

OUR VALUES

We enrich through a broad and varied curriculum

Job Description

Job Title:	Minibus Driver
Line Manager(s):	Head of Estates & Facilities
Department:	Estates and Facilities

Job Summary

To drive one of the School's minibuses to transport children safely to and from school in the mornings and evenings in a responsible and competent manner, ensuring the safety of the passengers, other road users and members of the public. The postholder may also support the Estates team on occasion collecting and delivering items within the local area.

Main Responsibilities

Driving:

- Collect students before the start of the school day from specified locations along the given route, arriving at school by 8.00am. Returning students the specified locations after school.
- Drive the school minibuses in compliance with all motoring laws, with due care and attention and in accordance with minibus training.
- Responsible for the safety, comfort and welfare of the children. All passengers must have their seat belts fastened at all times on the vehicle.
- Prior to all journeys, carry out safety checks of the vehicle.
- Undertake weekly vehicle internal and external inspections to ensure vehicles are safe and in a roadworthy condition in accordance with the inspection schedule.
- Maintain accurate records of vehicle usage for each journey.
- Maintain accurate records of the children using the service each day, promptly flagging any missing children as required.
- Where delays to the timetable are expected, to safely contact the school coach Team Leader.
- Refuel vehicles as required, ensuring fuel tanks are maintained above 1/3 full at all times.
- Ensure vehicles are internally and externally clean at all times.
- Collect and deliver parcels and other goods as directed by the Premises Team Leader.
- Report all health and safety issues, near misses, accidents, and hazards to the Premises Team Leader and/or the Head of Estates & Facilities in accordance with procedures.

Continuing Professional Development:

- Attend and complete driver training and assessment as required by the role.
- Maintain a clean, valid full UK driving license, for Cat D1 vehicles.
- Attend relevant child safeguarding training and other mandatory induction training as required by the school.
- Evaluate own professional performance and be committed to improving own practice through appropriate training and development.
- Engage actively in the performance review process.

General:

- Maintain confidentiality at all times in respect of school related matters and to prevent disclosure of confidential and sensitive information.
- Where appropriate, conduct and document risk assessments.
- To participate in staff meetings, INSETs and additional School functions as required.
- Actively promote and model good practice in equality, diversity, and inclusion, and to support and uphold fundamental British values.
- To promote and uphold the ethos and values of Tormead School.
- To adhere to all School policies, procedures, and risk assessments, including safeguarding, child protection and health and safety.

This job description is not intended to be a comprehensive statement of procedures and responsibilities but instead sets out the principal expectations of the school in relation to the post holder's professional responsibilities and duties. The post holder shall be required to carry out other duties as necessary and required to meet the changing needs of the school.

Safeguarding Children

The postholder is responsible for promoting and safeguarding the welfare of children and young persons with whom they come into contact, and to adhere to and ensure compliance with the School's Safeguarding Policy at all times. If, in the course of carrying out their duties, the postholder becomes aware of any actual or potential risks to the safety or welfare of children in the School, they must report any concerns to one of the school's Designated Safeguarding Leads in accordance with the School's policies and procedures.

Key Relationships

Internal: Premises Team Leader, Head of Estates & Facilities, Premises team colleagues, students.

External: Parents.

Person Specification		
	Essential Criteria	Desirable Criteria
Qualifications & Training	<ul style="list-style-type: none"> • Full clean UK driving licence with Category D1 or Category PCV • Willingness to undertake regular minibus training 	<ul style="list-style-type: none"> • Evidence of continuing and relevant professional development
Experience	<ul style="list-style-type: none"> • Experience and confident in driving a minibus or similar e.g. large van • Two years' driving experience 	<ul style="list-style-type: none"> • Experience in working within a school or educational environment • Minibus driving experience
Skills and Knowledge	<ul style="list-style-type: none"> • Good communication and customer service skills • Ability to maintain accurate vehicle and user records • Competence to undertake daily and weekly vehicle checks and carry out basic maintenance • Aptitude to understand and follow instructions • Understanding of and commitment to safeguarding • Understanding of health and safety 	<ul style="list-style-type: none"> • Geographical knowledge of the area • Knowledge of Health & Safety Regulations
Behavioural Competencies and Qualities	<ul style="list-style-type: none"> • Proactive, approachable, friendly and professional • Punctual, reliable and trustworthy • Ability to communicate with and relate to children and be sensitive to their needs • Ability to work both alone and within a team to achieve specified standards • Able to remain calm and professional in all situations 	