

Hello, and Welcome to Cotswold Beacon Academy Trust

Thank you for your interest in a vacancy at Cotswold Beacon Academy Trust. You can find more information about us on our Trust and Academy School websites:

[Cotswold Beacon Academy Trust](#)

[Marling School](#)

[Marling School Sixth Form](#)

[Berkeley Primary School](#)

[Cam Woodfield Junior School](#)

[Callowell Primary School](#)

1. Application details

Contact for all enquiries:

Sonia Brinkworth

Email: recruitment@marling.school

Address: Cotswold Beacon Academy Trust, Cainscross Road, Stroud GL5 4HE

Application form:

An electronic version of the Cotswold Beacon Academy Trust application form is available on the eteach website. We do not accept or consider CVs as part of our recruitment process.

If you wish to discuss the context of the Trust or the role and the opportunities it has to offer, please do not hesitate to contact the Trust via recruitment@marling.school

How to apply and where to send your completed form

Please complete the Trust application form, stating which position you are applying for, and return it to the Trust by the closing date. Please enclose with the form, a letter of application (no more than 1 side of A4) explaining why you are excited by the role and how your experience has prepared you for it. Please also enclose the names and full contact details, including email addresses and mobile telephone numbers, of two referees who will be contacted after shortlisting, but before the interview stage. Please send your completed forms and accompanying documents by email to recruitment@marling.school.

Please be aware that as part of the recruitment process we may carry out an online search in accordance with the current Keeping Children Safe in Education (KCSiE) guidance.

Cotswold Beacon Academy Trust is pleased to support our employees increasing desire for flexible contracts. Flexible working requests such as job sharing, term time only, full time and specific hours will be considered on request. School vacancies are not normally suitable for hybrid or remote working.

Cotswold Beacon Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to a comprehensive pre-employment checking process including references from current and previous employers, health, right to work in the UK, an enhanced DBS check and a further check against the appropriate barred list. Unless stated otherwise, the post you are applying for involves some work with students and provides regular access to children, therefore is a regulated activity. Please see our Recruitment and Selection Policy including Recruitment of Ex-Offenders on the CBAT website.

2. Cotswold Beacon Academy Trust

Cotswold Beacon Academy Trust was formed in 2016 when Marling School and Berkeley Primary School joined together with the aim of creating a partnership of schools working together to generate and celebrate success. In 2018 Cam Woodfield Junior School joined the Trust and in July 2023 we welcomed Callowell Primary School.

Schools in the Trust are committed to:

- Creating opportunities that raise aspirations and inspire excellence in pupils and staff
- Promoting high levels of personal development and well-being in our pupils
- Forming a distinctive partnership of schools that value their uniqueness and collegiality
- High quality leadership and teaching, with a highly creative curriculum.
- Maintaining a relentless focus on high standards and excellent outcomes for our pupils
- Creating opportunities for staff development to enable us to recruit, develop and retain the very best teachers, support staff and leaders
- Innovating together for the benefit of our pupils and staff
- Fostering relationships where autonomy and accountability go hand in hand
- Creating a strong, financially resilient organisation that achieves efficiency savings for mutual benefit allowing to focus resources on teaching and learning

Cotswold Beacon Academy Trust is an outward facing organisation putting pupils at the heart of everything it does. We are currently talking to other schools looking to join our Trust in the near future, and this is a key role for the growing Trust.

3. Working at Cotswold Beacon Academy Trust

At Cotswold Beacon Academy Trust, we are ambitious for all our pupils and they thrive in a vibrant academic environment that provides pace, challenge and support. We place an emphasis on the development of skills alongside knowledge so that our students become active and independent learners prepared for both further education and for their place in an increasingly global society.

Cotswold Beacon Academy Trust is an equal opportunities employer and welcomes applications from a diverse range of backgrounds and abilities. We offer a friendly but professional working environment in which everyone is;

- working to support the teaching and learning of all pupils in the Trust
- working together with a focus on Equality, Diversity and Inclusivity
- planning for an excellent learning environment for pupils of the future
- keen to develop their practice and extend their own skills base.

At our Trust schools we know that every individual, pupils and staff, is unique and we want every gift, talent and ability to be recognised and developed. Through a balance of curricular and extra-curricular opportunities we empower our pupils and allow them to explore their interests and develop their full potential. We offer a vast array of clubs, activities and educational visits at all our schools.

The Trust is committed to the continuing professional development of staff with a thriving programme of internal and external CPD, supporting school priorities and staff aspirations. Development groups of teaching staff work together on strategies to develop teaching and learning, and INSET is frequently led by our own staff.

Staff working at Cotswold Beacon Academy Trust benefit from;

- Being part of a strong growing Trust, giving opportunities for both small and wider team working.

