



Bishop's Stortford College

Person Specification: Head of Netball & Teacher of PE

Category	Essential Job Requirements	Desirable Job Requirements	Method of Testing
Job Related Skills	<p>Ability to communicate with and relate to children and young people, aged 7 - 18.</p> <p>Ability to teach across all years.</p> <p>Ability to interact with staff from all disciplines.</p> <p>Understanding of the needs of pupils in a school setting.</p> <p>IT literate.</p> <p>Patience.</p> <p>Inspire both pupils and staff.</p> <p>Good time management.</p> <p>Good organisation.</p> <p>Willingness to take on extra responsibilities.</p> <p>Experience, or potential, in providing the necessary leadership, management skills and administrative infrastructure for colleagues, parents, pupils and visitors from other schools and sporting institutions.</p> <p>Enthusiasm to develop the sport further and the expertise to drive this forward.</p>	<p>Ability to work in a changing environment.</p>	<p>Covering Letter, CV, Application Form, Lesson Observation and Interview. Part of the recruitment, interview and appointment process.</p> <p>References.</p>
Knowledge:	<p>Expertise, enthusiasm and understanding in the teaching and coaching of PE and Games.</p> <p>Knowledge and understanding of the teaching methods most appropriate for children of this age.</p> <p>Expertise, enthusiasm and understanding in the teaching and coaching of Netball.</p>	<p>Ability to be innovative in teaching methods.</p> <p>Ability to offer a range of extra-curricular activities.</p> <p>Ability to offer teaching of A level PE.</p>	<p>Covering Letter, CV, Application Form, Lesson Observation and Interview. Part of the recruitment, interview and appointment process.</p> <p>References.</p>

Experience:	<p>Experience of coaching Netball at a very high level.</p> <p>Experience of teaching PE and Games.</p> <p>Played Netball at club, county level or beyond.</p>	<p>Experience of coaching teams in the other two major sports (hockey and rounders).</p> <p>Played at least one or two other sports to a reasonable standard.</p>	<p>Covering Letter, CV, Application Form, References, Lesson Observation and interview.</p>
Education and Qualifications:	<p>Teaching qualification, first degree or certificate of education.</p>	<p>Coaching qualifications in netball at level 2 or 3.</p> <p>Coaching qualifications or equivalent experience in at least one of the other major team sports or (hockey & rounders).</p>	<p>Documentary evidence.</p>
Other Requirements:	<p>Flexible, motivated, able to work unsupervised and an ability to deal with unpredictable situations.</p> <p>Ability to form and maintain appropriate relationships and personal boundaries with children and young people.</p> <p>Tact, discretion and listens whilst maintaining confidentiality.</p> <p>Able to take responsibility for own area of work.</p> <p>Undertake all the physical requirements of the post and use equipment, according to health and safety guidelines.</p> <p>Successful candidate requires Enhanced DBS.</p>	<p>Able to promote the image of the College through an articulate and confident approach.</p> <p>Organisational ability; to be systematic, efficient, meet deadlines and prioritise.</p> <p>Ability to contribute to the extra-curricular activities offered by the school.</p>	<p>Interview and References.</p> <p>Interview, Medical Questionnaire and References.</p> <p>Application funded by the College.</p>