

## Job Vacancy: Dixons Cottingley Academy

### Post: Vice Principal - Behaviour and Culture

**Dates:** Easter 2020 (Negotiable for the right candidate)

**Location:** Bradford

**Contract type:** Full time

**Contract term:** Permanent

**Salary:** L15 – L19

### Join a school on a rapid and exciting journey of improvement and part of a top performing MAT

Dixons Cottingley Academy joined the Dixons Academies Trust in July 2018 and is situated in a wonderful rural setting with good transport links. The right candidate will join us on our exciting journey to outstanding and will work with a talented team in shaping the future of the school. Attending our Open Evening on Tuesday 14 January 2020 at 5pm or our Open Morning on Tuesday 21 January at 8am is strongly recommended.

#### Why choose Dixons Cottingley Academy?

- Culture of high expectations and a strong belief that all can achieve exceptional progress
- Very clear routines for learning so that teachers can teach and students can learn
- Culture of support and feedback for staff
- Exceptionally visible student-centred SLT
- Schemes of work fully resourced and ready
- Positive, supportive and friendly colleagues
- Weekly CPD and regular opportunities to benefit from working with other outstanding schools in the Trust

The right candidate will be totally aligned to our values of determination, integrity and trust and completely committed to our mission: the academy ensured all students achieved excellent outcomes and were empowered to lead happy, purposeful and successful lives. They will have strong evidence of making a difference to student attitudes and the clear ability to motivate and inspire. They will be passionate about making a difference where it matters most.

#### Dixons Academies Trust

The Dixons Academies Trust is a family of 12 schools, primary, secondary and all-through in Bradford and Leeds. We are committed to making a difference where it matters most and expect to grow in the North in 2020:

- Values driven
- Almost 30 years of challenging educational and social disadvantage
- Ambitious for every child and highly inclusive
- Top Trust in the country for progress at secondary
- Exceptional colleagues will support you to be your best
- Low staff turnover

#### Learn more

[www.dixonsco.com](http://www.dixonsco.com) or call the academy on 01274 567281 and speak to Karen Laughlin, PA to Principal, to discuss the role further.

We positively welcome applications from all sections of the community. The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Successful applicants will be required to undertake a DBS enhanced check.

More information about the post and a downloadable application form, job description and person specification can be found on our website: [www.dixonsco.com/join/jobs](http://www.dixonsco.com/join/jobs). **Please provide a 1-side A4 impact document with your application.** Applications should be sent to [KLaughlin@dixonsco.com](mailto:KLaughlin@dixonsco.com).

**Closing date for applications:** 24 January at 9am

**Interviews / selection:** w/c 27 January