**About Our School**

Buile Hill Visual Arts College is an 11 – 16, co-educational, fully comprehensive community school, serving the inner city community of Salford. The schools headline figures continue to improve with attainment in English and math’s increasing for the last three years. Further improvements are expected this year.

The school has a growing reputation both locally and nationally. In August 2016 we became part of Consilium Academies, a MAT that shares our commitment to inclusive education and the development of children as rounded individuals. In our recent Ofsted the school was praised for its inclusivity and both Leadership & Management and Teaching, Learning & Assessment were rated as good.

There are approximately 720 pupils on roll and we have a dynamic team of teachers, support staff and pastoral leaders. There is a highly skilled administrative team and all staff on site support the ethos of the school - that we are all working together to ensure that each pupil fulfils their full potential. Everyone feels they can contribute to The Buile Hill Family.

Our academic, innovative and personalised curriculum is reviewed annually to ensure that we are making the best provision for all our students. We offer an extensive curriculum at Key Stage 4, including a wide range of GCSEs and vocational courses. We pride ourselves on ensuring that children follow appropriate curriculum pathways unique to them. This inevitably has a detrimental impact on some of the school's headline measures as a significant number of students do not fully fill all elements of progress 8 due to our strong values and principles. Pupils will always come first at our school.

Buile Hill Visual Arts College is a unique school which offers an exceptionally warm and friendly environment to pupils, parents, staff, the local community and visitors. Buile Hill is a growing and improving school community with some ‘outstanding’ levels of achievement, exciting new courses and an absolute commitment to developing and improving further in the years to come.

We are SCITT accredited and provide a wide range of teacher training, in addition we offer several PGCE places each term. We are undertaking such initiatives because the support we provide trainee teachers, as well as those new to the profession, is exemplary.

One of key beliefs is ‘Opportunities for All’. We greatly value professional development and great emphasis is placed on developing the skills of our entire workforce. We invite nationally renowned HMIs and actively working Ofsted inspectors to support us regularly to continue our rapid and sustained improvements.

Finally, Buile Hill Visual Arts College is a place, where pupils of all ages and backgrounds mix comfortably together; with the support of our outstanding Pastoral Team pupils learn tolerance and understanding and how to take their rightful place in the adult world.

If after reading the information presented in this pack you are interested in applying for the post, we would encourage you to come and visit us before handing in your application.