
Recruitment pack general.
Teachers 2023



Durham School for Girls Doha.



Durham school 1414

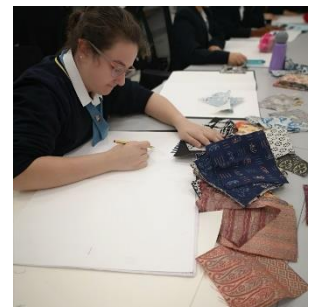


Durham School for Girls

Confidence for Life

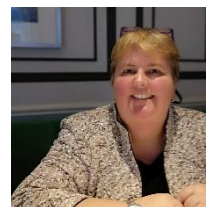


Building on 600 years of tradition from Durham School (Durham Cathedral Schools Foundation), Durham School for Girls Doha offers a first-class British education. Entering our 4th Year in 2022, we are now at 1200 girls ranging from EYFS1 to Year 13. Following the British Curriculum and the MOE regulations for Arabic studies, our girls develop into confident, independent women. We are a school where our school values and Qatari values underpin all we do. Girls develop from DSGD to University with students being offered places in universities such as Carnegie Mellon and Northwestern. Our purpose-built campus offers a full range of facilities to address all the stages of learning.



Distinctively Durham - Principal's Welcome

Working in Durham.



"Durham School for Girls, Doha (DSGD) provides a good level of education. Pastoral care is outstanding; the welfare of students is a key school priority. The behaviour of the students is excellent, relationships are strong. Teaching is good, as a result, students make progress in their learning. The curriculum blends UK and Qatari requirements extremely well. The leadership provided by the principal and other leaders, is strong." BSO Overall effectiveness of the school. May31st 2022

BSO Accreditation May 2022

HPL World Class School Status June 2022

QNSA (Qatar National Schools Accreditation) October 2022.

All Staff joining our team need to be ready for the challenge of our unique school. In 2023/24 we will be entering our 5th Year and will be offering girls a first-class education from EYFS1 to Year 13. You will be joining an amazing school family and community, unlike no other. We are the first British Girls School, but also the only ALL female Campus. Like Durham UK, the staff will help to create a warm and secure learning environment where dedicated staff support and develop the girls in our care. This I feel is even more relevant as we move forward post COVID19. At Durham School for Girls, we aim to really support staff in this transition of being away from home and starting a new life abroad. This is a challenging time for all teachers, and we want to ensure that our staff are ready for their life in Doha. All members of the Durham Community form the Durham Family.

The school puts a lot of emphasis on being the best we can be. This is for staff and students alike. Welfare, especially during this time is super important. We have strong programmes to support the staff and the school has a welfare team that arranges events and support for everyone. Living in the school residence ensures that people are never alone, but having individual apartments gives staff the independence to create a home/school balance. Currently moving to any country is a challenge and teaching has changed during this time of Covid. At Durham we want to continue to adapt to provide the best learning for our girls and develop new skills in our teachers. Over these last two years teachers have had to adapt to hybrid and online learning. Staff joining the school need to be flexible and adaptable to change their delivery but still ensure we are giving our girls the best learning experience despite the current situation.

DSGD is leading the way in learning. We are a High-Performance Learning School and are working to become a World Class School. Working with SUNY University we also are the only school in the Middle East to offer the Dual Enrolment programme for students in Years 12 and 13. Our staff can grow and develop in the Durham environment with CPD opportunities and responsibility including Masters Programmes.



This is an exciting new time and a chance for Staff to be part of something old with the heritage of Durham UK, and something new with Durham School for Girls. We hope that by joining the Durham team, you will be part of something very unique and special.

The MARK of a Durham School Education

For over 600 years, Durham School has prepared the young of today to be the leaders of tomorrow in the lessons we teach both in and outside the classroom, but more importantly in the values we encourage in every aspect of our daily lives. Moral Integrity, ambition, responsibility, and kindness are the MARK of a Durham School education.

