Person Specification

Post: Prevention Fellow - Mentoring (Dixons McMillan Academy)

Attributes	Essential	Desirable	How identified
Qualifications	• Grade C or above in GCSE English and mathematics	• Good honours degree • Qualified Teacher Status • First aid qualification	• Application • Certification
Experience	• Values driven • Working with young people	• Working in an inner-city area of high deprivation • Teaching or mentoring in a secondary school • Working in a similar role	• Application • Interview • References
Knowledge and skills	• High expectations which motivate and challenge students • Ability to construct successful relationships in order to manage behaviour • Commitment to safeguarding • Analytical thinker • Maintain accurate and up to date records • Microsoft Office, especially Excel, Outlook and Word • Maintain confidentiality at all times	• Understanding of what makes a Dixons academy different and successful • Some understanding of how children learn • Safeguarding procedures • Use of data management system/s e.g. SIMS • Pupil Premium funding and proven strategies for raising attainment • Current educational policy	• Application • Interview • References
Character	• Strong moral purpose and drive for improvement • Mission-aligned • Humble and kind • Motivated, enthusiastic, flexible • Excellent interpersonal skills • Good sense of humour • Desire to develop yourself • Ability to receive and act on feedback • Strong attention to detail • Ability to work under pressure • Commitment to the full life of the academy	• Willingness to offer extra-curricular provision	• Application • Interview • References