#### CONFIDENTIAL



**Application for post of – ALL TEACHING STAFF**

**Please return this application form to the email or postal address as requested in the advertisement /recruitment pack**

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| POST DETAILS | | | | | | | | | | |
| Post Title | | | | School | | | | | | |
| Grade | | Advert Reference No. | | | | | | | Closing Date | |
| PERSONAL DETAILS | | | | | | | | | | |
| Surname/Family name | | | | First Name(s) | | | | | | |
| Preferred Title (Mr/Mrs/Miss/Ms/Other) | Do you have the right to work in the UK?  YES  NO | | | | | | National  Ins No | | | |
| Do you require a Certificate of Sponsorship?  YES  NO  Visa Expiry Date | | | | | | QTS/QTLS Certificate No | | | | Date QTS/QTLS Awarded |
| Are you registered with the National College for Teaching & Learning Yes  No | | | | | | Teacher Ref Number | | | | |
| Have you successfully completed a period of induction as a qualified teacher in this country?  Yes  No  If yes, date of completion | | | | | | | | | | |
| Permanent Private Address | | | | | | | | | | |
|  | | | | | | | | | | |
|  | | | | Postcode | | | | | | |
| Telephone (Day) | | | | Telephone (Evening) | | | | | | |
| Mobile | | | | E-Mail | | | | | | |
| Do you speak any of other languages? - if so which? | | | | | | | | | | |
| PRESENT EMPLOYMENT | | | | | | | | | | |
| Present Post (Title) | | | Full/Part Time/Job Share | | | | | Date Appointed | | |
|  | | |  | | | | |  | | |
| Current Salary Point | | | Current Salary | | | | | Allowances (incl TLR) | | |
|  | | |  | | | | |  | | |
| Name and address of School | | | | | | | | | | |
|  | | | | | | | | | | |
|  | | | | | | | | | | |
| Postcode | | | | | Telephone | | | | | |
| Type of School | | | | | Age Range | | | | | |
| No on Roll | | | | | Age Range Taught | | | | | |
| Name of Education Authority or Private Institution | | | | | | | | | | |
| Reason for Leaving: | | | | | | | | | | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| EDUCATION | | | | |
| Name of Institution | | Dates | | Qualifications including membership of any relevant professional association |
|  | | From | To |  |
| Secondary School, Further Education College | |  |  |  |
| Higher Education | |  |  |  |
| Further post graduate study | |  |  |  |
| For what age range were you trained? | Main teaching subjects offered: | | | Additional subjects offered: |

|  |  |  |  |
| --- | --- | --- | --- |
| PROFESSIONAL DEVELOPMENT COURSES ATTENDED WITHIN THE LAST FIVE YEARS | | | |
| Title | Organising Body | Duration | |
| **(e.g. NPQH)** |  | From | To |
|  |  |  |  |
| Please provide your Professional registration number and send in a Photocopy of your certificate | | | |

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| PREVIOUS EMPLOYMENT HISTORY. Please give details of all previous jobs including temporary or voluntary work in chronological order ending with your present post. Ensure that there are no gaps in the history of your education and employment. Failure to provide a full account may lead to your application being rejected. Continue on a separate sheet if necessary. | | | | |
| LA/Employer’s name and address and school name if applicable | Job Title (and responsibility point if applicable) | **Exact** dates employed (i.e.)  01.09.03 to 30.04.06 | | Reason for leaving |
| From | To |
|  |  |  |  |  |
| **SUPPORTING STATEMENT** | | | | |
| You must use this section to tell us how your knowledge, skills and experiences match the requirements of the job set out in the person specification*.* ***Please provide evidence of your ability to challenge inappropriate behaviour and treat others with respect and dignity. (For Head Teacher posts – please include your professional achievements within or beyond school and your aims in leading this school).*** | | | | |
| (Please expand this section, if necessary, by not more than 1 side of A4). | | | | |

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| ADDITIONAL INFORMATION |
| Are you related to a Director or Member of the Trust?YES  NO |
| If yes state the name and relationship. |
| N.B. canvassing or failure to disclose relationship to a Member, Director or Senior Officer of the Trust will disqualify you. |