M	A	R	K
MORAL INTEGRITY We demonstrate a desire to do the right thing We act in private as we do in public We have the courage to say and do the right thing We stand firm for what is right We challenge things we think wrong and are open to challenge from others We are accountable for failure as well as success, and do not allocate blame We can be relied upon to do what is right We demonstrate and promote honesty	AMBITION We achieve our goals by consistently working toward them We go above and beyond the call of duty We aim for the best in 'me and them' and take pride in all we do We seek help and support before giving up and identify lessons in setbacks We encourage all to develop maximum potential and support others to achieve We embrace opportunities, challenge, and seek to develop our skills and talents We identify opportunities for School Development	RESPONSIBILITY We do what we say we will We are punctual and prompt in all that we do We use our resources responsibly, developing and caring for our environment We act before being asked and consistently deliver on expectations We prepare thoroughly for all tasks We encourage autonomy in all and seek leadership We acknowledge and seek to resolve problems We pioneer better ways of doing things	KINDNESS We are open and approachable to all We welcome and listen to the opinions of others We look to engage and involve all in the community We attend to newcomers and those needing help, and build relationships actively We are positive in responding to questions We support each other and stand up for fellow colleagues and pupils We acknowledge individual needs within the community We speak positively of the School community
			

The core values of the school underpin all we do and who we are as a member of the Durham Family. Reputation is everything in Qatar and as a member of the team, staff are expected to be Ambassadors of these values. As a school we promote and develop these values through the House system, policies and procedures, Rewards and Sanctions and daily life. We have a strong relationship with the families and in 2021 set up the Mums of Durham. The Mums form a relevant voice in the school and work along side the staff and the student voice established in the School Council and Student Leadership Team.

As a school, we have the responsibility to ensure that all we do is in line with cultural acceptance. We need to be role models in this.

OUR VALUES, OUR REPUTATION and OUR CHOICES.

This needs to be at the forefront of everything we do, how we dress, behave and speak.



Values

قيمي ترسم هويتي

MARK VALUES AND QATARI VALUES ARE AT THE HEART OF A DURHAM GIRL



RECRUITING NOW. FACT SHEET

We are delighted to welcome applications from highly professional dedicated female teachers for August 2023

Competitive Tax-Free Salary with, flights and staff housing.

Applicants need to:

Have a PGCE or equivalent

British Passport

Be flexible and ready for the challenges of a being a professional in and out of school. FULLY VACCINATED

Have a strong interest in curriculum development an HPL learning.

Willingness to become fully integrated in the school community.

Approach teaching in a dynamic and exciting way.

Understanding that DSGD s Values driven .

An excellent opportunity to be part of a unique school with an excellent reputation in an amazing country.



- The school is the first British all-girls school in Doha. Only all-female campus.
- **Fully accredited BSO School**
- **First All-Female World Class HPL accredited school World Wide**
- **Fully accredited QNSA (Qatar National Schools Accreditation)**
- The school is currently in its third year with 1200 students from EYFS to Year 13
- Collaboration with **State University of New York** offers University credits programme in Years 12 and 13. First Dual Enrolment School in the Middle East.
- English National Curriculum is followed, and Arabic and Islamic studies incorporated into the curriculum. (IGCSE, A's and A levels) GL Assessments.
- The school focuses on achieving full potential. Pupils have a strong academic programme supported by sports, arts, drama, and vocational skills. IGCSE's and A levels complement our vocational and individual programmes to ensure inclusion for all pupils.
- The whole campus is based in the middle of Doha. Facilities include: Separate Primary and Secondary Art, Music and ICT specialized rooms, Sports Hall, Gym, Indoor Pool, Purpose EYFS centre, Black Box Theatre and Performance rooms.
- A strong pastoral House system runs vertically through the school and a strong ethos of House competitions and Student leaders.
- Both Primary and Secondary have school councils and student leaders.
- Opportunities and synergies with Durham UK will allow staff and students of the school to feel part of a well respected and established British School.
- 2022 Partnering with Valley Forge Academy for Boys Doha gives married couples a chance to work in these respective schools. Professional synergies across the two schools.
- A school that is built on the foundation of Values, linking the School Values with Qatari National Values.
- Investing and growing staff to develop and grow – CPD, Masters in International Leadership, Responsibility and Mentoring.
- DSGD is a happy, inspiring, secure learning environment, promoting the school's moto – **Confidence for life.**

