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**Recruitment Information Pack**

**Graduate Academic mentor**

**Science**

David Nieper Academy

Grange Street, Alfreton, Derbyshire, DE55 7JA

T: 01773 832331

December 2021

Dear Applicant

Thank you for showing an interest in the post of Graduate Academic mentor at the David Nieper Academy.

Our Academy is sponsored by the David Nieper Education Trust, together with local employer partners, who are highly committed in supporting the development and achievements of our students. With an innovative approach to teaching, hands-on learning and brand-new purpose-built facilities, which opened in early 2017, we believe that this is a truly exciting time to join the academy.

Our aim is to raise standards, expectations, inspire excellence and to encourage students to achieve their full potential. We will help them develop confidence and key lifelong learning skills and to obtain the qualifications required as they look to future careers and explore the many opportunities in further education, apprenticeships, university and beyond. The opening of our Sixth Form Centre in 2017 was a further development in our growth. The Sixth Form provides a first-class education combined with fully integrated employability skills, cementing our ongoing working relationships with our business partners. We are currently a small school of 680 students 11-19 however, our intention is to grow quickly to our full capacity of 850 students 11-19.

The David Nieper Academy has a clear distinctive character due to the integrated involvement of its prestigious business partners. High profile local businesses, most, being either international or national household names such as Denby Pottery, Owen Taylor, Bowmer & Kirkland, Places for People alongside David Nieper, are committed to bringing the world of work and 21st Century employment practices into every classroom. Practical contextual applied learning has been proven to assist all students in retaining and understanding more fully the concepts and principles taught in the classroom. We are looking for a candidate who will embrace this practice and ensure that David Nieper Academy is adopting this approach through its world class learning pedagogies.

If you like the sound of the academy and are keen to be instrumental in its future success, then we would like to hear from you and look forward to receiving your application by 9am on Wednesday 15 December 2021.

If you have any queries prior to application, please contact Mrs Maria Barnes, HR Assistant, via email at [mbarnes@davidnieper.academy](mailto:mbarnes@davidnieper.academy)

Yours faithfully



Kathryn Hobbs

Headteacher

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**David Nieper Education Trust**

**Graduate Academic Mentor – Science**

All specialisms welcome

David Nieper Academy, Grange Street, Alfreton, Derbyshire, DE55 7JA

Age Range – 11-19

Full time position – 37 hours a week 39 weeks a year (Term time plus Inset days)

Fixed term one year contract

Would suit a science graduate considering a career in teaching

Responsible to Head of Science Faculty

Start: 28 February 2022 or sooner by mutual agreement

Salary: FTE £20,745

The David Nieper Academy is a newly formed academy in Alfreton, Derbyshire. A brand-new school building opened in early 2017 with the Sixth Form Centre in September 2017. A key aspect of our vision is our focus on applied learning within all subject areas and across all year groups. We are also working to increase the number of extra curricula activities offered to pupils with a focus on music and the performing arts. Each year we have seen an increase in student numbers, and we are looking to build on this year on year. This is an immensely exciting time to be joining the academy and being a key component in the development of the academy.

The Governing Body is seeking to appoint an Academic mentor in science to continue our excellent work in these areas.

The successful candidate must be able to:

* plan and deliver outstanding interventions and activities that engage and motivate students
* work well as part of a team
* embrace the co-curricula and extra curricula aspects of the academy
* have excellent communication and interpersonal skills
* have a ‘can-do’ attitude; be highly organised and
* have the ability to work under pressure.

The Governing Body is committed to the safeguarding of children and young people, so all staff appointments are subject to employment checks and a satisfactory enhanced DBS check.

Candidates should indicate an acceptance of, and a commitment to, the Academy’s policies in relation to equality and safeguarding and promoting the welfare of children.

It is an offence to apply for this role if an applicant is barred from engaging in regulated activity relevant to children.

Please follow the below link to view the David Nieper Education Trust Safeguarding/Child Protection Policy <https://davidnieper.academy/about-us/academy-policies/>

**How to Apply**

To apply please complete and return an application form along with your covering letter, clearly demonstrating your suitability for this post. Send via email for the attention of Mrs Maria Barnes, HR Assistant, via email at [mbarnes@davidnieper.academy](mailto:mbarnes@davidnieper.academy)

**Closing date for applications: 9am Wednesday 15 December 2021**

If you have not heard from us within 2 weeks of the closing date, please assume that unfortunately, on this occasion, your application has not been successful.

**Graduate Academic Mentor - Science**

This is an outstanding opportunity for an inspirational and enthusiastic graduate to join a busy and thriving department in order to support and work with small groups and individuals across the secondary age range in order to support their development in science as well as gaining valuable experience in Science education.

The Academic mentor will be involved in leading individual sessions, small groups and working alongside Science teachers Teacher to design, develop and deliver outstanding intervention and support sessions. The successful candidate will have a positive attitude and be passionate about the development of scientific understanding and confidence at the Academy.

Skills

Successful candidates will be expected to have a strong background in science education and will have completed their specialist degree. The responsibilities below are not exhaustive and can be tailored to some extent to the strengths and interests of the individual.

Responsibilities:

* Plan and lead subject specific work with small groups
* Plan and lead 1:1 subject specific work
* Plan and lead revision sessions
* Provide additional support to pupils or groups of pupils as required throughout the year
* To record, track and report the progress of any pupil receiving intervention and support
* Assisting with science lessons
* To take an active role in running and leading interventions and/or extra-curricular clubs both lunchtimes/afterschool
* To assist in the running of science events throughout the year
* To help maintain the upkeep of the department
* Attending the weekly departmental meeting

**Other**

* Undertake professional development as agreed with academy leaders
* Perform additional duties and tasks required for the effective operation of the school as directed by the Headteacher.

**Benefits**

* Ongoing training, support and mentoring will be provided
* Free access to BUPA Employee Assistance Programme
* Free onsite Parking
* Generous discount at the David Nieper Ltd factory shop

**Person Specification: Academic Mentor**

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| **Criteria** | **Essential** | **Desirable** |
| Qualifications | * Good Honours Degree in Science (any specialism considered) or closely related subject | * Qualifications in tutoring/teaching * Additional qualifications |
| Experience | * Experience of successful tutoring/teaching/ leading activities * Experience of working with young people | * Experience within a school setting |
| Teaching and Learning | * Excellent science practitioner * Good communication, planning and organisational skills * Commitment to regular and on-going development and training to establish outstanding practice. |  |
| Personal | * Hardworking * Enthusiastic * Focused * Dedicated * Resilient * A strong team player * Prepared to go the extra mile * Good sense of humour |  |

## **Method of Application**

1. We will only accept applications on the David Nieper Academy application form. Curriculum Vitae will not be accepted.
2. The statement in your application should focus on:

* Candidate’s previous experience which will help in successfully undertaking the role
* Personal skills to benefit the learning by students at the David Nieper Academy.

1. For any queries to application, please email [mbarnes@davidnieper.academy](mailto:mbarnes@davidnieper.academy)
2. Completed application forms to be returned via email for the attention of Mrs Maria Barnes, HR Assistant, via email at [mbarnes@davidnieper.academy](mailto:mbarnes@davidnieper.academy)
3. The academy operates a NO SMOKING policy on site.
4. Interviews - Candidates invited to interview will:
5. Have the opportunity to tour the academy
6. Plan and lead a science activity
7. Complete a set of exercises
8. Have a formal individual interview with the selection panel.

*Please note some/all interview activities will take place online if the current restrictions remain in place.*

K. Hobbs

December 2021