



## Job description – Teacher of Science (Maternity Cover)

<b>Job title</b>	<b>Teacher of Science (Maternity Cover)</b>
<b>Salary range</b>	Main Pay Scale
<b>Line management</b>	Reports to the Head of Science Faculty (or one of the Head of Subjects within Science, depending on candidates teaching specialism)
<b>Purpose of the role</b>	
<ul style="list-style-type: none"><li>• To enable all students to achieve their full potential (social, physical, emotional and intellectual) by developing in them relevant skills, competencies, attitudes, concepts and knowledge.</li><li>• To use professional judgement and skill to help students acquire the confidence to tackle all aspects of learning throughout their lives.</li><li>• To seek to enhance the self-esteem and self-fulfilment of students through a supportive, encouraging, yet challenging approach to learning.</li><li>• To follow direction as established by the Head of Subject and/or Head of Faculty</li></ul>	
<b>Subject Specific Responsibilities</b>	
<ul style="list-style-type: none"><li>• A passion for Science and a commitment to high achievement.</li><li>• Energy, enthusiasm and the ability to engage, motivate, challenge, inspire, and stimulate curiosity and interest in Science.</li><li>• Highly knowledgeable about Science (qualified with a degree in Science) and a variety of strategies for engagement, instruction, and assessment.</li><li>• Experience of delivering and implementing practical work.</li><li>• Knowledge of and training in supervising laboratory work and classroom safety. Understanding of how to successfully manage the Health and Safety Risks during practical work to ensure that both students and staff are working safely in the laboratory.</li><li>• An individual that is analytical and curious by nature, dedicated to scientific methods, teaching students to make observations, collect and record data, and draw conclusions.</li><li>• Demonstrate patience and resourcefulness, encourage problem-solving and discussion on Science and STEM.</li><li>• Experience of using a variety of teaching methods to enable students to understand challenging concepts in Science.</li><li>• Ability to use current Windows based packages including Microsoft Word, Excel, Outlook and PowerPoint, software relevant to Science.</li><li>• Full commitment to the aims and ethos of the Science Department and STEM throughout the School.</li></ul>	



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### General Teaching Responsibilities

- To prepare, teach and assess work at KS3, KS4 and KS5 in accordance with school and departmental policy.
- To keep appropriate records of assessment of designated groups.
- To use a wide variety of teaching styles suited to the needs of individuals and small groups as well as whole classes.
- To set targets with students using baseline and other assessment data and to review performance on a regular basis.
- To work collaboratively with others to contribute their own particular talents and skills to contribute to school improvement.
- To support actively the aims and policies of the school.
- To take responsibility for their own professional development.
- To care for the school environment and take responsibility for their own teaching rooms.
- To have a concern for the academic and general welfare of students in their care during specific lessons.
- To make a contribution to the broader life of the school.
- To be a form tutor, if required

### Safeguarding and Promoting the Welfare of Children and Young People

- Ensure a safe and supportive school culture that promotes the wellbeing of staff and students;
- Take responsibility for promoting and safeguarding the welfare of children and young people within the school;
- Promote a culture of inclusion within the school so that views are valued and taken into account.
- Compliance with GDPR Legislation (effective from May 2018).

### Health and Safety requirements

- To ensure compliance with working practices within the department to ensure that all Health and Safety procedures are being adhered to; awareness of site specific risks, also how to deal with emergencies and reporting of accidents and/or incidents.
- To complete all training procedures relating to Health and Safety.
- To ensure that practical area, tools, equipment, computer software and materials relevant to the subject area are kept in an operable and safe manner, and ready for use by staff and students.



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- To ensure any third parties / visitors to the department are aware of on-site procedures and site specific risks.
- To consider all duties under health and safety law when planning departmental trips outside of school, both in UK and abroad. Also to ensure that all staff are aware of the requirement for written consent being obtained for all activities that need a higher level of risk management or take place outside school hours.

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As per part 7 of the Immigration Act 2016, “the ability to converse with ease with members of the public and provide advice in accurate spoken English” is an essential requirement for this role.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken has not been identified.