



Eden Boys

# Candidate Pack



## Director of Learning - English and Communications

Main Pay Scale + TLR 1

Full time, Permanent



# Welcome from the Principal

Thank you for your interest in our vacancy for the position of **Director of Learning - English and Communications**

A very warm welcome to Eden Boys' Leadership Academy, Birmingham East, where everything we do is informed by our overarching vision to nurture today's young people and inspire tomorrow's leaders. We want our boys to become confident, well-rounded individuals, with real leadership potential and a strong moral foundation. All of our pupils will be encouraged to try their hardest and do their very best. They will develop the drive to succeed, the discipline and diligence required to realise their potential, and the resilience to overcome adversity.

With the support of our staff, governors, parents and the local community, our aim is to create a school that is defined by educational excellence, proud of its commitment to character development and instrumental in making a positive impact on the local community. From the very start, our pupils are encouraged to live by our STAR values of Service, Teamwork, Ambition and Respect – values that are ingrained in all that we are and everything we do. We want our pupils to realise that the essence of being an effective, respected and compassionate leader lies in a genuine commitment to helping others and changing lives for the better.

We understand what a huge impact education can have on a young person's past, present and future, which is why we are committed to ensuring all of our pupils have access to outstanding teaching staff and a wealth of engaging and rewarding extra-curricular opportunities. Our curriculum is focused on academic success, with an emphasis on high expectations and exemplary behaviour within the context of a vibrant and engaging learning environment. We want our pupils to discover and develop their unique talents, with a view to them progressing to higher education and the career of their choice.

Our academy is part of a family of schools run by Tauheedul Education Trust. This means we will be following in the footsteps of some of the country's top-performing schools and will benefit from the support of a wider professional community that has consistently achieved outstanding outcomes for children and young people. We will work in close partnership with, and build on the success of, other Trust schools – including our sister school in Perry Barr, Eden Boys' School, Birmingham – to ensure our pupils are supported to excel academically, personally and socially.

Thank you for considering Eden Boys' School. I promise you a warm welcome should you choose to advance your career and with us.



Eden Boys

# Our Mission, Vision and Values

## Our Mission

To promote a culture of educational excellence, from within a caring and secure Islamic environment enriched with the values of discipline, mutual care and respect, which extends beyond the school into the wider community.

Our mission consists of three key elements:

### 1. Educational excellence

- A belief that everybody has the potential to succeed within a high quality and intellectually challenging educational environment
- A commitment to instilling high aspirations, a desire to learn and ambition to achieve
- A personalised approach to securing excellence, stemming from a passionate belief that each individual is unique and special and capable of rising above any perceived limitations

### 2. Character development

- A cohesive identity so that our pupils, their parents and communities feel a strong sense of belonging to the Tauheedul “family”
- A passionate focus on a values-based education that instils honesty, integrity, compassion and mutual respect into all our pupils
- A strong core of tenacity, self-respect and self-belief that inspires each pupil to become the best person they can be

### 3. Service to communities

- A determination to develop outstanding British citizens who are proud of, and contribute to, the social and economic prosperity of our country
- A sense of personal accountability and of responsibility to others
- A commitment to charitable endeavours and to making a difference to our world

## Our Vision

“Nurturing Today’s Young People, Inspiring Tomorrow’s Leaders”

## Our Values



### SERVICE

Being a responsible citizen  
in our community



### TEAMWORK

Working together  
for excellence



### AMBITION

Aspiring to be  
our best



### RESPECT

Treating others as we  
wish to be treated



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# About the Role

We are seeking to appoint an outstanding **Director of Learning - English and Communications** to complement our excellent teaching team.

Are you looking for an opportunity to join a vibrant dedicated team?



## You will:

- Play a fundamental role in shaping the direction and future of the department / faculty / wider school.
- Be part of a highly successful network of schools both locally and nationally.
- Play an active role in developing the skills and attributes of others.
- Receive bespoke training and support in order to be the very best teacher and leader you can be.
- Have access to network-wide events with Tauheedul colleagues, led by some of the most influential people in education.

## You will find a School that:

- Has a distinctive faith ethos.
- Has strong and effective leadership at all levels.
- Fosters and develops a strong team ethos amongst all its staff.
- Is highly supportive and one that values and develops people.
- Aspires to be in the top 1% of schools nationally for pupil progress.
- Is forward thinking and outwardly facing.
- Is committed to developing pupils leadership skills and their wider participation in local and national agendas.
- Has an exceptionally supportive community and Governing Body.

All potential applicants are welcome to contact us for an informal and confidential discussion. This is an opportunity to learn more about us and our vision, mission and core values. Please contact Zahra Ravat, Business Support Officer on 0121 657 7070 to arrange this.

**Closing date:** Monday 16 April 2018, 12pm

**Interview date:** TBC

*Eden Boys' School is committed to safeguarding and promoting the welfare of children. This post is subject to satisfactory clearances including references, DBS checks, health clearances and proof of legal working in accordance with the Asylum and Immigration Act 1996.*



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# Tauheedul Education Trust

The Academy is part of the Tauheedul Education Trust – one of the UK's leading education providers.



Tauheedul  
Education Trust

Tauheedul Education Trust (TET) is a mixed Multi Academy Trust that runs both faith-based and non-faith primary and secondary schools. It is a values-based organisation that works to improve the life chances of young people in areas of social and economic deprivation to help them succeed at the highest levels of education, employment and the professions.

Tauheedul schools promote excellence in everything they do. In every school, the entire staff team – working in partnership with parents – is committed to nurturing today's young people and inspiring tomorrow's leaders. The Tauheedul Pledge of Excellence embodies this endeavour and sets out the key components of the Trust's educational offer.



Trust schools work together as Tauheedul Education Partnerships (TEPs) in five cluster areas – Lancashire, Greater Manchester, West Yorkshire, the West Midlands and London. Schools within the TEP areas collaborate to share expertise and maximise opportunities and experiences for our students.

The Trust employs the very best staff and invests heavily in their continuing professional development. Staff benefit from an extensive range of nationally accredited training provided by Tauheedul College for Teaching and Leadership.

Find out more about Tauheedul Education Trust by visiting



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