



### **PERSON SPECIFICATION: Head of PSHE and Head of Year 11**

The school is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to share this commitment.

We seek:

- Good degree
- QTS or PGCE
- Ability to teach specialised subject to GCSE
- Evidence of very good public examination results
- Evidence of being an effective teacher
- Ability to communicate effectively and with empathy
- Ability to articulate and effectively communicate a vision for PSHE
- Ability to articulate and effectively communicate a vision for RSE
- Must have a broad approach to PSHE and ensure all topics are covered equally
- Ability to design, deliver and assess an effective scheme of work (for either pastoral or academic), including the creation of relevant teaching and assessment resources
- Good understanding of public examination syllabi and assessment objectives
- Ability to use a variety of teaching and learning styles and reach students of all abilities
- Commitment to teaching and learning and a willingness to embrace innovation
- Ability to work as part of a team and lead and manage colleagues
- Positive working relationships with colleagues, parents and pupils
- Ability to form and maintain appropriate boundaries with children and young people and emotional resilience in dealing with challenging behaviours
- Excellent oral and written communication skills
- Competency in the use of IT
- Excellent organisational skills and a desire to extend teaching and learning beyond the classroom
- Ability to take responsibility and show initiative
- Ability to self-reflect to improve upon teaching practice, which would include relevant CPD.
- Effective time management skills
- Good health and attendance record
- Commitment to the school ethos and the whole school initiatives
- Flexibility and a sense of humour