**Job Title: French Teacher**

Job Description

**JOB PURPOSE**

|  |
| --- |
| * To support the subject leader to develop the curriculum area
* To contribute to the provision of an appropriately broad, balanced, relevant and differentiated curriculum for pupils studying in the curriculum area, in accordance with the aims of the school and the curricular policies determined by OSG UK, the Trustees and the Senior Teacher of the school
* To uphold the school’s agreed Behaviour Management system in the area so that effective learning can take place
* To monitor and support the progress and development of pupils within the curriculum area
 |

**DUTIES**

|  |
| --- |
| **Specific DUTIES** * To teach across the age and ability range in Key Stage 3 and Key Stage 4
* Continually raise student attainment and achievement through well planned, appropriately pitched and differentiated class teaching
* Provide day-to-day classroom leadership, inspiration and management, and maintain excellent teaching practice
* Maintain an orderly and safe classroom environment that is conducive to good learning
* Support the effective implementation of the agreed education program including the overall development and well-being of individual learners of all abilities
* Support and implement the school’s student progress tracking arrangements at class level
* Ensure all teaching programmes and activities are carried out and documented to meet the relevant requirements of examination boards and other external bodies
* Uphold and promulgate the OneSchool Global ethos within all areas of responsibility
* Maintain positive, appropriate and effective communications and relationships at all levels.
* Work with other staff to promote relevant cross-curricular activities in line with the school’s current policy
* Comply with and support the implementation of all school policies at all times

**General Duties*** To perform such other duties as may be requested from time to time, commensurate with the role
* Uphold and promulgate the Focus ethos within all areas of responsibility
* Contribute to, share in and promote the wider and longer-term vision of One School Global.
* To promote equality, diversity and inclusion and demonstrate this within the role, adhering to the OSG Equal Opportunity Policy
* Comply with and support the implementation of all School and OneSchool Global UK policies
* To adhere to Health & Safety Policies and ensure all tasks are carried out with due regard to Health and Safety
* To work with due regard to confidentiality and the principles of Data Protection, encouraging others to do the same

**PERSONAL Duties*** To set an example of positive personal integrity and professionalism, with positive, appropriate and effective communications and relationships at all levels
* Ensure high standards are maintained, progressed and promoted in all areas of work
* To undertake appropriate professional development and positively participate in the appraisal of own performance
* Communicate and co-operate effectively and positively with specialists from outside agencies where applicable
* Attendance at staff meetings as appropriate

**SAFEGUARDING** |
| OneSchool Global UK and its affiliated schools are committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks.We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school. This is in line with statutory guidance Keeping Children Safe in Education 2016 and The Education Act, we expect all staff and volunteers to share this commitment  |

**Reporting To**

|  |
| --- |
| * Reporting to Head Teacher
 |

**SUPPORT FOR THE ROLE**

|  |
| --- |
| OneSchool Global UK provides a range of support services in areas such as ICT, recruitment, HR, policies, resources and compliance.  |

**ISSUED BY**

|  |
| --- |
| OneSchool Global UK Issue date: June 2019  |

**JOB TITLE: French Teacher**

Person Specification

|  |  |  |
| --- | --- | --- |
|  **Specification** | **Essential** | **Desirable** |
| **Experience and Knowledge** | * Recent experience of teaching a range of classes at KS3 and KS4.
* Participation in recent Professional Development.
* Experience of providing appropriate support for SEN pupils.
 |  |
| **Education and Qualifications** | * Qualified Teacher Status
 |  |
| **Skills and Abilities** | * Good communication skills written and verbal
* Good organisational skills
* A positive role model of professional practice and conduct of others
 | * Can use ICT effectively to support learning
 |
| **Training** | * Willingness to undertake relevant training and identify own development needs
* Committed to ongoing CPD and Professional development
 |  |
| **Attributes and Attitudes** | * Flexible approach and positive attitude towards work
* Punctual and reliable
* Ability to adapt to changes in the workplace
 |  |
| **Equality, diversity and inclusion** | * Knowledge, understanding and commitment to equality, diversity and inclusion informed by practical experience and application
 |  |
| **Safeguarding**  | * Knowledge, understanding and commitment to safeguarding and promoting the welfare of students
* Ability to form and maintain appropriate relationships and personal boundaries with students
 |  |

The post holder will be required to complete an enhanced Disclosure Barring Service (DBS) Check with appropriate barred list checks, or the equivalent, and must be eligible to work in the UK.

OneSchool Global UK is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

All staff are expected to be committed to the Equal Opportunities Policy.