Person Specification

Post:	Teacher of Applied General Business	
Department:	Business	
Salary Grade:	Standard Scale	
Responsible to:	Head of Department and/or Head of Subject	
Hours	1265 hours on 195 days per year (pro rata for part time)	
Working closely with	ng closely with Other teachers within the curriculum area, group tutors, senior tutors,	
	support staff and relevant staff with cross college responsibilities.	

E = Essential D = Desirable

	E	D	Method of	
			Assessment	
Qualifications				
Honours degree in a relevant subject from a recognised			Application Form and	
University either in the UK or overseas.			Interview	
PGCE or other Level 5 Teaching qualification	✓		Application Form and	
			Interview	
Additional post graduate qualification		✓	Application Form and	
			Interview	
Experience & Background				
Successful teaching experience / practice in Vocational	\checkmark		Application Form and	
Business			Interview	
Successful teaching experience / practice at A Level		\checkmark	Application Form and	
Business			Interview	
Experience of strategies to raise achievement	\checkmark		Application Form and	
			Interview	
Ability to teach Financial Studies, Accounting and/or		\checkmark	Application Form and	
Economics			Interview	
Professional Development				
Evidence of continuing professional development	\checkmark		Application Form and	
			Interview	
Interest in continuing development of self and other		✓	Application Form and	
staff			Interview	
Knowledge and Skills				
Ability to teach using a wide range of media	\checkmark		Application Form and	
			Interview	
Ability to understand and communicate performance	\checkmark		Application Form and	
date to students, staff and parents			Interview	
Dedication to high academic standards and high quality			Application Form and	
pastoral support			Interview	
Awareness of child protection and safeguarding issues			Application Form and	
			Interview	
Personal qualities, skills and characteristics				
Inspire, challenge and empower others	√		Application Form and	
			Interview	

Person Specification

Ability to build and maintain positive relationships through effective interpersonal skills with both staff and students	√	Application Form and Interview
High Professional standards in all areas	√	Application Form and Interview
Commitment to inclusive Catholic education following the college ethos	√	Application Form and Interview
Excellent interpersonal skills	✓	Application Form and Interview
To be flexible, resilient and well organised	√	Application Form and Interview
To have good time management skills	√	Application Form and Interview