**Person Specification**

**Facilities Assistant / Driver**

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| **Attribute** | **Essential** | **Desirable** | **How identified** |
| Experience |  | * Experience of working in an academy environment or of working with young people | * Application * Interview |
| Skills | * Ability to carry out basic repairs, including minor plumbing, unblocking drains, repairing furniture * Time management skills, including the ability to work to deadlines |  | * Application * Interview * References |
| Qualifications | * Full Driving Licence (pre-1997) including D1 or * Full Driving Licence (post-1997) including D1 | * MiDAS certification | * Application |
| Knowledge and Understanding |  | * Basic Health and Safety regulations | * Application * Interview |
| Personal Qualities | * Able to cope with the physical demands of the post * Good team member * Sense of humour * Willingness to work flexible hours (including locking/unlocking the school/covering staff holidays) |  | * Application * Interview * References |