



**ST BARTHOLOMEW’S SCHOOL**

**ASSISTANT HEADTEACHER (PASTORAL)**

**FULL-TIME, PERMANENT**

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**Andover Road**

**Newbury**

**Berkshire**

**RG14 6JP**

**Tel: 01635 521255**

**Email:** **recruitment@stbarts.co.uk**

**Website:** [**www.stbarts.co.uk**](http://www.stbarts.co.uk)

Dear Colleague,

Thank you for your interest in the position at St Bartholomew’s School. We are seeking to appoint a suitably qualified inspiring Assistant Headteacher (Pastoral) with responsibility for Learning and Achievement at KS4 with excellent leadership skills to join the Leadership Team with effect from 1 September 2021, on a permanent basis. I hope that the details contained in this pack will provide you with a clear picture of this post and give you a flavour of the school and its values.

The post has arisen from a restructure as a result of a forthcoming retirement on the Leadership Team. We are now looking to establish the right breadth of expertise across our Leadership Team to drive the school further forwards in the coming years. The job description reflects the broad areas of responsibilities of which the successful candidate would be expected to fulfil, but these will be finalised and agreed on appointment. This post really is an exciting opportunity as you will be joining a highly achieving faculty in the school with outstanding facilities.

I recognise that looking for or considering changing jobs in this current pandemic is more challenging and a more difficult decision, but a new post is still a great opportunity. Therefore, this is something we take really seriously and give all interested applicants the opportunity to talk to a member of the Leadership Team on line prior to applying. If selected for interview we are happy to still give you a tour of the school and to meet some staff and students in a COVID safe way so that you can really appreciate what life at St Bart’s is like.

We also place considerable emphasis on professional development for all staff at all times and any new member of staff will get a thorough induction, even in these more difficult times. There are also many materials and some videos on our website which are useful to view to help you to get to know our school.

Working at St Bartholomew’s really is very rewarding, and the Governors and I look forward to hearing from you if you feel you have the qualities and experience we are looking for.

If you would like to have a discussion with a member of the Leadership Team about this post or require any further information please contact Human Resources on the above number or recruitment@stbarts.co.uk.

Yours faithfully,



Julia Mortimore

Headteacher

**ABOUT OUR SCHOOL**

**Academic Success**

For the last 5 years St Bart’s has secured the highest level of student attainment in West Berkshire state schools. We think our academic success is something to be very proud of.

Our key headlines are:

1. In 2019 83% of our students achieved both GCSE English and Mathematics at level 4 or better and 29% of all grades were 9 – 7.
2. Over the last 3 years our average Progress 8 score has been 0.62 which put St Bartholomew’s in the top 8% of schools nationally which we are very proud of.
3. In 2019 A level results were above national averages with 27% of all grades A\*/A and 75% of all grades A\* – C.

**Ofsted and School Development**

This is an important appointment for the school at an exciting time when we are working towards becoming outstanding as recognised in our recent short Ofsted Inspection. At St Bartholomew’s we all work together as a team to share good practice, and really develop outstanding teaching and learning to ensure every student makes expected or greater than expected progress.

Every member of staff is part of an Action Research Group and you will also contribute to whole school development in this way. The staff at St Bartholomew’s care very much about the community and are ambitious for the school in terms of learning and enrichment opportunities for all the students.

Teaching at St Bartholomew’s School is a rewarding experience. Our students are eager to learn, well behaved and proud of their school, and this was reflected in our last Ofsted inspection which judged students’ behaviour and safety as outstanding. As a school we are committed to ensuring that all the students and staff realise their full potential. Students leave the school as good citizens and this is underpinned by an exceptional house system and a vast range of extra curricular activities.

**Professional Development**

The professional development of staff is a significant factor in ensuring that we achieve our aim of improving on our previous best and there are rich professional development opportunities at St Bartholomew’s (see CPD offer on our website under Job Opportunities) at all levels. We are praised for our induction and NQT programmes for new staff which are supportive and thorough. Coaching is available for all staff across the school upon request, or maybe you’d like to become a Coach yourself?

**Our School**

Our modern building reflects the importance of the House system, with House blocks (Curnock, Davis, Evers and Patterson) sited around a covered outdoor Hub space.

Our school buildings include outstanding teaching facilities: drama and dance studios, extensive music practice rooms, IT and media suites, specialist design technology rooms and well-equipped laboratories. Sports provision is exceptional including a multi-purpose sports hall, a well-equipped gym hall, an outdoor synthetic turf pitch, a multi-use games area and extensive playing fields.

The wide range of extra-curricular enrichment offers all students new opportunities for learning and enjoyment. This includes clubs and activities such as debating, equestrian, moth club, craft and horticulture, as well as Chinese and Latin classes and a huge range of activities in music, drama and dance. House competitions and activities involve all students. Sporting traditions are very strong with an exceptional range of sports teams competing successfully at the highest standard. Our students love representing their school.

**What’s in it for me?**

1. Excellent IT infrastructure.
2. Smaller than average class sizes.
3. All staff are issued with their own laptop.
4. All faculties have their own office within which teachers have their own designated workspace.
5. A subsidised meal at Activity Time.
6. Ample on-site parking.
7. Staff may be eligible for student places at the school for their children.
8. Staff Forum – an opportunity for staff to meet and voice their suggestions for improvements to the school.

**The Post**

* We are seeking to appoint a suitably qualified inspiring Assistant Headteacher (Pastoral) with responsibility for Learning and Achievement at KS4 with excellent leadership skills to join the Leadership Team with effect from 1 September 2021 on a permanent basis.
* The position is full-time.
* Experience of outstanding leadership and management and achievement of outstanding results are essential and should be evidenced in your application.

**The Salary**

* The successful candidate will be appointed to the Leadership Pay scale £54091.00 – £59581.00 in accordance with her/his experience and qualifications.

**How to Apply**

Full post details, an application form and instructions on how to upload your completed application are available via the Jobs & Training / Job Opportunities section on the School’s website:

[**www.stbarts.co.uk**](http://www.stbarts.co.uk)

(Please note that curriculum vitae and covering letters cannot be accepted)

Successful candidates will be subject to a DBS enhanced check along with other relevant employment checks.

## Closing date: Sunday 7 March 2021

Thank you for considering St Bartholomew’s School, we look forward to hearing from you.