



Chigwell School

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Teacher of French and German Job Description (Full time/Permanent)



Introduction

Chigwell School is seeking a well-qualified and enthusiastic candidate to teach French and German from Year 7 to Year 13. Ideally, the successful candidate will be able to teach at least one of the languages to A level. The post would be suitable for an experienced teacher who wishes to progress in their teaching career or a candidate new to the profession. Chigwell has experience of supporting ECTs through the QTS process. This post is a full-time permanent position required from September 2023.

Background

Founded in 1629 by Samuel Harsnett, the son of a Colchester baker who went on to become Archbishop of York, Chigwell School stands on its original site with the original school building still in use. However, whilst Chigwell of today is conscious of its long-standing history, it is a forward-looking, ambitious, coeducational independent school of 1060 pupils aged four to eighteen. It enjoys excellent facilities, a dedicated staff, bright and hardworking pupils, and a site of 100 acres.

Chigwell School is located in the picturesque village of Chigwell just over ten miles from central London and on the Central Line. The extensive, beautiful grounds are close to the edge of Epping Forest and it is rare for a school to have so much space and yet be so close to the centre of the Capital. Most pupils are day pupils but in the Sixth Form, there is a small community of international boarders, roughly thirty from sixteen countries, and these live in four small boarding houses.

As well as being an academic school, Chigwell has the reputation for providing a rich and full education, with plenty of opportunities for all pupils who are enthusiastic, co-operative and able. Chigwell is a caring and friendly school, with a close sense of community, not least between colleagues. As the Good Schools Guide reports: *Academically, pupils are put through their paces but it all seems to be done in such a civilised and pleasant manner that you are more likely to hear pupils talk about opportunities and prospects than pressure and stress. "Anyone who wants to do well here, will do well" said one student, "and I can't think of a nicer place to succeed."*



The School Development Programme

Over recent years, the School's facilities have been extensively developed in order to enhance the educational experience that pupils receive. The development programme has included the following additions:

- 2008 Wilson Building teaching block
- 2008 Floodlit AstroTurf pitch
- 2009 Junior School library extension
- 2010 Complete redevelopment of catering facilities
- 2010 Harsnett's and Church House converted into boys' boarding houses
- 2012 The Old Chigwellian Club and land was incorporated into the school estate
- 2013 Pre Prep School completed and opened
- 2013 Two new science labs created
- 2014 Drama Centre balcony extended to provide additional music and drama rehearsal space
- 2016 The Risham Sarao Sixth Form Centre completed and opened
- 2017 Extension of Dining Hall
- 2018 Renovation of the Chapel
- 2019 Extension of Junior School
- 2020 3G football pitch constructed
- 2021 New Sports Centre (currently underway)

The Governors have recently agreed a development masterplan and the next priorities on the School's development plan are to:

- Further expand our provision of bursaries
- Expand the facilities for music





The School

There are over a hundred teachers and together with the support staff, there is a friendly, mutually-supportive atmosphere. We place considerable emphasis on life outside the classroom and believe that the opportunities that we provide help to fulfil our Vision: To inspire our pupils to fulfil their potential and forge their path to success. The School Values are:

- **Happiness First**
We create a nurturing space where happiness underpins our achievements and drives us forward.
- **Courageous and Resilient**
We seize opportunities all around us and have the confidence to embrace them wholeheartedly.
- **Innovative Approach**
We adapt and evolve, influencing our changing world.
- **Community of Kindness**
We support and collaborate with each other, making a positive contribution to the community.
- **Lifelong Learning**
We cultivate curiosity, keeping the passion for learning alive beyond the school gates.





The Modern Foreign Languages Department

The MFL department at Chigwell currently comprises six core teaching rooms, offices for our languages assistants and storage space. All of the MFL classrooms are networked and equipped with interactive whiteboards and all teachers receive a laptop. We are well resourced, and subscribe to French, German and Spanish periodicals for students to use and websites such as Kerboodle and Linguascope. We make use of our departmental virtual learning environment, something that we are keen to develop even further. We are fortunate in having native speaking assistants in French, German and Spanish. We have organised popular annual study visits to France, Germany and Spain as well as offering after school Mandarin and Italian clubs.

Curriculum

- MFLGCSE/A-Level (AQA – moving to IGCSE Edexcel from Sept 2023)
- We currently follow the Oxford University Press AQA textbook and Kerboodle material for GCSE and A level
- At Chigwell all our pupils must take at least one language to GCSE

KS3

During Years 7 and 8, our course book is Zoom for German by Oxford University Press, and Allez for French by Oxford University Press. In Year 9, pupils begin the GCSE Course. Students are currently taught two modern languages (a choice between French, Spanish and German) from Year 7 and may specialise in one language after one year of study, although some continue with two.

GCSE and A Level

Currently around eighty pupils take French, German or Spanish at GCSE each year and typically fifteen take a language at A level. Recent results have stood at 70% A*- A at A level and 56% grades 9 – 7 at GCSE. Every year some students opt to continue with languages at university (recent destinations include Oxford, Cambridge, Durham, Nottingham, UCL and Manchester). We offer annual trips abroad and the successful candidate will be expected to be actively involved with supporting these visits.



The Person

The MFL Teacher will:

- Work under the direction of the Head of MFL
- Have excellent subject knowledge and a relevant degree and teaching qualification
- Contribute professionally to the team effort of the department and be supportive of colleagues
- Have the ability to work to and achieve high standards
- Have the ability to use a range of teaching methods in the classroom
- Have good communication skills - sensitive and effective
- Be a competent user of ICT and have a keen interest in using these skills in the classroom
- Have enthusiasm and sense of purpose in delivery and assessment
- Be prepared to contribute to departmental extra-curricular activities, especially foreign residential visits
- Have energy, commitment and the desire to use the experience offered by this post for promotion
- Be expected to take a full and active part in the life of the School as far as is possible



Salary

Competitive.

Benefits

Chigwell School is a very happy place to work and the School provides a supportive working environment. There is a well-developed programme of professional development. Pupils are enthusiastic, well-behaved and eager to learn, and colleagues are supportive, dedicated and get on well together. There is a strong sense of community.

Other benefits of working at Chigwell School include:

- A competitive salary
- Strong commitment to professional development
- Membership of the Pension Scheme
- Free parking
- Medical Centre on site
- Use of School Library

- Fee remission for eligible children
- Personal Accident Cover
- Employee Assistance Support Programme
- Complimentary lunch and break time refreshments during term time
- Use of school sports facilities outside of the school day
- A beautiful working environment – 100 acre site, beautifully landscaped with a number of listed buildings
- Good transport links by tube (Central Line), road and local bus route
- A supportive community of highly motivated students and staff



Applications

Applicants should complete the application form which can be accessed directly from our website: www.chigwell-school.org/vacancies and sent to the HR Manager at: hr@chigwell-school.org

The Head of Modern Foreign Languages, Mr Jack Twinn, will be happy to answer any questions; he can be contacted at the School by telephone 020 8501 5700 or email jtynn@chigwell-school.org

Closing date: 27th February 2023- early applications are welcome.

Applications will be considered upon receipt. Candidates will be contacted by telephone or email to attend interview if required. The School reserves the right to interview and appoint before the closing date.

Chigwell is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening including checks with past employers, prohibition orders and enhanced DBS.