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| --- | --- | --- |
| DISCLOSURE OF CRIMINAL BACKGROUND Please refer to WF Guidelines on Employing People with Criminal Records | | |
| **Rehabilitation of Offenders Act 1974 (Exemptions) Order 1975**  This post is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 because it is a post which involves working directly with children or young people. The Trust is legally obligated to process a Disclosure and Barring Service (DBS) check before making appointments to relevant posts. The DBS check will reveal both spent and unspent convictions, cautions, and bind-overs as well as pending prosecutions, which are not ‘protected’ under the Rehabilitation of Offenders Act 1974 (Exceptions) Orders 1975.  The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers , and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website : <https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/240164/Filtering_guidance_v1_5.pdf>  If the Academy you are applying for has pupils under age of 8 the Trust will use the DBS check to ensure we comply with the Childcare Disqualification Regulations.  Do you have any convictions, cautions, reprimands or final warnings that are not "protected" as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013)  **Yes**  **No**  If Yes, please give details including dates, on a separate sheet, place the sheet in a sealed envelope marked for the attention of the Chair of the shortlisting panel and enclose it with this form.  Are you included in any list of people barred from working with children by the Disclosure and Barring Service (DBS) or the NCTL (National College of Teaching and Leadership)?  **Yes**  **No**  Any data processed as part if the DBS check will be processed in accordance with data protection regulations and the Trust privacy statement.  **Do you have a DBS certificate?: Yes**  **No**  Date of Check:  Have you lived or worked outside of the UK in the last 5 years? **Yes**  **No**  If you have lived or worked outside of the UK in the last 5 years, the Trust may require additional information in order to comply with ‘safer recruitment’ requirements. If you answer ‘yes’ to the above question, we may contact you for additional information in due course.  **PLEASE NOTE**;  • If your application is successful, prior to taking up your post, you will be required to undergo a Formal Disclosure process through the Disclosure and Barring Service (previously CRB). This will require you to complete a separate DBS application form and to provide a range of more than one piece of documentary evidence of your identity.  • Although a criminal record involving offences against children is likely to debar you from appointment of this type of post, the existence of other criminal convictions will not necessarily be a bar to employment.  • Any criminal record information arising out of the disclosure process will be discussed with you before any final decision is made about your employment.  • It is a criminal offence to apply for or accept a position (paid or unpaid) working with children if you are excluded from such work by virtue of a court order or exclusion by the DBS.  • Copies of the school‘s policy on the employment of ex-offenders, the DBS Code of Practice and the school’s policy on criminal records checks are available on request.  • With effect from 17th June 2013 criminal records certificates will only be issued directly to the applicant. The Academy Trust your employer will request that you show them your certificate and will record the Disclosure number and issue date and retain this on your personnel record and on its computerised personnel record system in accordance with the GDPR and Data Protection Act 2018. The Academy Trust abides by the DBS Code of Practice and Keeping Children Safe in Education which state that a copy of the DBS Disclosure Certificate may only be retained with the permission of the applicant and shall not be retained for longer than 6 months, in order to comply with the requirements of the GDPR and Data Protection Act 2018. By signing this application form you give your consent to this.  Have you ever been convicted by the courts or cautioned, reprimandedor given a final warning by the Police of a criminal offence?  **Yes**  **No**  If **YES**, please give brief details of the offence, including the date of the conviction.    Are you aware of any police enquiries undertaken following allegations made against you, which may have a bearing on your suitability for this post?  **Yes**  **No**  If your answer is yes, you should provide brief details on a separate sheet, marked confidential. The information you will provide will be treated as strictly confidential and will be considered only in relation to the job for which you are applying.  Do you have any criminal charges or summonses pending against you?  **Yes**  **No**  If **Yes**, please give details.    **NB***: Prior to employment the Academy Trust will check your details provided in this application against the ISA ‘Children’s Barred’ List (a list of individuals who are barred from working with children). Once an offer has been made we will then request an enhanced Disclosure and Barring Check.* | | |
| REFERENCES(One of these should be your present employer) | | |
| Please note if you are currently working with children, one reference **must** be obtained from the employer relating to children. Once received, references will be reviewed. If there are any queries about the quality of the reference we will discuss with you*.*  NB: Please note that the Trust requires two references prior to employment commencing. External Applications:If you are selected for interview we will take up references. One referee should be a senior person in your present employment (or most recent employment or training provider) who has knowledge of your work. If an employer’s reference cannot be provided due to longevity with a previous employer or employment history etc, a suitable alternative shall be agreed. **Internal Applicants:**  If you are selected for interview we will seek references from your current Headteacher/Line Manager. | | |
| Name | Name | |
| Address        Post Code | Address        Post Code | |
| Tel Number | Tel Number | |
| Position in organisation | Position in organisation | |
| Email | Email | |
| Relationship | Relationship | |
| How long have they known you? | How long have they known you? | |
| We reserve the right to take up references prior to interview. Please advise if you do not want us to do so at this stage and provide reasons. If any of your referees knew you by another name, please specify that name(s) here: | | |
| DECLARATION | | |
| * I understand that an offer of appointment will be subject to satisfactory references, DBS clearance, proof of identity and qualifications, medical clearance, prohibition check and the right to work in the UK. * I understand that providing false or misleading information will disqualify me from appointment or if appointed will render me liable to summary dismissal. * I declare that the information I have given is, to the best of my knowledge, true and complete. * I agree that the information given may be used for registered purposes under the GDPR and Data Protection Act 2018. | | |
| Signed | | Date |
| (Please note if you are applying on the web you will be required to sign this declaration at interview) | | |

