

## LEICESTER HIGH SCHOOL FOR GIRLS

### PERSON SPECIFICATION: JUNIOR DEPARTMENT EARLY YEARS PRACTITIONER

*Leicester High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be required to undergo an enhanced Disclosure and Barring Check.*

	ESSENTIAL	DESIRABLE
<b>QUALIFICATIONS</b>	GNVQ Level 3 or equivalent in Early Years Childcare	
<b>EXPERIENCE</b>	Experience of working in a nursery or school setting	
<b>SKILLS AND ABILITIES</b>	<p>The ability to inspire, motivate and support pupils in their learning.</p> <p>To take responsibility for the pastoral care of pupils.</p> <p>Excellent inter-personal skills with both adults and pupils.</p> <p>Good Literacy and Numeracy skills.</p> <p>Good organisation and time-management skills.</p> <p>The ability to work effectively within a team.</p>	<p>An ability to think creatively when planning learning activities, including for the outdoor environment.</p> <p>Good observation skills to make valuable assessments of pupils as they learn.</p> <p>Current Food Hygiene certificate.</p> <p>Current Paediatric First Aid certificate.</p>
<b>PERSONAL QUALITIES</b>	<p>To demonstrate a passion for working with young children.</p> <p>Enthusiastic</p>	
<b>KNOWLEDGE AND UNDERSTANDING</b>	Early Years Foundation Stage Framework and Development Matters	An awareness of phonics and early reading approaches.