

Great Academy Ashton
Person Specification - Cover Supervisor

1. Educational Standard/Qualifications

Educated to A level or equivalent including Maths and English	Essential	Application form/Interview
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2. Experience

Experience in working in an educational environment and a thorough understanding of the school curriculum.	Essential	Application form /Interview
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3. Skills & Abilities

Provide students with and supervise work that has been set by the teacher. Manage the behaviour of students whilst they are undertaking this work to ensure a constructive and positive environment. Respond to any questions from students and provide support and guidance. If required, collect completed students' work after the lesson and pass to the appropriate teacher. Report, as appropriate using the school's agreed referral procedures, on the behaviour of students during the class and on any problems arising Excellent literacy and numeracy skills. Good knowledge and skills in the use of ICT/Technology An ability to communicate effectively, both orally and in writing An ability to work creatively as an individual and as part of a team. Be able to communicate effectively both orally and in writing. Willing to undergo continual professional training Discrete and experience of handling confidential data.	Essential	Application form /Interview
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4. Knowledge

Experience and commitment to effective behaviour management, setting the highest standards and expectations. A track record of achieving excellent outcomes for students. Ability to plan and resource effective interventions to meet objectives and aid the student's development. The ability to commit to the role and ensure excellence in teaching and learning is achieved during the lessons. High level of verbal communication, including group and one-to-one delivery	Essential	Application form /Interview
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5. Other duties

To promote and safeguard the welfare of children and young people To carry out all duties in the strictest confidence and in compliance with the General Data Protection Regulation (GDPR).	Essential	Interview
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