**JOB DESCRIPTION - Teacher of Creative Studies**

**Responsible to:** Director of Creative Studies

As a colleague at Carlton Bolling College you will:

* Teach pupils across the full age and ability range, aiming always for the highest possible standards of pupil achievement, personal development and well-being.
* Help students to become confident and successful learners
* Take responsibility for maintaining the quality of teaching practice
* Act as a role model to students
* Within Carlton Bolling College and Faculty policies:
  + Effectively teach the National Curriculum
  + Set appropriate homework
  + Mark work, assess, record and report student progress
  + Create a stimulating learning environment
  + Follow and uphold all guidelines on health and safety and security
  + Promote a positive behaviour ethos
* Support the visions and values of the school
* Cooperate professionally with other colleagues
* Put the well being, development and progress of students first
* Demonstrate respect for diversity and promote equality
* Work effectively as part of whole school teams
* Strive to establish productive and supportive partnerships with parents and carers
* Demonstrate honesty, integrity and uphold public trust and confidence in the teaching profession
* Promote and be committed to the aims, objectives and values of Carlton Bolling College
* Be a form tutor, carrying out the associated pastoral responsibilities
* Be able and willing to teach in other subject areas as required.
* To undertake any other duty as specified in the Teaching Standards specified by the Teacher Development Agency

**PERSON SPECIFICATION – Teacher of Creative Studies**

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|  | **Ess** | **Des** | **MOA** |
| **KNOWLEDGE/QUALIFICATIONS** |  |  |  |
| Graduate with qualified teacher status of a subject within Creative Studies | **\*** |  | A/C |
| Knowledge of relevant curriculum areas at KS3/4, including a sound understanding of assessment and monitoring | **\*** |  | A/I |
| An excellent classroom practitioner | **\*** |  | I/R |
|  |  |  |  |
| **EXPERIENCE** |  |  |  |
| Teaching/Teaching Practice of Creative Studies at all key stages | **\*** |  | A/I |
| Teaching in a multi-ethnic school/Experience of multi-ethnic situations |  | **\*** | A/I |
| A proven track record of excellent outcomes/expectations for students | **\*** |  | A/I/R |
| Some familiarity with the use of data to raise expectations and achievement |  | **\*** | A/I/R |
|  |  |  |  |
| **SKILLS / Ability** |  |  |  |
| Willingness to learn and apply new strategies for improving and sustaining high quality teaching, learning and achievement | **\*** |  | A/I/R |
| Ability and willingness to utilise ICT to aid teaching and learning | **\*** |  | A/I |
| Strong communication skills and the ability to relate to people at all levels | **\*** |  | A/I/R |
| Ability to apply highly effective behaviour management strategies | **\*** |  | A/I/R |
| Ability to demand the highest standards, using flair and creativity to engage, enthuse and challenge pupils of all abilities, needs and backgrounds | **\*** |  | A/I/R |
| Effective organisational, personal management and time management skills | **\*** |  | A/I |
| Work independently and be a team player | **\*** |  |  |
|  |  |  |  |
| **BEHAVIOUR AND OTHER RELATED CHARACTERISTICS** |  |  |  |
| Commitment to continuing own professional development | **\*** |  | A/I |
| Commitment to promote innovations that raise pupils’ levels of attainment and progress |  | **\*** | A/I/R |
| Work in ways that promote equality of opportunity for all | **\*** |  | A/I |
| Commitment to abide by and uphold the policies on Equal Opportunities, Health and Safety and Child Protection at Carlton Bolling College | **\*** |  | A/I |
| Self-awareness, empathy, managing feelings, motivation, social skills | **\*** |  | A/I |

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| Key:  A = Application C = Certificate  I = Interview R = Reference |

**N.B. We will require an enhanced DBS check for the successful candidate.**