

Successful candidates will be able to demonstrate the following:

LEADERSHIP AND INNOVATION

- Proven ability to develop a personal teaching strategy quickly adapted to the needs of new groups of students, e.g. English as an Additional Language learners.
- Proven ability to convert academic strategy into results.
- A sense of when to take the initiative and when to ask for help.
- Collaborative team membership with proven ability to build positive working relationships.
- An ability to motivate and influence relevant stakeholders.

COMMUNICATION

- The ability to listen, understand and then act in an informed way.
- Regardless subject, a commitment to the teaching of language and its use in every lesson.
- Excellent inter-personal and communication skills.
- The enjoyment of working with, and the ability to communicate with, young people.
- An enthusiasm for sharing ideas and supporting colleagues.
- A willingness to participate in the activities of wider educational communities, both online and in person.

EXPERIENCE AND KNOWLEDGE

- Knowledge of and commitment to high standards in educational provision.
- An ability to develop differentiated programmes of study and use appropriate methods of assessment to meet the needs of all students.
- Proven track record of successful management and effective delivery of learning.
- Significant understanding of recent innovation and developments in their own field of expertise, while defending their own educational values.

RESOURCE MANAGEMENT

- A commitment to the careful choice and stewardship of all resources.
- A willingness to research and test new resources.

PERSONAL CHARACTERISTICS

- A high degree of integrity, initiative, resilience, ambition and self-motivation.
- Ability to inspire, be organised and exude a positive outlook.
- An ability to argue a point, tempered by a willingness to compromise.
- A high degree of emotional intelligence and adaptability.

QUALIFICATIONS

- Four years B.Ed or subject degree with teaching diploma / certificate.
- Qualified teacher status or recognised equivalent.