**PERSON SPECIFICATION**

**Science Technician**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Qualifications / Experience | * GCSE Science or equivalent | * Experience of working in a school environment or of working with young people * A Level/HNC or equivalent in a Science | * Application * Interview * References |
| Skills | * Good communication and interpersonal skills * Ability to work well under pressure and use your own initiative * Good organisational skills * Good time management skills, including the ability to work to deadlines |  | * Application * Interview * References |
| Knowledge and Understanding | * Familiar with simple lab apparatus/chemicals * Able to prepare solution * Maintain/repair electrical apparatus | * Familiar with biological/chemical/physical apparatus to undergraduate standard | * Application * Interview |
| Continuous Professional Development | * Commitment to own professional development |  | * Application * Interview |
| Special Working Conditions | * Able to lift/carry boxes of books etc. | * Knowledge of relevant Health and Safety | * Interview |
| Personal Qualities | * Effective team member * Flexible and willing * Drive and determination * Energy, enthusiasm and a sense of humour * Positive and encouraging * Ability to maintain confidentiality * Smart appearance * Reliable and trustworthy |  | * Application * Interview * References |

*Boston Spa Academy is committed to safeguarding and promoting the welfare all children, and expects all staff, Governors and volunteers to share this commitment.  The successful candidate will be subject to an enhanced Disclosure and Barring Service (DBS) check. We promote diversity and aim to establish a workforce which reflects the population of Leeds.*