Confidence for Life ثقة للحياة



DurhamQatar



@DurhamQatar



@DurhamQatar



Living in Qatar. - 2023

As a woman moving to the Middle East, you want to be sure that it is a country you can live and work in easily. Doha is a very easy country to adapt to. It is an amazing place and very safe. It has been regularly voted one of the safest countries in the world.

Qatar has handled the COVID situation incredibly well and has been very strict in its approach to the pandemic and supported the people and the economy. We have all felt safe and reassured here. The country is thriving and hotels, shops etc are open.

It is a city of contrasts of heritage and tradition against modern and invitation. Over the next couple of years there will be a lot of building and development as the metro system is installed throughout the city. There is a lot of construction in preparation for the World cup, but all of this enhances the city and its facilities. Our staff and students took part in the Arab Cup as FIFA flag bearers and there are amazing volunteer programs to be part of.

Dress code – Respectful – In public places, knees and shoulders must be covered. Women do not have to cover their heads, other than by choice in public. In International hotels and private beaches, women can wear normal swim wear and shorts. In school we have a strong dress code

Alcohol – Westerners can purchase alcohol in specific places, and it can be consumed in their homes. In all the main international hotels alcohol can be bought in all the bars and restaurants.

Shopping – Qatar is the land of the Malls. It is any shopper's paradise. Prices are reasonably inline with Europe and the US. Shops include all major Highstreet retailers. Topshop, H&M, M&S, Gap, IKEA....

Things to do – There is always so much going on in the city and around, amazing beaches and incredible sporting facilities, music and art festivals and international events. World Championships for swimming, gymnastics, and tennis, and of course we hosted the 2022 World Cup!!!

Doha is a major international hub and access to India, Turkey, Jordan, Oman are a short distance away. Returning to the UK is 6-7 hours direct.

Covid information regarding living in Qatar.

Qatar has one of the most impressive state healthcare systems in the world. Hamad Hospital is a world regarded and everyone entering and living in Qatar has access to this health care. Qatar does have a track and trace system in place called the ehterz and all vaccine and covid status information is stored in this app. It is mandatory for all visitors and residents to have the app. This is shown on entrance to malls, supermarkets, museums, schools etc. Qatar has done incredibly well in keeping people safe. The Ministry of Public Health releases daily numbers and regulations are adapted to ensure safety and ability to continue with daily life. During this pandemic people have continued to feel safe and reassured with the service and information provided. International travel is now back to normal and residence are free to travel international. There is normally a antigen test check 24 hrs with in arriving back in country.



APPLICATION OVERVIEW

RESPONSIBILITY POSITIONS

Candidates wishing to apply for a responsibility position need to include this in the application. Relevant experience of leadership and responsibility will be a requirement.

The initial contract is 2 Years, and after staff move to the retention contract with additional bonuses and conditions.

PLEASE SEND A PHOTO WITH THE APPLICATION

- ALL CANDIDATES NEED TO APPLY VIA THE APPLICATION FORM.
- SHORTLISTING WILL BE COMPLETED BY DURHAM SCHOOL FOR GIRLS PRINCIPAL AND DURHAM SCHOOL UK
- CANDIDATES WILL HAVE AN INITIAL ZOOM INTERVIEW AND THEN WILL BE CALLED FOR A PERSONAL INTERVIEW IN THE UK IF NEEDED.
- APPOINTMENTS WILL BE OFFERED SUBJECT TO REFERENCE CHECKS AND SAFEGUARDING REGULATIONS COMPLIED TO.
- ALL NEW TEACHERS WILL BE EXPECTED TO BE IN QATAR BY EARLY – AUGUST FOR INDUCTION TO THE NEW SCHOOL.
- ALL APPLICANTS WILL NEED TO FULFILL ALL QATARI IMMIGRATION REQUIREMENTS INCLUDING POLICE AND MEDICAL CHECKS TO WORK.
- ALL STAFF MUST BE FULLY VACCINATED (2 DOSES)
- COUPLES MUST BE MARRIED TO LIVE TOGETHER IN QATAR

