

Scarisbrick Hall School - Teacher (Middle and College)

	<p align="center">Essential</p> <p>These are qualities without which the applicant could not be appointed</p>	<p align="center">Desirable</p> <p>These are extra qualities which can be used to choose between applicants who meet all of the essential criteria</p>
Qualifications	<ul style="list-style-type: none"> • Good honours degree • QTS or PGCE 	<ul style="list-style-type: none"> • Post graduate qualification – subject related or educational • Evidence of CPD post PGCE
Experience	<ul style="list-style-type: none"> • Positive working relationships with colleagues and parent body • Experience of Teaching across the 11 -16 age range • Proven track record of raising achievement and excellent teaching • Evidence of a commitment to excellence in teaching and learning 	<ul style="list-style-type: none"> • Relevant INSET for teaching • Experience in setting up new programmes and initiatives • Experience of the Independent Sector • Experience of leading staff • Experience of teaching at Sixth Form level • Experience of working with leadership qualifications • Experience of working with primary transition

Knowledge & Understanding	<ul style="list-style-type: none"> • Mastery of content of the curriculum and relevant exam specifications • In depth knowledge of statutory and non statutory tracking procedures • Understanding of moderation procedures in specialist areas 	<ul style="list-style-type: none"> • Familiarity with a variety of textbooks and resources, including web-based • Evidence of wider subject research
Personal competencies and qualities	<ul style="list-style-type: none"> • Motivation to work with children and young people • Ability to form and maintain appropriate relationships and personal boundaries with children and young people • Emotional resilience • Positive attitude to use of authority and maintaining discipline • Ability to work as part of a team • Good health and attendance record • Ability to take responsibility and show initiative 	<ul style="list-style-type: none"> • Flexibility • Good sense of humour