ambitious Curriculum : promoting powerful knowledge, evolving pedagogy, teaching to the top

Behaviour for Learning : embedding our Strong Foundations, with positive relationships and calm, consistent adult behaviour at the heart of our approach

Professional Development: individual and collaborative learning, research informed, investing in continuous improvement in a culture of low threat, high support, high challenge

Effective Intervention: safeguarding, targeted support, specialist input to reach vulnerable students

Diversity, Equity & Inclusion: removing barriers, tackling disadvantage, success for all