**JOB TITLE: MATHEMATICS TEACHER**

Job Description

**JOB PURPOSE**

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| * To provide outstanding teaching and learning of Mathematics to ensure high attainment of students |

**DUTIES**

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| **Specific DUTIES**  **Planning, Teaching & Learning**  Planning, implementing and monitoring **outstanding** teaching and learning through:   * Creating a climate for learning that is conducive for **outstanding** practice * Identifying clear teaching and learning objectives * Differentiating to provide support for students with Additional Learning Needs * (ALN) and challenge for those who are gifted and talented * Making effective use of assessment for learning strategies including effective questioning skills * Maintain good discipline in accordance with the school’s code of conduct and encouraging good practice regarding punctuality, behaviour, presentation of work and homework * Using a variety of teaching strategies to motivate and challenge students, and ensure high levels of interest * Developing effective approaches to SDL and use technology to support learning * Reflecting on and evaluating own teaching to improve effectiveness   **Monitoring, Assessment, Recording, Reporting**   * Assess how well learning objectives have been achieved through AfL strategies * Mark students’ work in line with the school’s Marking Policy and set targets for improvement * Use assessment data to inform lesson planning * Assess and record students’ progress and attainment * Undertake assessment of students’ work as required * Produce reports for parents in line with the school calendar   **Curriculum Development**   * Contribute to subject development by producing, reviewing and updating curriculum plans and schemes of work * Keep subject knowledge up-to-date through CPD and professional reading * Attend CPD workshops as directed by the Headteacher or OSG   **OTHER PROFESSIONAL REQUIREMENTS**   * Contribute fully to a positive and effective working environment * Collaborate with other staff, as and when needed * Be independent and use own initiative * Operate within the policies and practices of the school and OSG * Establish effective working relationships with colleagues and set an outstanding example to stakeholders through personal and professional conduct * Take part in the school’s performance management cycle and attend meetings with the reviewer at least once per term * Attend staff meetings, Parent’s Meetings, and other meetings as per the school calendar and required by the Headteacher and the Trust * Undertake staff duties in line with the school’s Staff Duty Rota * Undertake exam/assessment invigilation duties as required * Cover for absent colleagues as required * Undertake additional duties as required by the Headteacher and the Trust   **General Duties**   * To perform such other duties as may be requested from time to time, commensurate with the role * Uphold and promulgate the OSG ethos within all areas of responsibility * Contribute to, share in and promote the wider and longer-term vision of OSG UK and OneSchool. * To promote equality, diversity and inclusion and demonstrate this within the role, adhering to the OSG UK Equal Opportunity Policy * Comply with and support the implementation of all School and OSG UK policies * To adhere to Health & Safety Policies and ensure all tasks are carried out with due regard to Health and Safety * To work with due regard to confidentiality and the principles of Data Protection, encouraging others to do the same   **PERSONAL Duties**   * To set an example of positive personal integrity and professionalism, with positive, appropriate and effective communications and relationships at all levels * Ensure high standards are maintained, progressed and promoted in all areas of work * To undertake appropriate professional development and positively participate in the appraisal of own performance * Communicate and co-operate effectively and positively with specialists from outside agencies where applicable * Attendance at staff meetings as appropriate * To ensure student conduct meets high expectations throughout the school day   **SAFEGUARDING** |
| OneSchool Global UK and its affiliated schools are committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks.  We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across the school. This is in line with statutory guidance Keeping Children Safe in Education 2019 and The Education Act; we expect all staff and volunteers to share this commitment |

**Reporting To**

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| * Reporting to designated Line Manager and National Curriculum Leader |

**SUPPORT FOR THE ROLE**

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| The role is supported on occasion by the Headteacher.  OneSchool Global UK provides a range of support services in areas such as ICT, recruitment, HR, policies, resources and compliance. |

**ISSUED BY**

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| OneSchool Global UK  Issue date: October 2019 |

**JOB TITLE**

**Person Specification**

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| **Specification** | **Essential** | **Desirable** |
| **Education and Qualifications** | * Qualified Teacher Status * Good honours graduate * Commitment to personal/professional development |  |
| **Experience and Knowledge** | * Experience of teaching Mathematics up to and including GCSE. | * 2 or more years of teaching experience * Experience of academic mentoring * Experience of successfully organizing extra-curricular activities to support the curriculum |
| **Teaching & Learning** | * Proven track record of ability to raise achievement for all * Committed to ensuring outstanding standards of behaviour at all times * Excellent communication skills written and verbal * Committed to role of tutor for a group of students and the benefits of pastoral care * Experience of teaching a range of courses including KS3, GCSE and GCE * Consistently good teaching practice * A positive role model of professional practice and conduct of others |  |
| **Training** | * Willingness to undertake relevant training and identify own development needs * Committed to ongoing CPD and Professional development |  |
| **Skills, Attributes and Attitudes** | * Ability to establish good working relationships and effective teamwork * Ability to use ICT to maximize differentiation * Excellent role model for staff and students * Innovative approaches to student motivation and pastoral care * Ability to generate ideas and drive initiatives * Flexible approach and positive attitude towards work * Punctual and reliable * High expectations of students and colleagues * Highly motivated and able to motivate and inspire students * Enthusiastic and committed * A passion for teaching * Open-mindedness * A forward-thinking approach * Excellent inter-personal skills * Ability to be reflective and self-critical * Display calmness under pressure * Potential for further promotion * Charismatic – having a ‘presence’ * Willingness to take on other roles and responsibilities within the school * Not afraid of hard work * Ability to adapt to changes in the workplace Good communication skills written and verbal * Good organisational skills |  |
| **Equality, diversity and inclusion** | * Knowledge, understanding and commitment to equality, diversity and inclusion informed by practical experience and application |  |
| **Safeguarding** | * Knowledge, understanding and commitment to safeguarding and promoting the welfare of students * Ability to form and maintain appropriate relationships and personal boundaries with students |  |

The post holder will be required to complete an enhanced Disclosure Barring Service (DBS) Check with appropriate barred list checks, or the equivalent, and must be eligible to work in the UK.

OneSchool Global UK is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

All staff are expected to be committed to the Equal Opportunities Policy.