## **PERSON SPECIFICATION**



## IT Service Site Manager

|   | Essential Requirement  | Desirable Requirement  | Method of<br>Assessment                        |  |  |
|---|--|--|--|--|--|
|   | Qualifications   |  |  |  |  |
| • | Relevant Technical Qualifications around<br>Windows Server and Windows Desktop<br>environments   | <ul> <li>Evidence of further<br/>professional development and<br/>training</li> <li>MCSE, CCNA or equivalent<br/>technical qualifications</li> </ul> | Application<br>Form<br>Certificates            |  |  |
|   | Skills, Knowledge and Experience   |  |  |  |  |
| - | Highly developed diagnostic and technical trouble-shooting skills  | <ul> <li>Experience of working within<br/>education/school environment</li> </ul>  | Application<br>Form<br>Interview<br>References |  |  |
| • | Running an effective service desk<br>Ability to communicate effectively with both<br>technical and non-technical staff   | <ul> <li>Knowledge and experience of<br/>leading FITS or ITIL service desk<br/>operations</li> </ul>   |  |  |  |
| - | Management of staff working within a team<br>Experience in:  | <ul> <li>Experience in documenting<br/>systems and operations in<br/>school environments</li> </ul>  |  |  |  |
|   | <ul> <li>Windows Server environments including<br/>hypervisor deployments in both Hyper-V<br/>and VMWare</li> <li>Active Directory</li> <li>Windows Desktop Deployments</li> <li>AV technologies</li> <li>Backup solutions</li> <li>Managing networks</li> </ul> Excellent interpersonal skills and able to work<br>closely and establish positive working<br>relationships throughout the schools and with<br>other key stakeholders Attention to detail Excellent organisational skills Ability to both work using own initiative and work<br>effectively as part of a team Strong knowledge of ICT packages: Office,<br>Outlook, Windows. | <ul> <li>Managing teams across more than one site</li> <li>SCCM / Endpoint Management and Microsoft InTune</li> </ul>                                |  |  |  |



|   | Essential Requirement  | Desirable Requirement | Method of<br>Assessment |  |  |
|---|--|-----------------------|-------------------------|--|--|
| • | Strong knowledge of Microsoft 365: Teams,<br>SharePoint, OneDrive                                    |                       |                         |  |  |
| • | A commitment to continuous improvement   |                       |                         |  |  |
|   | A clear understanding of how IT is effectively used in teaching and learning                         |                       |                         |  |  |
| • | A genuine interest in technology and a clear<br>strategy for keeping up to date with<br>developments |                       |                         |  |  |
|   | Personal Competencies and Qualities  |                       |                         |  |  |
| • | A commitment to safeguarding and promoting the welfare of children and young people                  |                       | Interview<br>References |  |  |
| • | High levels of personal and professional integrity   |                       |                         |  |  |
| • | High levels of discretion, confidentiality and awareness of data protection                          |                       |                         |  |  |
| • | A proactive, flexible and versatile approach   |                       |                         |  |  |
| • | Ability to work effectively and calmly under pressure and manage multiple priorities                 |                       |                         |  |  |
| • | A facilitative approach to problem-solving and a<br>'can do' mind set                                |                       |                         |  |  |

Date of Issue: September 2021

