

HENBURY SCHOOL

PERSON SPECIFICATION – TEACHER ON MAIN PAY RANGE

Category	Essential	Desirable
Qualifications		
Academic	Degree Status	Further relevant qualifications and/or In-Service training
Professional	Qualified Teacher status	
Experience		
Teaching	Secondary School teaching or teaching practice across the age and ability range	Experience in more than one school
Curriculum Development	Familiarity with and involvement with the National Curriculum, assessment, reporting and recording procedures at KS3 and KS4	Innovative practices to encourage positive relationships with parents
Community	Commitment to community and parental involvement	Recent relevant INSET
INSET		
Knowledge, skills, abilities and attitudes	Commitment to the practice of individual target setting in order to raise achievement Commitment to staff development ICT skills Ideas for implementing the school's vision Commitment to anti-discriminatory practice	A knowledge of AQA GCSE Art and Design and Graphic Design
Other Requirements	The ability to develop good relationships with students, staff, colleagues and community members	Experience of partnership working and dissemination of ideas/materials Experience of report writing
Job Related Skills	Manage time effectively Good interpersonal skills Plan for changing needs and circumstances and be able to adapt quickly Report clearly and thoroughly on work completed Be committed to parental involvement in education	An open minded approach and sound working knowledge of a range of approaches to Art and Design. This could include Printwork, 3D, Sculpture, Ceramics, Painting and Drawing, Graphic Design, art based textiles, ICT packages such as Photoshop
Personal Skills	Demonstrate cultural awareness Actively listen Ability to influence others Have the drive, determination and enthusiasm to work effectively Ensure that issues of equality are addressed in all aspects of work	

We are committed to safeguarding the welfare of children and will require the disclosure of any criminal convictions.