



**Malden Oaks**  
School & Tuition service

Making the **MOST** of every day

**Malden Oaks School and Tuition Service**

The Dukes Centre  
Dukes Avenue  
Kingston upon Thames  
KT2 5QY

[www.maldenoaks.org](http://www.maldenoaks.org)

T: 020 8289 4664

E: [mosadmin@maldenoaks.rbksch.org](mailto:mosadmin@maldenoaks.rbksch.org)

**Person Specification- Tuition Service Teacher (permanent)**

	<b>Essential</b>	<b>Desirable</b>
<b>(1) Qualifications</b>	Qualified Teacher Status	
<b>(2) Experience</b>	<ul style="list-style-type: none"> <li>Recent experience of having worked in a primary or secondary school environment</li> <li>Experience of teaching students with Social, Emotional or Mental Health Needs/ social communication difficulties</li> <li>Experience of meeting students' SEN &amp; Medical needs</li> </ul>	<ul style="list-style-type: none"> <li>Experience of teaching in a creative way, adopting an 'outside-the-box' approach</li> <li>Recent experience of having worked in a mainstream setting</li> <li>Recent experience of having worked in an SEMH or ASC specialist school</li> </ul>
<b>(3) Knowledge &amp; Abilities</b>	<ul style="list-style-type: none"> <li>Secure knowledge and understanding of how to safeguard students</li> <li>Ability to motivate &amp; encourage students, promoting high standard and quality delivery</li> <li>Ability to accurately assess the quality of students' work against national standards</li> <li>Ability to demonstrate knowledge and understanding of SEMH and social-communication difficulties</li> <li>Excellent communication &amp; organisational skills</li> <li>Ability to use ICT to facilitate learning</li> </ul>	<ul style="list-style-type: none"> <li>Ability &amp; willingness to teach a range of subjects at KS2, KS3 and to GCSE Level.</li> <li>An understanding of attachment aware, trauma informed practices</li> </ul>



**Malden Oaks**  
School & Tuition service

Making the **MOST** of every day

**Malden Oaks School and Tuition Service**

The Dukes Centre  
Dukes Avenue  
Kingston upon Thames  
KT2 5QY

[www.maldenoaks.org](http://www.maldenoaks.org)

**T:** 020 8289 4664

**E:** [mosadmin@maldenoaks.rbksch.org](mailto:mosadmin@maldenoaks.rbksch.org)

<p><b>(4) Personal Qualities</b></p>	<ul style="list-style-type: none"> <li>● A commitment to inclusion as part of your moral compass</li> <li>● Positive, resilient outlook with a good sense of humour!</li> <li>● Effective team member</li> <li>● Able to create positive and effective relationships with students and their families</li> <li>● Flexibility and ability to respond creatively to changing circumstances at a fast pace</li> <li>● A genuine want to support students to have a positive experience of education</li> <li>● Happy to get stuck in and try new things</li> <li>● An interest in reflecting on your practice so as to develop and strengthen it.</li> </ul>	<ul style="list-style-type: none"> <li>● Established strategies to manage challenging or stressful situations, which are an inevitable part of working with students with SEMH needs.</li> </ul>
<p><b>(5) Other</b></p>	<p>Record of excellent attendance, punctuality and conduct.</p>	<p>Hold a full, clean UK driving licence</p>