Our investors have opened Valley Forge Academy for Boys. This will open opportunities for married couples to apply for both schools. (Wives to Durham)

Competitive Tax-Free Salary

Housing is provided in our own school apartments

School transportation provided

Health insurance Provided

Support for families (educational provision for 2 children)

Professional Development

Progressive package scheme for retention after 2 years

Confidence for Life ثقة للحياة



DurhamQatar



@DurhamQatar



@DurhamQatar



**HAPPIER GIRLS
DO BETTER**



**National
Online
Safety®**



CAMBRIDGE
International Examinations

Cambridge International School



Pearson
Edexcel



**High
Performance
Learning**



BSME

BRITISH SCHOOLS IN THE MIDDLE EAST



Durham School for Girls Doha

Job Description: Classroom Teacher (Generic)

Durham School for Girls Doha is committed to the safeguarding of children and expects all employees to share and uphold this commitment. Any employee will be subject to satisfactory background checks in line with UK and International requirements. All employees will undertake annual and regular safeguarding training as part of their professional development and continued employment . The probation period for any position is 6 months

Duties: The professional duties and responsibilities of the teacher include: Duties may alter in accordance with the needs of the divisions of the school (Primary and Secondary)

Teaching and Learning

- Plan, prepare and teach high quality, well-structured and engaging lessons in line with school policy and HPL learning
- Teach according to educational need, adapting teaching to respond to the strengths and needs of all pupils.
- Demonstrate good subject knowledge and positive enthusiasm.
- Set high expectations which inspire, motivate and challenge pupils.
- Lead in the development of English teaching.
- Communicate effectively with the parents of pupils – Calls, meetings, correspondences
- Co-ordinate with other teachers on the preparation and development of teaching materials, teaching programmes and methods of teaching.
- Participate in meetings arranged for any of the purposes described above.
- Give pupils regular feedback, both orally and through accurate marking in line with school policy
- Make accurate and productive use of assessment, providing or contributing oral and written feedback in line with school policy.
- Set targets and work towards their achievement and participate fully in pupil progress meetings.
- Take an active role in Teaching and Learning working parties for curriculum development.
- Collate and analyse data of progress and attainment of students expected within the school.
- Attend Parents' evenings relevant to the pupils taught.

Pastoral

- Promote and safeguard the welfare of children and young persons.
- Maintain good order and discipline amongst pupils and safeguard their health and safety, both when they are on the School premises and when they are engaged in activities elsewhere.
- Manage pupil behaviour effectively to ensure a good and safe learning environment.
- Undertake the pastoral role of a Form Tutor, to promote and facilitate the general progress and well-being of everyone.

- Be an active member of the House and Pastoral systems in the school

Personal and Professional Conduct

- Demonstrate consistently high standards of personal and professional conduct in line with the expectations of a member of the Durham Family.
- Understand and abide by the cultural awareness and regulations of Qatar in line with Dress, attitude and behaviour (both in school and in the school residence)
- always Maintain professionalism and keep confidentiality of information.
- Support and foster the aims and policies of the School.
- Attend staff meetings, INSET sessions and similar functions, both in and out of normal School hours.
- Undertake such duties that the Principal or Head of Primary or Head of Secondary may reasonably require.
- To uphold and follow the Staff Code of Conduct.
- To contribute to the extra-curricular activities of the School, which take place regularly during School hours.



Durham School for Girls Doha
Building No 81, Street 970,
Zone 36, Al Messila,
Doha, Qatar
www.durhamqatar.com