- A welcoming and friendly staffing body, and an excellent induction process to help you settle in.
- Annual performance review and regular meetings with your line manager through the year to help you develop your practice and achieve targets.
- A flexible approach to employment with a focus on wellbeing for all staff.
- Good professional development opportunities.
- An entitlement to 5.6 weeks paid holiday (support staff)
- A focus on equality, diversity and inclusivity with a range of initiatives supporting individual wellbeing, team cohesiveness, and education.
- Automatic enrolment into Teachers' Pensions (teaching staff) or the Local Government Pension Scheme (support staff) with employer's contributions at 23.6% and 25.7% (respectively).
- Beautiful and practical environments, each with a wide range of resources and the ability to share resources and skills across the Trust.
- A growing attention to sustainability and supporting global citizenship.
- Excellent catering facilities with regular 'staff room' events.
- Local discounts with wellbeing partnerships.
- Good transport links and ample free car parking.

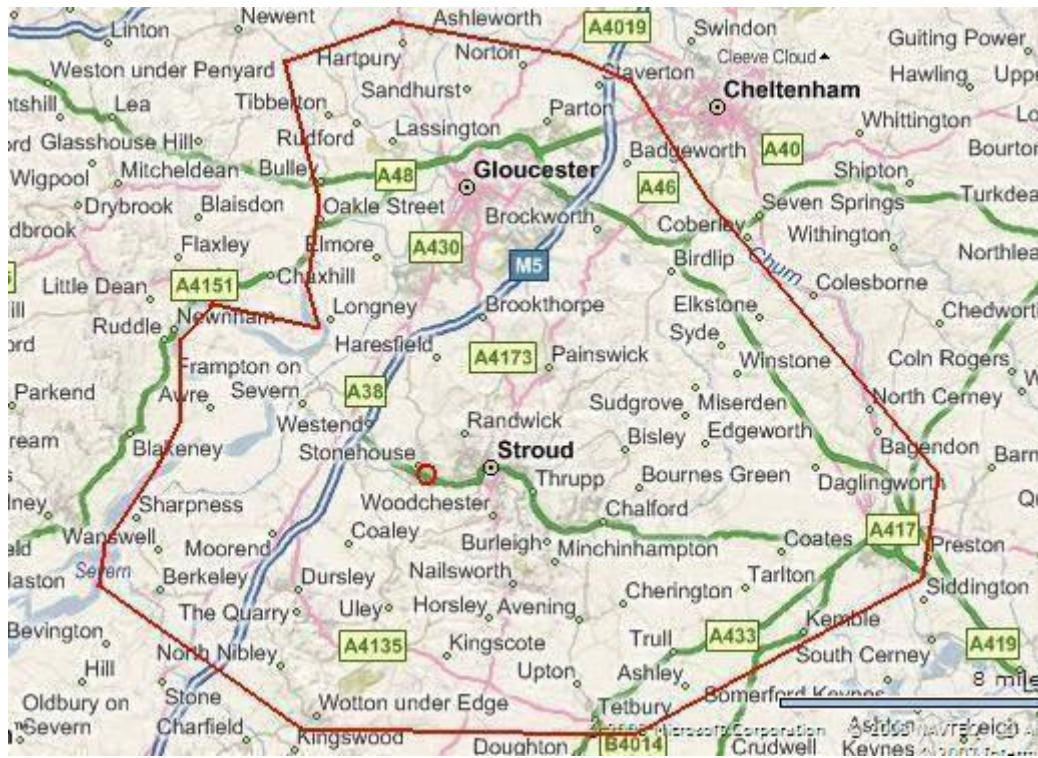
4. About the Stroud area

With its dramatic Cotswolds landscape, unique arts and crafts heritage, fabulous festivals and independent shops, the Stroud District is the least commercialised and unexplored area of the Cotswolds. The award-winning Farmers' Market is weekly (Saturday) and is one of the best in the country. There is a full programme of music and theatre throughout the year making Stroud a hub of cultural events. Stroud has an inimitable mix of landscape and industrial heritage; the mills strung along the valleys and the town's landmark buildings inform the creative spirit of the town. Nearby Stratford Park offers a range of indoor and outdoor leisure facilities, a lakeside walk and the Museum in the Park. The town has a state of the art cinema and the Subscription Rooms hosts a variety of live events in a handsome late Regency building.

Berkeley and Cam to the west of Stroud are vibrant rural towns with good amenities and many local activities such as Berkeley Castle, Slimbridge Wetlands Trust, the Jenner Museum and Cam Peak.

In addition, for those seeking a lively city experience, Stroud is well-placed to reach the larger towns of the county; Gloucester (11 miles), Cheltenham (14 miles), and Cirencester (13 miles). Furthermore, the bustling cities of Bristol to the south (30 Miles) and Birmingham to the north (64 Miles) can be reached easily via the M5.

Map of Stroud



Thank you. We look forward to receiving your application form.