**GDPR and Data Protection Act 2018**

In order to process your application and for no other reason, you are requested to complete and return this application form.  The Academy Trust is fully committed to compliance with the General Data Protection Regulation (GDPR) and Data Protection Act 2018 and the information given will not be revealed to any organisation other than those declared to the Office of the Information Commissioner.

***Please return this form to the email or postal address as requested in the advertisement/recruitment pack****.*

***Thank you for applying for this post.***

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| **MONITORING INFORMATION** | | | | | | | | | | | | | | | | | | | | |
| **In order to monitor the effectiveness of the Academy Trusts’ Equal Opportunities Policy, and to comply with the requirements of the Race Relations Amendment Act 2000 you are required to complete Section A. Completion of Section B is voluntary, however completion will ensure all staff are treated fairly and equally.** | | | | | | | | | | | | | | | | | | | | |
| **Appointment of: insert post title here** | | | | | | | | | | | | | | | | | | | | |
| **Monitoring Ethnic Origin**  Please indicate your ethnic origin by ticking one of the five broad divisions shown below: | | | | | | | | | | | | | | | | | | | | |
| **White** | | | | | | | | | | | **Black or Black British** | | | | | | | | | |
|  | White English/Welsh/Scottish/ Northern Irish/British | | | | | | | | | |  | | | African | | | | | | |
|  | Irish | | | | | | | | | |  | | | Caribbean | | | | | | |
|  | Any other White background  (please specify below) | | | | | | | | | |  | | | Any other Black background  (please specify below) | | | | | | |
| **Asian or Asian British** | | | | | | | | | | | **Dual or Multiple Heritage** | | | | | | | | | |
|  | Bangladeshi | | | | | | | | | |  | | | White and Asian | | | | | | |
|  | Indian | | | | | | | | | |  | | | White and Black African | | | | | | |
|  | Pakistani  Chinese  Any other Asian background  (please specify below) | | | | | | | | | |  | | | White and Black Caribbean  Any other dual or multiple heritage  (please specify below) | | | | | | |
| **Other Ethnic Group** | | | | | | | | | | | | | | | | | | | | |
|  | Gypsy or Irish Traveller | | | | | | | Any other ethnic background  (please specify) | | | | | | | | | Do not wish to declare | | | |
| **Monitoring Disability**  Do you consider yourself to have a disability as defined\* in the Disability Discrimination Act 1995.The Act defines disability as: “a physical or mental impairment which has substantial and long-term effect on a person’s ability to carry out normal day to day activities”. | | | | | | | | | | | | | | | | | | | | |
| YES | | | | | NO | | | | | Do not wish to declare | | | | | | | | | | |
| Monitoring Gender Please tick one box | | | | | | | | | | | | | | | | | | | | |
| Female | | | | | Male | | | | | Transgender Do not wish to declare | | | | | | | | | | |
| SECTION B | | | | | | | | | | | | | | | | | | | | |
| To which one of the following age groups do you belong? *Please tick one box only* | | | | | | | | | | | | | | | | | | | | |
| 16-17 | | 18-24 | | | | | 25-34 | | | | | 35-44 | | | 45-54 | | | | 55-64 | |
| 65-74 | | 75+ | | | | |  | | | | | Do not wish to declare | | | | | | | |
| What is your religion? *Please tick one box only* | | | | | | | | | | | | | | | | | | | | |
| None | | | | Christian | | | | | Buddhist | | | | Hindu | | | | | Muslim | | |
| Sikh | | | | Jewish | | | | | Other | | | | If “other” please specify | | | | | Do not wish to declare | | |
| Sexual Orientation *Please tick one box only.* | | | | | | | | | | | | | | | | | | | | |
| Heterosexual | | | Gay Man | | | Bisexual | | | | | Lesbian | | | | | Do not wish to declare | | | | |
| Monitoring Media(for response monitoring purposes only) | | | | | | | | | | | | | | | | | | | | |
| Name of media or how you knew about this job | | | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | |